



NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society promoted by Ministry of Cooperation, Government of India)



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Overview of the Training Institution

The visionaries in the cooperative sector, recognizing the importance of predicting future human resource needs for rural economic development, spurred the establishment of cooperative training academies across the nation. These academies operate under the auspices of the National Council for Cooperative Training (NCCT), New Delhi.

Presently, our country is home to several training institutions dedicated to training, research, consultancy and education, with a specific focus on their respective areas of operation. The NCCT network of training institutes/units includes the prestigious VAMNICOM, Five Regional Institutes of Cooperative Management (RICMs) and Fourteen Institutes of Cooperative Management (ICMs). These institutions often extend their services beyond their home states to cater to nearby states or union territories, given the dispersed distribution of cooperative societies and the resulting need for training in various regions.

These training units play a pivotal role in organizing a diverse array of Programmes, including the flagship Higher Diploma in Cooperative Management, Sectoral Diploma Programmes, Certificate Courses, and numerous Short Duration Programmes. Additionally, since 2021, the training units have been instrumental in conducting capacity-building programmes for the Boards of Directors (BoDs) of Primary Agriculture Cooperative Societies (PACS) across the country.

In addition to their core functions of planning, organizing, staffing, directing and controlling activities at VAMNICOM, RICMs, and ICMs. NCCT takes a leadership role by regularly hosting national-level online workshops and webinars. These events span various sectors and are designed to stimulate thoughtful discussions among stakeholders across the country. NCCT actively records the proceedings and compiles recommendations for submission to the Ministry, contributing to the cooperative sector's growth and development.

Mission and Objectives

The overarching mission of NCCT and its associated training units is to establish and maintain a consistent flow of cooperative-minded, highly skilled and motivated workforce. This workforce is dedicated to serving the interests of Central and State Governments, Cooperative Societies and Cooperative Institutions. Additionally, they aim to address management challenges through in-depth research and the provision of consultancy services, drawing from their personnel's expertise in the domains of Cooperative Management, Finance and Information Technology.

Primary Objective: The core objective of NCCT's Training Units is to facilitate the acquisition and practical application of knowledge, skills and abilities necessary for specific roles within Cooperative Departments, Institutions and Primary Agriculture Cooperative Societies (PACS). This is achieved by creating an effective training ecosystem. The primary objective is further realized through a set of sub-objectives, which include:

- **Formulating Comprehensive Training Policies and Plans:** To develop overarching strategies and policies related to cooperative training.
- **Coordinating Training Activities:** Organizing and conducting training initiatives for individuals employed in cooperative departments and institutions.
- **Periodical Training Needs Assessment:** Regularly assessing and identifying the evolving training needs within the cooperative sector.
- **Stakeholder Engagement and Coordination:** Maintaining effective liaisons with stakeholders and harmonizing activities with the Government of India.

- **Establishing and Managing Training Institutions:** Setting up and overseeing cooperative training institutions.
- **Problem Identification and Research:** Identifying areas within cooperatives that require research and organizing comprehensive studies to address them.
- **Training of Trainers (ToT):** Offering Training of Trainers (ToT) programmes to enhance the pedagogical skills of faculty at Cooperative Training Institutes (CTIs).
- **Maintaining Academic Excellence:** Upholding high academic standards in cooperative education and training.
- **Evaluation and Continuous Improvement:** Continuously evaluating and recommending measures for enhancing cooperative training programmes.
- **Consultancy Services:** Providing expert consultancy services to address challenges in the cooperative sector.
- **Empowering Farmers:** Conducting awareness programmes for empowering Farmers.
- **Promoting Cooperative Methods for Entrepreneurs:** Offering training programmes through cooperative models for promotion and establishment for entrepreneurs (SHG members).
- **Excellence in Institute Management:** Striving to establish Institutes of Cooperative Management (ICMs) as Centers of Excellence.
- **Ongoing Research in Cooperatives:** Conducting continuous research in the cooperative sector to enable adaptation to evolving technology and environmental changes.
- **Paid Programmes:** Organizing various paid programmes to secure budgetary support for their initiatives.
- **Resource Mobilization:** Raising funds through grants, fees, subscriptions, and contributions from both the Central Government and cooperative entities.

Key Stakeholders

NCCT's training units rely on a diverse set of key stakeholders who make invaluable contributions to their success in achieving their objectives. These stakeholders actively participate by providing personnel for training, engaging in research projects and entrusting consultancy assignments. The key stakeholders include:

01. Ministry of Cooperation, Government of India
02. Cooperative Department of the State
03. Departments of allied sectors such as Animal Husbandry, Industries, Handloom, Audit, Housing, Sugar, Dairy, etc.
04. State Cooperative Unions
05. National / State Cooperative Federations
06. State Cooperative Banks, District Central Cooperative Banks, Urban Cooperative Banks, and Primary Agriculture Cooperative Societies (PACS)
07. Farmer Producer Organizations (FPOs)
08. Directorate General of Resettlement (DGR)
09. Warehousing Development Regulatory Authority (WDRA)
10. Securities Exchange Board of India (SEBI)

These stakeholders collectively play an instrumental role in shaping the trajectory and success of NCCT's training units by facilitating collaboration, knowledge sharing, and resource allocation.

ORGANISATIONAL STRUCTURE, GOVERNANCE AND OTHER ACTIVITIES

Governing Council / Executive Council

The governance structure of NCCT and its network of 20 training institutes, comprising VAMNICOM Pune, 5 Regional Institutes of Cooperative Management (RICMs), and 14 State-level institutes, is delineated in its Memorandum of Association (MoA). It vests the authority for management in two core bodies:

Governing Council (General Body): This body, with a maximum of 30 members, serves as the paramount authority responsible for overseeing NCCT and its training institutes. Hon'ble Union Minister for Cooperation, who is also The President of NCCT, nominates the members of both the Governing Council and the Executive Council.

Executive Council (Governing Body): With a maximum of 10 members, this council manages the day-to-day operations, administration, and execution of NCCT's objectives. While the MoA designates the Additional Secretary of the Ministry of Cooperation as the Chairman of the Executive Council, the Joint Secretary of the Ministry of Cooperation has assumed this role since August 2022.

The Governing Council formulates policies and provides overarching supervision for NCCT and its 20 training institutes.

The Executive Council is responsible for the general management and administration of NCCT and its training institutes, utilizing the powers necessary to further its objectives. For details on the composition of the Executive Council, NCCT,

The day-to-day administration of the respective institutes, including VAMNICOM, Pune, RICM Gandhinagar, and RICM Bengaluru, is overseen by the Management Committees. These committees manage the institutes' operations, ensuring their efficient functioning. Note that the reconstitution of the Management Committees for other institutes is still pending.

Key Personnel and their Roles

i) President, NCCT

The Hon'ble Union Minister for Cooperation is the President of NCCT and presides over the meeting of the Governing Council of NCCT. The members of the Governing Council and the Executive Council of NCCT is nominated by the President of NCCT. The powers vested with the President are enumerated in the MoA of NCCT under Clause 16 II (ii)

ii) Vice-Presidents, NCCT

The Hon'ble Union Minister for State for Cooperation and Secretary, Ministry of Cooperation are the two Vice Presidents of NCCT and the Governing Council of NCCT. The Vice-Presidents shall exercise such powers and perform such duties as President, NCCT may delegate to them. In the absence of the President, he may nominate the Vice-President to exercise his powers.

iii) Chairman, Executive Council, NCCT

The Joint Secretary, Ministry of Cooperation (dealing with NCCT) is the Chairman of the Executive Council of NCCT. He presides over the meetings of the Executive Council, NCCT and functions as per the powers vested in him in the MoA of NCCT and Governing Council of NCCT.

iv) Director, Vaikunth Mehta National Institute of Cooperative Management. (VAMNICOM), Pune

The Director, VAMNICOM, Pune is the head of VAMNICOM and responsible for the proper administration of affairs of VAMNICOM, Pune and functions as per the delegation of powers vested by the Governing Council, NCCT.

v) Secretary, NCCT

The Secretary, NCCT is the Principal Executive Officer of NCCT. He is appointed with the approval of the Ministry of Cooperation, Government of India and is responsible for proper the administration of affairs of NCCT. He functions as per the delegation of powers vested in him by the Governing Council, MoA and Financial Bye-laws of NCCT. The Secretary may delegate in writing, such of his powers, as he may consider necessary, to any officer of NCCT below him.

Members of Governing Council of National Council for Cooperative Training (NCCT)

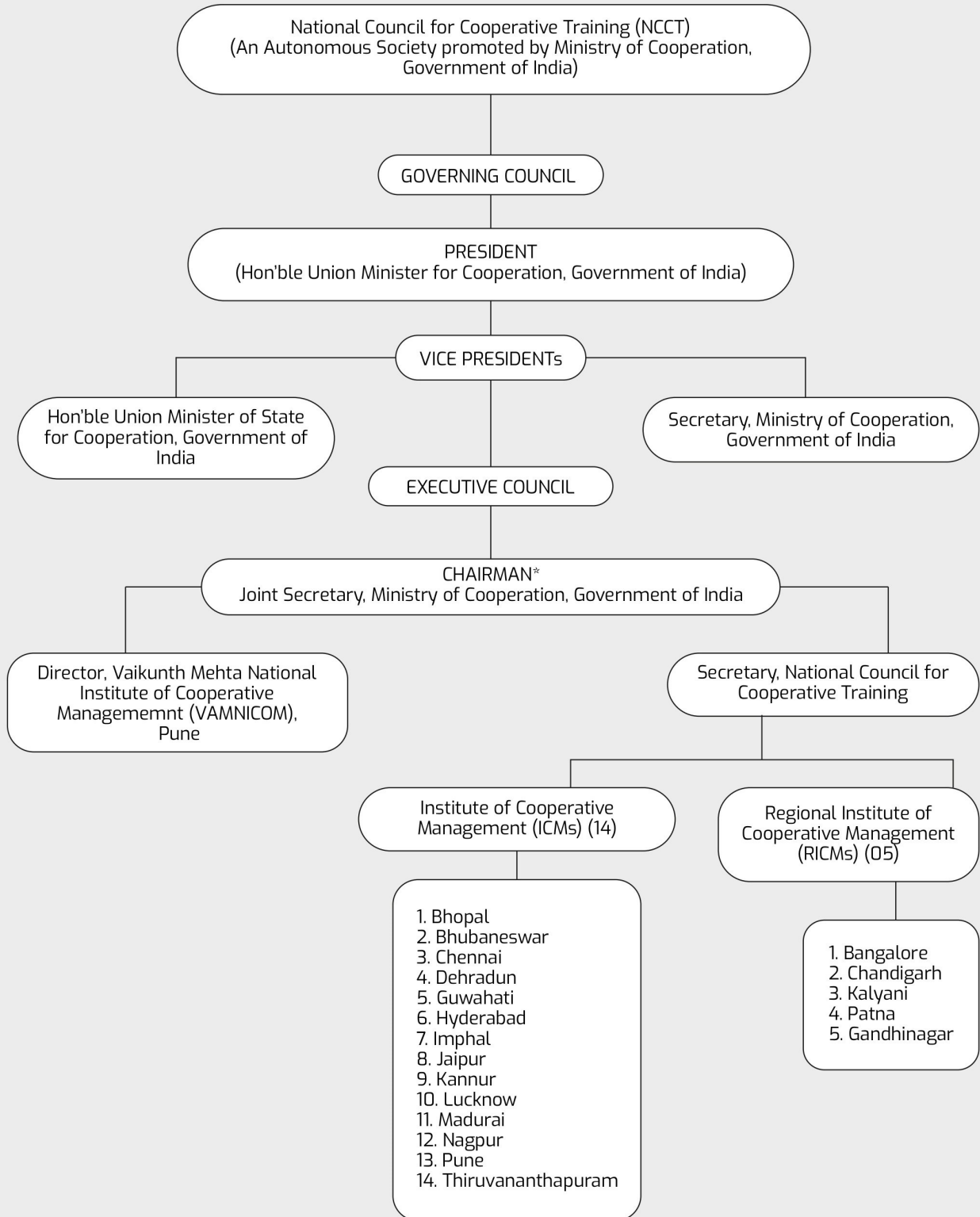
Office Bearer	Designation
Hon'ble Minister for Cooperation, Government of India	President
Hon'ble Minister of State for Cooperation, Government of India	Vice President
Secretary, Ministry of Cooperation, Government of India	Vice President
Additional Secretary & Financial Advisor (Dealing with NCCT) Ministry of Cooperation, Government of India	Member
Additional Secretary (Dealing with NCCT) Ministry of Cooperation, Government of India	Member
Joint Secretary (Dealing with NCCT) Ministry of Cooperation Government of India	Member
Joint Secretary (Pers.), Ministry of Finance, Department of Expenditure, Government of India	Member
Advisor (Agriculture), NITI Aayog, Yojna Bhawan, New Delhi	Member
Chairman, NABARD, Mumbai	Member
Managing Director, NCDC, New Delhi	Member
Secretary, NCCT, New Delhi	Ex Officio Member & Member-Secretary

Members of The Executive Council of National Council for Cooperative Training (NCCT)

Office Bearer	Designation
Joint Secretary, CET (dealing with NCCT) Ministry of Cooperation, Government of India	Chairman
Director, National Academy of Agriculture Research Management (NAARM), Rajendranagar, Hyderabad - 500 030 (Telangana)	Member
Deputy Secretary (Budget - Finance) Ministry of Agriculture & Farmers' Welfare, Government of India	Member
Director, VAMNICOM, University Road, Pune- 411 007.	Member
Shri Mohan Kumar Mishra Secretary, National Council for Cooperative Training, 3, Siri Institutional Area, August Kranti Marg, New Delhi.	Ex Officio Member & Member-Secretary



Organizational Chart of NCCT



*** Presently the Chairman of Executive Council of NCCT is Joint Secretary (dealing with NCCT), Ministry of Cooperation, from August' 2022 onwards.**

Overview of Training Programmes offered

The various Units under NCCT provide a range of comprehensive training programmes. These include long-duration Diploma programmes, with a notable focus on the "Higher Diploma in Cooperative Management (HDCM)" and the "Post Graduate Diploma in Cooperative Business Management (PGDCBM)".

Higher Diploma in Cooperative Management (HDCM)

The HDCM programme is offered by the Units, encompassing both regular and correspondence modes. The programme has a duration of 26 weeks, with 2 Units offering a regular 52 weeks programme. The HDCM programme caters to a diverse group of participants, including officers, employees from various Cooperative Departments and Institutions, Commissioned Officers from the Defence sector deputed by the Directorate General Resettlement (DGR) and private candidates with a minimum qualification of Graduation. The course curriculum encompasses 13 subjects, covering a wide spectrum of topics related to Cooperative and General Management. The status of HDCM for the year 2022-2023 is as follows:

Progress of HDCM Programmes during 2022-23

HDCM Regular		HDCM Correspondence		Total	
No. of Programmes	No. of Participants	No. of Programmes	No. of Participants	No. of Programmes	No. of Participants
19	503	19	586	38	1089



Progress of Short Term Courses during the year 2022-23

Sl. No.	Name of Programme	No. of Programmes	Total Participants
1.	Industrial	9	338
2.	Handloom	12	429
3.	Urban Cooperative Banking	133	3497
4.	Computer Programme	42	1025
5.	Dairy	114	3453
6.	Fishery	91	3254
7.	Skill Development	122	4069
8.	Housing	13	398
9.	PACS	83	2430
10.	Banking	176	7113
12.	Aazdi Ka Amrit Mahotsav	59	2767
13.	Audit	13	527
14.	Credit Cooperative Society	8	184
15.	Cooperative Marketing and Processing	2	70
16.	Bee Keeping	2	166
17.	Farmer Awareness Programme	503	24846
18.	Other Programmes(Workshop/ Seminar/ Webinar)	101	15126

Photographs of Short-Term Programme

ICM Thiruvananthapuram



Initiative of Ministry of Cooperation through Cooperative Awareness

As per the direction of Ministry of Cooperation, in addition to Regular Programme NCCT is conducting Cooperative Awareness Programmes (Scaling-up) for the members of cooperatives societies, Women and Youth. The following are the Unit wise details of the scaling-up programme conducted during 2022-23.

Initiative of Ministry of Cooperation through Cooperative Awareness

Sl. No.	Name of the Training Units	Cooperative Members Programmes		Youth Awareness Programmes		Total Programme and Participants Trained	
		Prog.	Part.	Prog.	Part.	Prog.	Part.
1	VAMNICOM, Pune	40	6135	8	252	48	6387
2	RICM, Bengaluru	27	4225	0	0	27	4225
3	RICM, Chandigarh	67	3501	33	5944	100	9445
4	RICM, Gandhinagar	4	3501	24	3919	68	7420
5	RICM, Kalyani	71	5405	21	1530	92	6935
6	RICM, Patna	19	830	0	0	19	830
7	ICM, Bhopal	30	2228	24	4594	54	6822
8	ICM, Bhubaneswar	72	6741	13	1250	85	7991
9	ICM, Chennai	7	419	20	2834	27	3253
10	ICM, Dehradun	75	3212	72	4671	147	7883
11	ICM, Guwahati	66	5878	10	1699	76	7577
12	ICM, Hyderabad	41	3912	13	3067	54	6979
13	ICM, Imphal	49	5852	11	1463	60	7315
14	ICM, Jaipur	50	2117	19	2927	69	5044
15	ICM, Kannur	43	6461	0	0	43	6461
16	ICM, Lucknow	30	2436	35	3149	65	5585
17	ICM, Madurai	43	3857	11	2297	54	6154
18	ICM, Nagpur	28	1208	49	4132	77	5340
19	ICM, Pune	163	4254	24	3961	187	8215
20	ICM, Thiruvananthapuram	103	3474	19	855	122	4329
Total		1068	75646	406	48544	1474	124190

Sahkar se Samridhi for strengthen of PACS/DCCB - Collaboration with NABARD SOFTCOB Scheme during the year 2022-2023

The Scheme of Financial Assistance for Training of Cooperative Banks Personnel (SOFTCOB) is the NABARD Sponsored training programme to strengthen the rural Credit Structure of the country. NCCT and its units conducted various SOFTCOB Programmes to the PACS. The aim is to give training to the PACS employees to make the society self-reliable on financial aspects, which benefits members of the society. The following are the details of the SOFTCOB programme of this academic year 2022-23.

Collaboration with NABARD SOFTCOB Scheme during the year 2022-2023

Sl. No.	Name of Units	BoD/Members		Managerial Staff of PACS Societies		Managerial Staff of Cooperative Banks	
		Prog.	Part.	Prog.	Part.	Prog.	Part.
1	RICM, Chandigarh	0	0	11	327	11	333
2	RICM, Gandhinagar	4	120	0	0	9	268
3	RICM, Kalyani	4	111	6	195	2	61
4	RICM, Patna	1	21	7	190	7	140
5	ICM, Bhopal	0	0	21	820	0	0
6	ICM, Bhubaneswar	21	622	23	818	1	45
7	ICM, Dehradun	23	482	8	118	0	0
8	ICM, Guwahati	8	241	14	445	3	63
9	ICM, Hyderabad	0	0	8	193	0	0
10	ICM, Imphal	6	108	6	108	1	13
11	ICM, Jaipur	9	228	8	248	0	0
12	ICM, Kannur	1	29	14	412	0	0
13	ICM, Lucknow	6	174	6	152	0	0
14	ICM, Nagpur	0	0	1	40	3	92
15	ICM, Pune	5	126	2	51	4	70
16	ICM, Thiruvananthapuram	9	247	14	278	0	0
	Total	97	2509	149	4395	41	1085

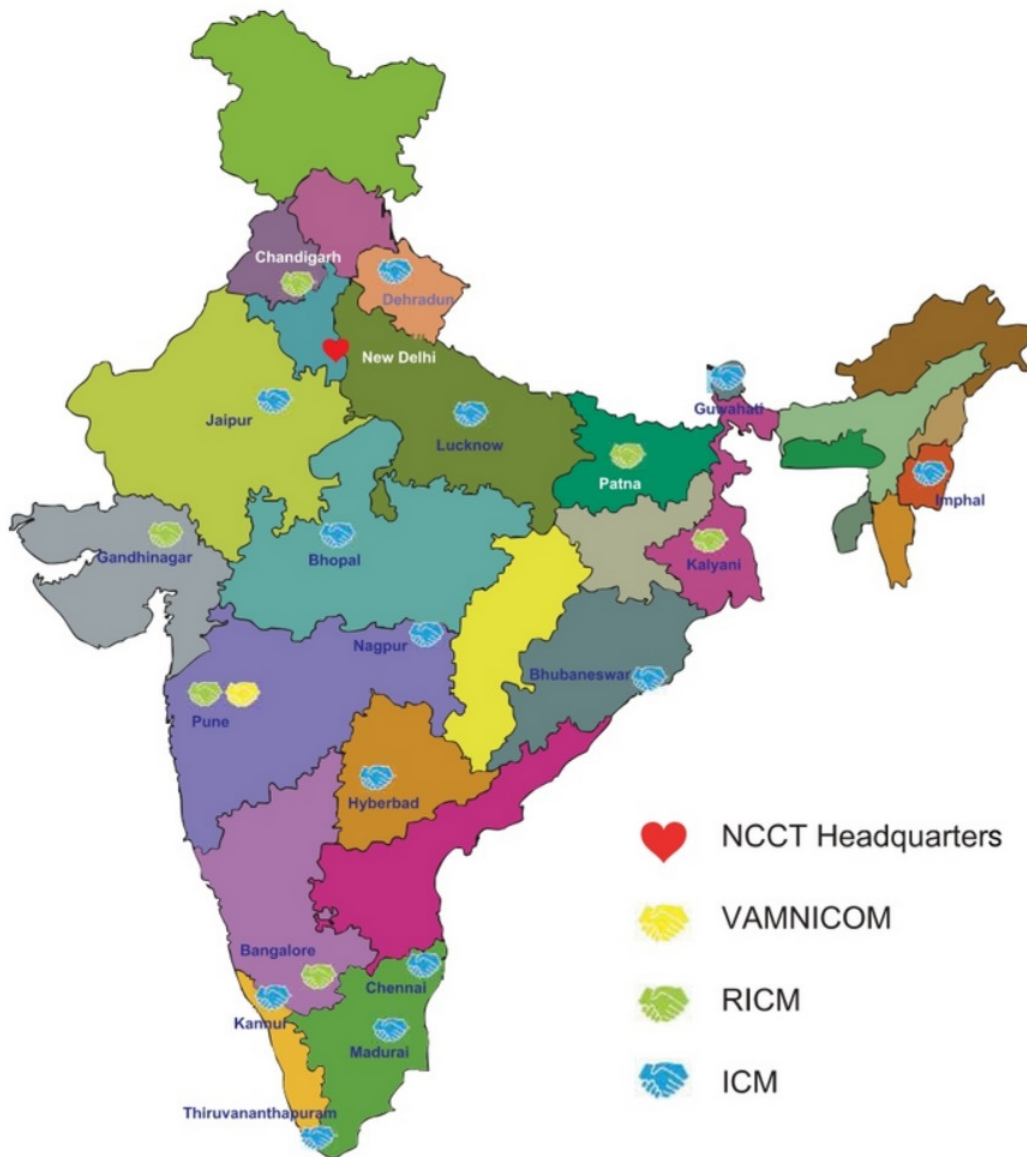
LIST OF TRAINING INSTITUTES OF NCCT

Sl. No	Name of the Director	Name & Address of the Institute	Phone No.		Email id of the Institute
1	Dr. Hema Yadav, Director	Vaikunth Mehta National Institute of Cooperative Management, University Road, Pune-411007.	020-25701000 020-25528727 020-25528824	09829210019	director@vamnicom.gov.in info@vamnicom.gov.in
2	Dr. Elangovan Director	Regional Institute of Cooperative Management, Bangalore, No.67, Padmanabhanagar, Banashankari II Stage, Bangalore – 560 070.	080-26690584 080-26692036 080-26692537 080-26690835	09421719132	ricmbangalore1962@gmail.com r.elangovan@ncct.ac.in
3	Dr. K. P Ranjan Director	Regional Institute of Cooperative Management, Sector 32-C, Chandigarh	0172-2600557 0172-2660973 0172-2609157	09473199303	chandigarhricm@gmail.com kp.ranjan@ncct.ac.in
4	Dr. Y S Patil Director	Udaybhansinhji Regional Institute of Cooperative Management, Sector-30, Gandhinagar – 382 030	079-23261715 079-23262564 079-23260783 079-23260492	09423201894	uricm30@rediffmail.com director@urimanage.org.in
5	Sh. Shantanu Ghosh, Director	Netaji Subhas Regional Institute of Cooperative Management, Dist-Nadia, Kalyani-741 235 (West Bengal)	033-25828202 033-25828236	08895551492	nsricmkalyani@gmail.com shantanu.ghosh@ncct.ac.in
6	Shri Binod Prasad Director	D.N.S. Regional Institute of Cooperative Management, Shastri Nagar, Patna-800023	0612-2287851 0612-2283907	09610450351	dnsricmpatna@rediffmail.com dnsricmpatna1@gmail.com binodprasad66@yahoo.co.in
7	Dr. Seema Mishra Director	Madhusudan Institute of Cooperative Management, Unit-VIII, Nayapalli, Bhubaneswar-751 012	0674-2562825 0674- 2562826 0674-2560874	09437113993	micmbbs@gmail.com mishra.seema9800@gmail.com
8	Dr.Kishore Kumar Director	Institute of Cooperative Management , E-8/77, Trilanga Road, Shahpura, Bhopal – 462 039	0755-2725477 0755-4034733	09999024223	icmbpl@gmail.com kishore.kumar@ncct.ac.in
9	Sh. G. Suresh Director	Natesan Institute of Cooperative Management, 2377-A, Shanthy colony Road, Annanagar, Chennai-600 040	044-26211423 044-26210423 044-26220639 044- 26287724	09003249037	nicmchennai1954@gmail.com g.suresh@ncct.ac.in
10	Shri A.K. Tiwari Director I/c	Institute of Cooperative Management, 6 Old Mussoorie Road, Rajpur, Dehradun – 248 009	0135-2734272 0135-2734274 0135-2733998	09412075516 09839127797	icmddn017@gmail.com aktiwari3003@gmail.com

LIST OF TRAINING INSTITUTES OF NCCT

Sl. No	Name of the Director	Name & Address of the Institute	Phone No.		Email id of the Institute
11	Shri Hemanta Kumar Das Director I/c	Institute of Cooperative Management, VIP Road, Hengrabari, Guwahati - 781 036	0361-2134784 0361-2335307	09435108182	icmghy@gmail.com hemanta.das@ncct.ac.in
12.	Dr. R. Ganesan, Director I/c	Institute of Cooperative Management, Rajendranagar, P.B. No. 8, Hyderabad- 500 030	040-24015325 040-24015332 040-24012384	09898567461 08870869744	icmhyderabad@yahoo.co.in r.ganesan@ncct.ac.in
13.	Shri Khoichung Rangmilan Director I/c	Institute of Cooperative Management, Cooperative Complex, Lamphepat, Imphal -795 004	0385-2414526 0385-2415132	09856159680 08837326804	icmimphal2013@rediffmail.com k.rangamlian@ncct.ac.in
14	Shri R K Sharma Director	Institute of Cooperative Management, 10-B, Block A, Jhalan Institutional Area, Jaipur- 302 004.	0141-2711776 0141-2711062	09530909411	icmjpr@gmail.com raj.sharma@ncct.ac.in
15	Shri V N Babu, Director I/c	Institute of Cooperative Management, Parassinikkadavu P.O, Kannur Dist. -670 563	0497-2784044 0497-2784002 0497-2784088	0497-2725087 9495200782	kannuricm@gmail.com vn.babu@ncct.ac.in
16.	Shri Ajay Rastogi Director	Institute of Cooperative Management, Block-B, Sector-18, Rajajipuram, Lucknow – 226 017	0522-2661820 0522-2662357	08318433235	igicmlko@rediffmail.com ajay.rastogi@ncct.ac.in
17	Dr. S. Dharmaraj Director I/c	Institute of Cooperative Management, Postal Training Centre Post Chinnudaippu, Madurai -625 022	0452-2690055 0452-2690056	07598073315	icmmadurai@gmail.com s.dharmaraj@ncct.ac.in
18	Shri Suresh P N Director I/c	Dhananjayrao Gadgil Institute of Cooperative Management, ICM Bus Stop, Mini Bypass Road, New Nandanwan, Nagpur – 440 009.	0712-2715010 0712-2715011 0712-2710074	09448225816	dgicm_nagpur@yahoo.com suresh.pn@ncct.ac.in
19	Sh. Jivraj Patki, Director I/c	Institute of Cooperative Management, 43/16-A, Erandawana Karve Road, Pune-411 004.	020-25433816 020-25425285	09423006473	icmpune1947@gmail.com jivraj.patki@ncct.ac.in
20	Sh. M V Sasikumar Director	Institute of Cooperative Management, Poojapura, Thiruvanthapuram- 695 012	0471-2340384	09249526505	icm-tvm@hotmail.com mv.sasikumar@ncct.ac.in

LOCATIONS OF NCCT INSTITUTES



NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(AN AUTONOMOUS SOCIETY PROMOTED BY MINISTRY OF COOPERATION, GOVERNMENT OF INDIA)

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