

No. 2-2/1/2022-Pers-459

Dated:- 13/9/2022

To

The Registrar,
VAMNICOM, Pune.

The Director,
Regional Institutes of Cooperative Management (All 5).
Institute of Cooperative Management (All 14).

Subject:- Introduction of certain clauses alongwith existing terms & conditions for engagement of Contractual Faculty or extending the period of contract - reg.

Sir,

In order to introduce a uniform procedure for engagement of Contractual Faculty in various training unit of NCCT, the Competent Authority has directed that henceforth, following clauses shall be introduced in the letter of appointment for engagement of a contractual faculty or while extending the period of contract further:

- a) Your appointment as contractual faculty is purely on contract basis and need based for a period of eleven months only. You will have no right to claim the contract appointment as permanent.
- b) Your engagement as contractual faculty will automatically will expire on completion of the agreed period of eleven months.
- c) The remuneration, paid leave and other terms and conditions of the contractual employment will be in accordance with the instructions of the NCCT (HQ) as issued from time to time.
- d) You will not be entitled to get any other allowance or terminal benefits for the service rendered on contract basis. However, TA as per rule will be paid in case of official outstation duty.
- e) Your service can be terminated by giving one month's notice or salary in lieu thereof without assigning any reasons.
- f) You will be assigned with special tasks regarding courses, reports or any other work as assigned to a faculty member which you have to perform independently.

- g) You are required to participate in innovative programmes, creation of reports regarding expression of interest for conducting of the training programmes for which you may be sent outstation.
 - h) You will have to submit a medical certificate from a registered medical practitioner to the effect that you are physically fit to perform the job expected from you.
2. Further there should be clear mention in the joining report for Contractual appointment that you have joined the post of contractual faculty by duly accepting the terms and conditions mentioned in the engagement letter.
3. All the training units are requested to incorporate the above provisions in the appointment letters while engaging the contractual faculty in their Institute.
4. This issues with the approval of Secretary, NCCT.

Yours faithfully,


13/9/22

(Manish Bhatia)
Administrative Officer

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JED ON 16/9/2022

2