



# NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(AN AUTONOMOUS SOCIETY PROMOTED BY MINISTRY OF COOPERATION, GOVERNMENT OF INDIA)

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Scaling Up Training for Accelerating PACS Transformation

# Annual Report

2022-23



Group photo of the participants of the review meeting of NCCT under the chairmanship of Shri B. L. Verma, Hon'ble Minister of State for Cooperation, Ministry Of Cooperation held on 06.06.2022. Also present Sh. Gyanesh Kumar, Secretary and Sh. Alok Agarwal, Joint secretary, Ministry Of Cooperation, Gol



Shri Gyanesh Kumar, Secretary, Ministry of Cooperation releasing the directory of Cooperative Training institutions published by NCCT during National Conference on Cooperative Development organized by NCCT on 12.01.2023.

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## Executive Summary



### A. Overview of the Organization

The National Council for Cooperative Training (NCCT) is an autonomous society duly registered under the Societies Registration Act 1860. Its operations are primarily sponsored and overseen by the Ministry of Cooperation, Government of India. The fundamental mission of the Council is to facilitate, coordinate, supervise, and evaluate various initiatives related to cooperative training for individuals employed in the cooperative sector of the nation.

At the core of NCCT's purpose lies the creation and execution of customized training programmes tailored to meet the specific needs of cooperatives. This pivotal role contributes significantly to the nurturing of human resources within the cooperative landscape across the country. Beyond its training initiatives, the Council also places significant emphasis on conducting research in critical areas pertaining to the cooperative movement.

NCCT has established a robust training infrastructure that includes the renowned VAMNICOM in Pune, serving as its national-level apex institution. Additionally, the Council has founded five Regional Institutes of Cooperative Management located strategically in Chandigarh, Bangalore, Kalyani, Gandhinagar, and Patna. Furthermore, there are 14 Institutes of Cooperative Management situated in key locations across the nation, including Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Imphal, Jaipur, Kannur, Lucknow, Madurai, Nagpur, Pune, and Thiruvananthapuram. These institutions play a significant role in advancing cooperative education and development in India.

It is worth noting that all the Regional Institutes of Cooperative Management (RICMs) and Institutes of Cooperative Management (ICMs) are accredited by C-PEC and BIRD, Lucknow, ensuring their commitment to excellence in cooperative education and training.



## Achievements and Milestones in 2022-23

### HIGHEST EVER ACHIEVEMENT

The year 2022-23 marked an unprecedented milestone for NCCT, with remarkable accomplishments across various domains. This exceptional performance extended to the number of training and awareness programmes conducted, the volume of participants trained, the organization of workshops, webinars and seminars as well as the use of social media to disseminate information about the Government of India's schemes, programmes, and new initiatives. In the fiscal year 2022-2023, NCCT achieved the following significant milestones:

- i. **Training Programmes:** A total of 3,287 training programmes were conducted, involving a staggering 201,507 participants. This far exceeded the initial target of 1,740 programmes and 43,500 participants.
- ii. **High-Level Events:** NCCT organized a remarkable 565 high-level webinars, seminars and workshops fostering valuable discussions and knowledge exchange.
- iii. **Resource Generation:** The year witnessed a record-breaking internal resource generation of Rs. 18.07 crore reflecting the Council's financial prowess and sustainability.
- iv. **Expenditure:** Despite the extensive achievements, the tentative expenditure for the year was maintained at a responsible Rs. 55.00 crore, demonstrating prudent fiscal management.

These exceptional outcomes in 2022-23 highlight the NCCT's commitment to its mission and its unparalleled dedication to enhancing cooperative training and awareness on a national scale.

***"The cooperative model is the only model to connect Production by Masses and Production for Masses"***



Shri Amit Shah Ji, Hon'ble Union Minister of Home and Cooperation and President of NCCT



Shri Gyanesh Kumar, Secretary, Ministry of Cooperation & Chief Guest releasing Publications



Sh. Alok Agarwal, Joint Secretary, Ministry of Cooperation addressing the participants of 50<sup>th</sup> Directors Conference





### ACHIEVEMENTS 2022-23

- 1 **201507**  
Participants
- 2 **3287**  
Programmes
- 3 **565**  
Webinar/Seminar/Workshops
- 4 **RS. 18.07 CRORE**  
Net Resource Generation
- 5 **RS. 55.00 CRORE**  
Total Expenditure
- 6 **RS. 44.00 CRORE**  
Grant in Aid Received  
(VAMNICOM + RICMS + ICMS)
- 7 **PUBLICATIONS**
  - A Saga of Successful Cooperatives Across India\*
  - Directory of Cooperative Training Institutes
  - Story of 100 Cooperative Banks that served people for more than 100 years
  - E-repository of reading material/modules for training, capacity building and awareness programs

### RANGE OF TRAINING PROGRAMMES

NCCT has meticulously tailored its training programmes to meet the diverse needs of cooperatives and cooperative personnel across the country. As a result, NCCT offers a wide array of training programmes, including:

- i. **Long-Term Post Graduate Programmes:** These encompass Programmes such as Post Graduate Diploma in Management-Agri Business Management (PGDM-ABM), MBA, BBA, and more.
- ii. **Long-Term Diploma Programmes:** These programmes include offerings like Post Graduate Diploma in Cooperative Business Management, Higher Diploma in Cooperative Management (HDCM), and sector-specific diploma courses.
- iii. **Short Term Programmes:** These are designed for various sectors, including credit (PACS, UCBs), and non-credit sectors such as Dairy, Fishery, Handloom, Marketing, and Processing. Additionally, NCCT conducts programmes for Armed Personnel from the Directorate General of Resettlement (DGR) as per specific requirements.
- iv. **Three to Five Days Programmes:** NCCT also offers short-term programmes under the aegis of organizations like the Warehousing Development and Regulatory Authority (WDRA) and NABARD-SOFTCOB for DCCB and PACS.
- v. **Focus on Gender Inclusivity:** Out of the total participants trained by NCCT, an impressive 77,209 women participants received training, showcasing the commitment to gender inclusivity in cooperative education.
- vi. **Participant Demographics:** A summary of the total participants includes 201,507 individuals, comprising 104,335 in the general category, 25,213 from Scheduled Castes (SC), 15,549 from Scheduled Tribes (ST), and 56,410 from Other Backward Classes (OBC).
- vii. **Capacity Building for NCCT Employees:** NCCT also prioritizes the development of its employees, conducting various programmes such as Faculty Development, Community-Based Organization training at BIRD, Mangalore, and an All India Conference of Principals/Directors of Cooperative Training Institutes organized by BIRD at Munnar. Additionally, two training programmes for NCCT employees covered topics like "GST, TDS, PFMS Compliance and MIS Report of NCCT" and "Leveraging Technology for Modernization of Library Information System and Content Management," involving office superintendents, accountants, and librarians from NCCT Institutes.



## HIGH LEVEL NATIONAL WEBINARS/SEMINARS

In the fiscal year 2022-23, NCCT played a significant role in fostering knowledge exchange and collaboration through the organization of seven impactful high-level webinars and seminars:

### I. Celebrating 75 Years of Azadi Ka Amrit Mahotsav

NCCT marked the occasion with a webinar titled "Rejuvenation of Primary Agriculture Cooperative Societies – Emerging Issues, Challenges, and Way Ahead" on April 29, 2022. This event attracted a record-breaking attendance of 8,113 participants.

### II. International Cooperative Day

On July 2, 2022, in honour of International Cooperative Day, NCCT hosted a webinar on "Convergence and Scaling Up in Cooperative Training." The theme, "Cooperatives Build a Better World," resonated with 988 participants.

### III. National Conference on Cooperative Development

NCCT organized a one-day National Conference on Cooperative Development on January 12, 2023, at LINAC, Gurugram. Shri Gyanesh Kumar, IAS, Secretary, Ministry of Cooperation, Government of India, inaugurated the conference, which saw the participation of 92 delegates.

### IV. Exploring New Business Opportunities

To promote the new businesses outlined in the Model Bye-Laws for Primary Agriculture Cooperative Societies (PACS), NCCT conducted a webinar on "Emerging New Business Opportunities through Model Bye-Laws for PACS" on January 30, 2023. This event featured eight esteemed speakers and drew 2,893 participants from across the country.

### V. Union Budget Insights

Immediately following the announcement of the Union Budget for 2023-24, NCCT organized a webinar covering topics such as "Relief to Sugar Cooperatives" and the "Impact of Income Tax Proposals" on February 7, 2023. The keynote address was delivered by Shri Satish Marathe, Director, Central Board, RBI, and the webinar was attended by 839 participants nationwide.

### VI. Celebrating International Women's Day

To commemorate International Women's Day, NCCT hosted a webinar titled "Innovation and Technological Change for Gender Equality and Empowerment of Women in Cooperatives" on March 7, 2023. A total of 751 participants joined this significant event.

### VII. Enhancing Cybersecurity

Recognizing the importance of cybersecurity in the face of evolving threats, NCCT organized a webinar focused on "Cyber Security Preparedness for the Cooperative Sector" on March 24, 2023. The event drew the participation of 1,267 attendees. These webinars and seminars contributed to the exchange of knowledge and ideas in various domains of cooperative development.

## PUBLICITY AND OUTREACH

### Engaging Grassroots Cooperative Members, Board of Directors (BoDs), and Staff

NCCT played a pivotal role in disseminating information about the Ministry of Cooperation's initiatives by leveraging various social media channels. The target audience for these efforts included grassroots-level cooperative members, the Board of Directors, and staff.

### Social Media Outreach

NCCT actively utilized social media platforms to spread awareness and information about the Ministry of Cooperation's initiatives. This involved sharing updates, news, and resources across various platforms.

A series of news articles were composed, covering topics such as Model Bye-Laws for Primary Agriculture Cooperative Societies (PACS), Computerization of PACS, Multi-State Cooperative Societies focusing on Seed, Organic, and Export, as well as Income Tax Provisions for the Cooperative Sector under the Union Budget 2023-24.

These articles were translated into 12 regional languages to ensure accessibility and were subsequently published. In total, 207 articles were published, collectively reaching an astonishing 6.19 crore individuals, thereby enhancing public awareness and engagement.

### Social Media Impact

The NCCT Facebook page, accessible at <https://www.facebook.com/ncctandinstitutes/> attracts an impressive average of 65,000 daily views, with a monthly reach of approximately 19.40 lakh.

Similarly, NCCT's Twitter account, accessible at [https://twitter.com/ncct\\_institutes/](https://twitter.com/ncct_institutes/) enjoys a monthly reach of around 60,000 individuals, further expanding the scope of its outreach.

### Publications and Resources

To mark the 75th Azadi ka Amrit Mahotsav, NCCT published a book titled "A Saga of Successful Cooperatives - Across India," highlighting the achievements and contributions of cooperative organizations.

Additionally, NCCT created a comprehensive "Directory of All India Cooperative Training Institutes," providing a valuable resource for stakeholders and enthusiasts in the cooperative sector. "Story of 100 Banks That Served People for More Than 100 years" was another notable publication, shedding light on the enduring legacy of banks serving communities.

NCCT established an e-repository, available at [www.ncct.ac.in/sm/](http://www.ncct.ac.in/sm/) offering a repository of reading materials and modules for training, capacity building, and awareness programmes, thereby enhancing access to educational resources for cooperative development.



## CLIENT CONSULTATION

NCCT engages in a comprehensive consultation process with its stakeholders to develop and formalize its Calendar of Training Programmes. This collaborative effort involves in-depth discussions with various stakeholders, facilitated through the Programme Advisory Committee (PAC) of Regional Institutes of Cooperative Management (RICMs) and Institutes of Cooperative Management (ICMs). The PAC is chaired by the Registrar of Cooperative Societies and includes representatives from cooperative institutions within the state, as well as eminent scholars associated with training units.

Through this extensive consultation, the Calendar of Training Programmes is meticulously crafted, incorporating valuable insights and feedback from these key stakeholders. Once finalized, this calendar becomes the blueprint for the year's training activities and programmes in the state. This collaborative approach ensures that the training programmes are well-aligned with the evolving needs and priorities of the cooperative sector, ultimately contributing to the enhancement of cooperative education and development



A view of Programme Advisory Committee meeting conducted by ICM, Pune



A view of Programme Advisory Committee meeting conducted by ICM, Bhubaneswar under the chairmanship of RCS Odisha

## B. Webinars and Conferences

In the fiscal year 2022-23, NCCT organized an array of webinars and conferences centred on cooperative development, encompassing a diverse spectrum of themes. These events brought together a substantial and diverse audience, including participants from the cooperative sector, government departments, Junior Cooperative Training Centre (JCTCs), Farmer Producer Organizations (FPOs), and Self-Help Groups (SHGs) hailing from various regions of the country. Eminent speakers engaged in constructive dialogues, addressing the key challenges encountered within the cooperative movement, and shared valuable recommendations aimed at fostering its growth and development.

The following are notable events held during this period:

- **Emerging New Business Opportunities through Model Bye-Laws for PACS:**

This event explored emerging business opportunities aligned with the Model Bye-Laws for Primary Agriculture Cooperative Societies (PACS).

- **Union Budget 2023 with focus on Relief to Sugar Cooperatives and Impact of Income Tax Proposals on PACS/PCARDBs:** Focus on Sugar Cooperatives and Income Tax Implications for PACS/PCARDBs: An insightful discussion delved into the Union Budget for 2023, with specific emphasis on provisions benefiting sugar cooperatives and the implications of income tax proposals on PACS and Primary Cooperative Agriculture and Rural Development Banks (PCARDBs).

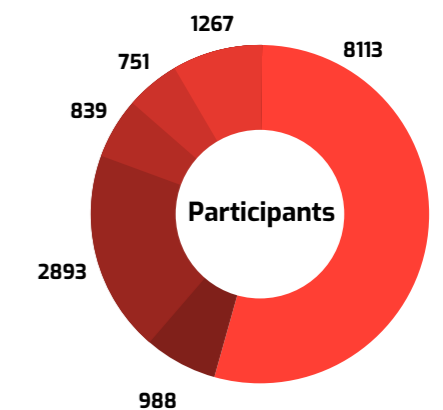
- **Innovation and Technological Change for Gender Equality and Empowerment of Women in Cooperatives:**

This event celebrated innovation and technological advancements with a special focus on promoting gender equality and the empowerment of women within cooperatives.

These Webinars and Conferences fostered knowledge sharing, collaboration, and recommendations, furthering the growth and vitality of the cooperative sector in India.

The webinars and conferences saw significant participation from a diverse array of stakeholders, including representatives from the cooperative sector, government departments, Junior Cooperative Training Centre (JCTCs), Farmer Producer Organizations (FPOs), and Self-Help Groups (SHGs) hailing from various regions of the country. Eminent speakers engaged in constructive dialogues, addressing the key challenges encountered within the cooperative movement, and shared valuable recommendations aimed at fostering its growth and development.

### Webinars



- **April 29, 2022**  
Webinar on "Rejuvenation of Primary Agriculture Cooperative Societies - Emerging Issues, Challenges and Way Ahead"
- **July 2, 2022**  
Webinar on "Convergence and Scaling Up in Cooperative Training"
- **Jan 30, 2023**  
Webinar on "Emerging New Business Opportunities through Model Bye Laws for PACS"
- **February 7, 2023**  
Webinar on "Union Budget for 2023"
- **March 7, 2023**  
Webinar on "Innovation and Technological Change for Gender Equality and Empowerment of Women in Cooperatives"
- **March 24, 2023**  
Webinar on "Cyber Security preparedness for Cooperative Sector"



## C. Articles and Publications

### PUBLICATIONS



On the eve of 75th Azadi ka Amrit Mahotsav a book titled "A Saga of Successful Cooperatives - Across India"



Directory of All India Cooperative Training Institutes



Story of 100 Banks that served people for more than 100 years



E-repository ([www.ncct.ac.in/sm/](http://www.ncct.ac.in/sm/)) of reading material /modules for training, capacity building and awareness programs

### News Articles on New Initiatives of Ministry of Cooperation

	Articles	Circulation
MODEL BYE LAWS FOR PACS	37	10.87 LAKH
COMPUTERIZATION FOR PACS	24	9.65 LAKH
MULTI STATE COOPERATIVE SEED SOCIETY	33	1.80 CRORE
MULTI STATE COOPERATIVE ORGANIC SOCIETY	57	1.89 CRORE
MULTI STATE COOPERATIVE EXPORT SOCIETY	32	1.81 CRORE
INCOME TAX PROVISIONS FOR COOPERATIVE SECTOR UNDER UNION BUDGET 2023-24	24	49.11 LAKH

## Financial Summary

The National Council for Cooperative Training (NCCT) operates as an autonomous society under the aegis of the Ministry of Cooperation, Government of India. NCCT's financial structure relies on two primary sources of income: Government grant-in-aid and internal resource generation derived from paid programmes, professional offerings, research, and consultancy services.

In the fiscal year 2022-23, NCCT demonstrated robust financial performance. The organization achieved a gross resource generation of Rs. 18.07 crore during this period. However, it is important to note that NCCT's total expenditure for the same fiscal year stood at Rs. 55.00 crore. This expenditure encompassed various categories, including personnel costs, training expenses, and administrative outlays.

It is noteworthy that NCCT did not receive any special grants or sponsorships in the fiscal year 2022-23, relying primarily on its grant-in-aid and internal resource generation to fulfil its operational and programmatic objectives.



## Introduction

## Chapter 1



## A. Overview of the Training Institution

The visionaries in the cooperative sector, recognizing the importance of predicting future human resource needs for rural economic development, spurred the establishment of cooperative training academies across the nation. These academies operate under the auspices of the National Council for Cooperative Training (NCCT), New Delhi.

Presently, our country is home to several training institutions dedicated to training, research, consultancy and education, with a specific focus on their respective areas of operation. The NCCT network of training institutes/units includes the prestigious VAMNICOM, Five Regional Institutes of Cooperative Management (RICMs) and Fourteen Institutes of Cooperative Management (ICMs). These institutions often extend their services beyond their home states to cater to nearby states or union territories, given the dispersed distribution of cooperative societies and the resulting need for training in various regions.

These training units play a pivotal role in organizing a diverse array of Programmes, including the flagship Higher Diploma in Cooperative Management, Sectoral Diploma Programmes, Certificate Courses, and numerous Short Duration Programmes. Additionally, since 2021, the training units have been instrumental in conducting capacity-building programmes for the Boards of Directors (BoDs) of Primary Agriculture Cooperative Societies (PACS) across the country.

In addition to their core functions of planning, organizing, staffing, directing and controlling activities at VAMNICOM, RICMs, and ICMs, NCCT takes a leadership role by regularly hosting national-level online workshops and webinars. These events span various sectors and are designed to stimulate thoughtful discussions among stakeholders across the country. NCCT actively records the proceedings and compiles recommendations for submission to the Ministry, contributing to the cooperative sector's growth and development.

## B. Mission and Objectives

The overarching mission of NCCT and its associated training units is to establish and maintain a consistent flow of cooperative-minded, highly skilled and motivated workforce. This workforce is dedicated to serving the interests of Central and State Governments, Cooperative Societies and Cooperative Institutions. Additionally, they aim to address management challenges through in-depth research and the provision of consultancy services, drawing from their personnel's expertise in the domains of Cooperative Management, Finance and Information Technology.

**Primary Objective:** The core objective of NCCT's Training Units is to facilitate the acquisition and practical application of knowledge, skills and abilities necessary for specific roles within Cooperative Departments, Institutions and Primary Agriculture Cooperative Societies (PACS). This is achieved by creating an effective training ecosystem. The primary objective is further realized through a set of sub-objectives, which include:

- **Formulating Comprehensive Training Policies and Plans:** To develop overarching strategies and policies related to cooperative training.
  - **Coordinating Training Activities:** Organizing and conducting training initiatives for individuals employed in cooperative departments and institutions.
  - **Periodical Training Needs Assessment:** Regularly assessing and identifying the evolving training needs within the cooperative sector.
  - **Stakeholder Engagement and Coordination:** Maintaining effective liaisons with stakeholders and harmonizing activities with the Government of India.

- **Establishing and Managing Training Institutions:** Setting up and overseeing cooperative training institutions.
- **Problem Identification and Research:** Identifying areas within cooperatives that require research and organizing comprehensive studies to address them.
- **Training of Trainers (ToT):** Offering Training of Trainers (ToT) programmes to enhance the pedagogical skills of faculty at Cooperative Training Institutes (CTIs).
- **Maintaining Academic Excellence:** Upholding high academic standards in cooperative education and training.
- **Evaluation and Continuous Improvement:** Continuously evaluating and recommending measures for enhancing cooperative training programmes.
- **Consultancy Services:** Providing expert consultancy services to address challenges in the cooperative sector.
- **Empowering Farmers:** Conducting awareness programmes for empowering Farmers.
- **Promoting Cooperative Methods for Entrepreneurs:** Offering training programmes through cooperative models for promotion and establishment for entrepreneurs (SHG members).
- **Excellence in Institute Management:** Striving to establish Institutes of Cooperative Management (ICMs) as Centers of Excellence.
- **Ongoing Research in Cooperatives:** Conducting continuous research in the cooperative sector to enable adaptation to evolving technology and environmental changes.
- **Paid Programmes:** Organizing various paid programmes to secure budgetary support for their initiatives.
- **Resource Mobilization:** Raising funds through grants, fees, subscriptions, and contributions from both the Central Government and cooperative entities.

## C. Key Stakeholders

NCCT's training units rely on a diverse set of key stakeholders who make invaluable contributions to their success in achieving their objectives. These stakeholders actively participate by providing personnel for training, engaging in research projects and entrusting consultancy assignments. The key stakeholders include:

01. Ministry of Cooperation, Government of India
02. Cooperative Department of the State
03. Departments of allied sectors such as Animal Husbandry, Industries, Handloom, Audit, Housing, Sugar, Dairy, etc.
04. State Cooperative Unions
05. National / State Cooperative Federations
06. State Cooperative Banks, District Central Cooperative Banks, Urban Cooperative Banks, and Primary Agriculture Cooperative Societies (PACS)
07. Farmer Producer Organizations (FPOs)
08. Directorate General of Resettlement (DGR)
09. Warehousing Development Regulatory Authority (WDRA)
10. Securities Exchange Board of India (SEBI)

These stakeholders collectively play an instrumental role in shaping the trajectory and success of NCCT's training units by facilitating collaboration, knowledge sharing, and resource allocation.



## Organizational Structure, Governance and Other Activities

### Chapter 2



## ORGANISATIONAL STRUCTURE, GOVERNANCE AND OTHER ACTIVITIES

### A. Governing Council / Executive Council

The governance structure of NCCT and its network of 20 training institutes, comprising VAMNICOM Pune, 5 Regional Institutes of Cooperative Management (RICMs), and 14 State-level institutes, is delineated in its Memorandum of Association (MoA). It vests the authority for management in two core bodies:

**Governing Council (General Body):** This body, with a maximum of 30 members, serves as the paramount authority responsible for overseeing NCCT and its training institutes. Hon'ble Union Minister for Cooperation, who is also The President of NCCT, nominates the members of both the Governing Council and the Executive Council.

**Executive Council (Governing Body):** With a maximum of 10 members, this council manages the day-to-day operations, administration, and execution of NCCT's objectives. While the MoA designates the Additional Secretary of the Ministry of Cooperation as the Chairman of the Executive Council, the Joint Secretary of the Ministry of Cooperation has assumed this role since August 2022.

The Governing Council formulates policies and provides overarching supervision for NCCT and its 20 training institutes. Please refer to [Annexure-2.1](#) for the composition of the Governing Council, NCCT.

The Executive Council is responsible for the general management and administration of NCCT and its training institutes, utilizing the powers necessary to further its objectives. For details on the composition of the Executive Council, NCCT, please refer to [Annexure-2.2](#).

The day-to-day administration of the respective institutes, including VAMNICOM, Pune, RICM Gandhinagar, and RICM Bengaluru, is overseen by the Management Committees. These committees manage the institutes' operations, ensuring their efficient functioning. Note that the reconstitution of the Management Committees for other institutes is still pending.

### B. Organizational Chart

The Organizational Chart of the NCCT can be seen in [Annexure-2.3](#)

### C. Key Personnel and their Roles

#### i) President, NCCT

The Hon'ble Union Minister for Cooperation is the President of NCCT and presides over the meeting of the Governing Council of NCCT. The members of the Governing Council and the Executive Council of NCCT is nominated by the President of NCCT. The powers vested with the President are enumerated in the MoA of NCCT under Clause 16 II (ii)

#### ii) Vice-Presidents, NCCT

The Hon'ble Union Minister for State for Cooperation and Secretary, Ministry of Cooperation are the two Vice Presidents of NCCT and the Governing Council of NCCT. The Vice-Presidents shall exercise such powers and perform such duties as President, NCCT may delegate to them. In the absence of the President, he may nominate the Vice-President to exercise his powers.

#### iii) Chairman, Executive Council, NCCT

The Joint Secretary, Ministry of Cooperation (dealing with NCCT) is the Chairman of the Executive Council of NCCT. He presides over the meetings of the Executive Council, NCCT and functions as per the powers vested in him in the MoA of NCCT and Governing Council of NCCT.

#### iv) Director, Vaikunth Mehta National Institute of Cooperative Management. (VAMNICOM), Pune

The Director, VAMNICOM, Pune is the head of VAMNICOM and responsible for the proper administration of affairs of VAMNICOM, Pune and functions as per the delegation of powers vested by the Governing Council, NCCT.

#### v) Secretary, NCCT

The Secretary, NCCT is the Principal Executive Officer of NCCT. He is appointed with the approval of the Ministry of Cooperation, Government of India and is responsible for proper the administration of affairs of NCCT. He functions as per the delegation of powers vested in him by the Governing Council, MoA and Financial Bye-laws of NCCT. The Secretary may delegate in writing, such of his powers, as he may consider necessary, to any officer of NCCT below him.

The availability of the infrastructure at the Institute Level is given in [Annexure-2.4](#).

### Members of Governing Council of National Council for Cooperative Training (NCCT) Annexure-2.1

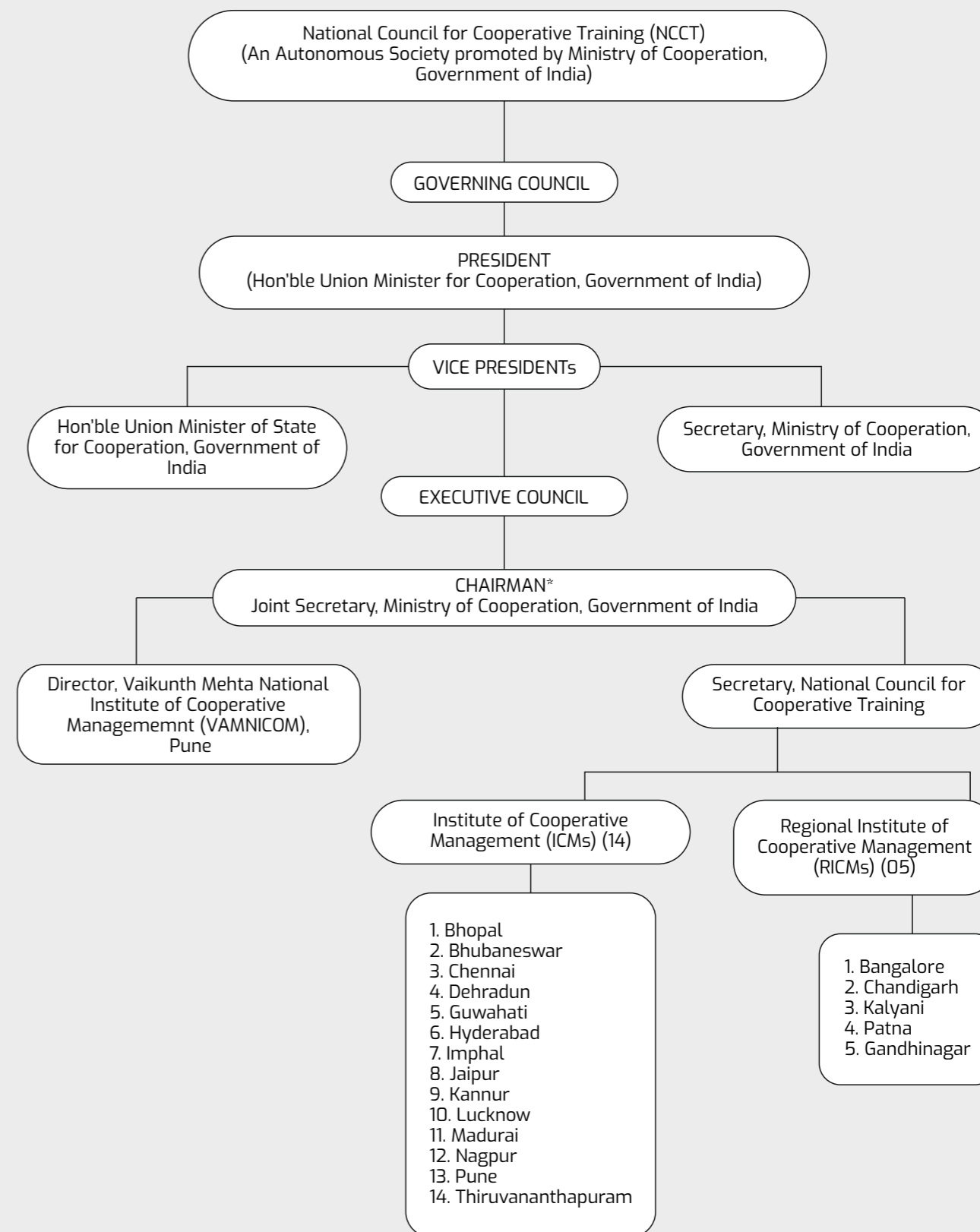
Office Bearer	Designation
Hon'ble Minister for Cooperation, Government of India	President
Hon'ble Minister of State for Cooperation, Government of India	Vice President
Secretary, Ministry of Cooperation, Government of India	Vice President
Additional Secretary & Financial Advisor (Dealing with NCCT) Ministry of Cooperation, Government of India	Member
Additional Secretary (Dealing with NCCT) Ministry of Cooperation, Government of India	Member
Joint Secretary (Dealing with NCCT) Ministry of Cooperation Government of India	Member
Joint Secretary (Pers.), Ministry of Finance, Department of Expenditure, Government of India	Member
Advisor (Agriculture), NITI Aayog, Yojna Bhawan, New Delhi	Member
Chairman, NABARD, Mumbai	Member
Managing Director, NCDC, New Delhi	Member
Secretary, NCCT, New Delhi	Ex Officio Member & Member-Secretary

Members of The Executive Council of National Council for Cooperative Training (NCCT) Annexure-2.2

Office Bearer	Designation
Joint Secretary, CET (dealing with NCCT) Ministry of Cooperation, Government of India	Chairman
Director, National Academy of Agriculture Research Management (NAARM), Rajendranagar, Hyderabad - 500 030 (Telangana)	Member
Deputy Secretary (Budget - Finance) Ministry of Agriculture & Farmers' Welfare, Government of India	Member
Director, VAMNICOM, University Road, Pune- 411 007.	Member
Shri Mohan Kumar Mishra Secretary, National Council for Cooperative Training, 3, Siri Institutional Area, August Kranti Marg, New Delhi.	Ex Officio Member & Member-Secretary

Organizational Chart of NCCT

Annexure-2.3



\* Presently the Chairman of Executive Council of NCCT is Joint Secretary (dealing with NCCT), Ministry of Cooperation, from August' 2022 onwards.



Sl.No.	VAMNICOM/ RICMs/ICMs	Admn. Block No. of Rooms (Office, Faculty, Library, Store/ Record Room)	Year of Establishment	Class Rooms		Hostel Gents/Ladies		Messing Capacity	Computer Lab with number of Computers	Auditorium with capacity	Staff Quarters	Any other
				No. of Rooms	Capacity	No. of Rooms	Capacity					
(1)	1	VAMNICOM	-	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
		1.Class Rooms 2.Class Rooms 3.Store Room 4.Record Room 5.CME Big Room		4 2 1 1 4	40 each 20 each 72 each	1.AC Room-78 No. 2. Non AC room-NIL 3. Five rooms made in VIP 4. Boys hostel rooms-36 No. 5. Girls Hostel rooms-16 No. 6. New Hostel rooms-50 No.	100 2 72 32 100	1.Office Mess-100 Nos. 2.Himalaya Guest House-50 Nos. 3.PGDM Hostel-100 Nos	35	1. Shivneri Auditorium-500 Persons 2.Jubilee Hall -140 persons 3.Jaganmath Hall-300 persons	1)Type I-20 qtrs. 2)Type II-05 qtrs. 3)Type III-10 qtrs. 4)Type IV 12 qtrs. 5)Type V/4 qtrs.	1.Badminton court 2.Volleyball court 3.Basketball court 4.Health club 5.Indoor Gym 6.Bank branch of Saraswat Bank
2	Bengaluru	33	1962	14	30 to 100	96	347	210	Lab-1 Computer-32 Printer-13	800	14	Recreation Hall-1 of 100capacity Dining Hall-3 of 150 capacity
3	Chandigarh	4	1956	7	210	65	144	60	40	150	Director Residence-1	-
4	Gandhinagar	22	1957	8	General/40 per class room 2 PGDM 60 per room Sem. Hall -60 capacity Conf. Room/40 capacity	40 /4	120 20	200	40	200	HOD-1 Faculty-6 Admn. Staff-8 MTS-12	-
5	Kalyani	5	1956	4	215	51 (G) 12 (L)	96 24	60 Persons	1 No. Capacity-16	1 No. Capacity-60	2 Nos.	
6	Patna	14	1954	8	350	Hostel Room-34 Dormitory-9	124 121	100	30	233	Not available	
7	Bhopal	11 Rooms	1956	6	40 each	-	-	500 Sq. 30 persons	30 computers	30 persons	Only for Class IV Employees 6 Nos . (Flats)	
8	Bhubaneswar	14	1955	9		83	152	40	40	100	18	Two wheeler vehicle Stand-1Car Garage-1

Sl.No.	VAMNICOM/ RICMs/ICMs	Admn. Block No. of Rooms (Office, Faculty, Library, Store/ Record Room)	Year of Establishment	Class Rooms		Hostel Gents/Ladies		Messing Capacity	Computer Lab with number of Computers	Auditorium with capacity	Staff Quarters	Any other
				No. of Rooms	Capacity	No. of Rooms	Capacity					
(1)	9	Chennai	1954	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
		13		15	40/20	65	130	100	Computer/10 Printer 13	100	9	-
10	Dehradun	9	1965	8	400	30	60	150	33 Computers alongwith server. Computer Laboratory	200	12	1 Conference Room of 100 seating capacity
11	Guwahati	8	1974	4	40 (each room)	2 (Dormitory room for Male another for female)	20	30	1 Computer Lab with 38 No. of computer	-	-	-
12	Hyderabad	9	1955	4	165	59	157	40	-	-	-	-
13	Imphal	25	1988	6	220 (30+30+30+30+40+60)	Hostel:16 Dormitory-4	(32+88) 120	80-100	1 Lab 2 Room 30x2=60 computer	Conf. Hall-1 100 capacity	13	-
14	Jaipur	Office Room 04 Faculty Room 04 Video Conf. Room 01 Library Room 01 Store Room 03	1956	4-Class Room 2 Seminar Hall	40 60	Rooms-29 Dormitory-1 58 Participants in room 16 participants in Dormitory		100 persons	Computer Lab-1 Desktop-13	-	-	-
15	Kannur	13	1992	4	40	24	72	100	25	1(100)	NIL	-
16	Lucknow	12	1955-56	7	250	102	204	100	20			-
17	Madurai	12	1983	5	200	31	100	70	32	120	6	-
18	Nagpur	Office-01 Faculty-07 Library-01Store-02 Total No. of rooms-11	1972	4	240	40	80	100	30	NIL	NIL	NIL
19	Pune	10	1947	3	3	30	60	35	20	50	0	0
20	Thiruvananthapuram	12	1976	5	5	56	92	70	2(20)	1 (80)	NIL	Seminar hall (20)

## PROMOTION OF OFFICIAL LANGUAGE POLICY

The National Council for Cooperative Training (NCCT) has been continuously making sincere efforts to implement the various programmes framed under the Official Language Policy of Govt. of India. It also makes all possible efforts to achieve the targets fixed under the Annual Programme prepared by the Ministry of Home Affairs, Department of Official Language every year. As per Official Language Rule, 1976, the demarcation of the country into three regions has been made depending on the extent of preponderance to which Hindi is spoken and written in the given region. The details of three regions viz A, B & C, States/Union Territories falling in the region and categorization of twenty units of NCCT located in different parts of the country are as follows :-

Region	State/Union Territories falling in the Region	National Institute/Regional Institute/ Institute of Cooperative Management
A	States of Bihar, Chhattisgarh, Haryana, H.P., Jharkhand, M.P., Rajasthan, U.P., Uttarakhand, National Capital Territory of Delhi and Andaman and Nicobar Islands Union Territory	Patna, Bhopal, Dehradun, Jaipur and Lucknow
B	States of Gujarat, Maharashtra and Punjab and Union Territories of Chandigarh, Daman & Diu and Dadra & Nagar Haveli	VAMNICOM Pune, Chandigarh, Gandhinagar, Nagpur and Pune
C	All other States and Union Territories not included in 'A' and 'B' Regions	Bengaluru, Kalyani, Bhubaneswar, Chennai, Guwahati, Hyderabad, Imphal, Kannur, Madurai and Thiruvananthapuram

### Training of Hindi/Hindi Typing/Hindi Stenography

All officers and employees working in the Council possess working knowledge of Hindi. Likewise, all the LDCs have been trained in Hindi typing. Out of two stenographers one has already been trained in Hindi Stenography and remaining one could not be nominated due to an increasing workload because of an acute shortage of staff.

As regards NI Pune/RICMs/ICMs located in region 'A' and 'B', all the officers/employees possess working knowledge of Hindi. With regard to RICMs/ICMs situated in the region 'C' efforts are being made to depute their staff for Hindi training who lack a working knowledge of Hindi. The Directors of these institutes are also being requested to promote the use of Hindi as per the guidelines received from the Government of India. They have further been requested to make all possible efforts to ensure that all the officers/employees could be trained in the required skills within the prescribed time limit. The institutes where the centers of the Hindi Teaching Scheme are not available locally or the staff cannot be spared for attending regular classes have been advised to register their staff for Online Computer Hindi (Language) training or upload 'LILA MOBILE APP' on their mobiles for self Hindi learning.

### Incentive Schemes /Cash Prizes

In pursuance to the orders/instructions issued from time to time by the Government of India, all officers/employees working in the Council and its training units are eligible to get incentive/cash prizes on successfully passing the Hindi Prabodh/Hindi Praveen/Hindi Pragya/Hindi Typing and Hindi Stenography examination.

As per the instructions received from the Government of India, Incentive Schemes have also been introduced in the Council and its training units to encourage the officers/employees to do their official work in Hindi.

### Meetings of the Official Language Implementation Committee

To review the implementation of orders relating to the use of Official Language Hindi and to review the difficulties encountered in the implementation, meetings of the Departmental Official Language Implementation Committee were convened as per the details given below:-

Sl. No.	Name of Office/Institute	Date of Meeting
1.	NCCT, Hqrs. New Delhi	26.08.2022, 23.12.2022, 31.03.2023
2.	VAMNICOM, Pune	22.06.2022, 01.09.2022, 20.12.2022
3.	RICM, Bengaluru	23.08.2022
4.	RICM, Chandigarh	08.06.2022, 08.09.2022, 12.12.2022
5.	ICM, Dehradun	27.12.2022, 28.03.2023
6.	ICM, Nagpur	19.05.2022, 28.09.2022
7.	ICM, Thiruvananthapuram	12.09.2022, 10.01.2023



### Meetings of Town Official Language Implementation Committee (TOLIC-South Delhi)

Assistant Director (OL) I/c, also attended Half Yearly Town Official Language Implementation Committee Meetings TOLIC (South Delhi-3) held on 24.06.2022 and 29.11.2022 (online).

### Office Tools

Office tools like rubber stamps, nameplates, letterheads, signboards, visiting cards etc. are made available in bilingual form. To perform smooth and proper work in Hindi, computers with the facility of Hindi software/Unicode fonts are made available in NCCT Headquarters as well as in all the Institutes.

### Organization of Hindi Day/Hindi Pakhwara (Fortnight)

To create an enthusiastic atmosphere towards the implementation of the Official Language Policy, Hindi Pakhwara /Hindi Day was celebrated by the Council and its training units from 14-28 September, 2022. Many competitions and activities which were helpful in promoting the progressive use of Hindi were organized during Pakhwara by the Council as well as by its training Institutes and winners were awarded cash prizes and certificates. The details of the events/activities organized by the Council and its training units during Hindi Pakhwara (2022) are given below:-

Sl. No.	Name of the Institute	Events organized during Hindi Pakhwara
1.	NCCT Headquarter, New Delhi	Hindi Essay Writing, Hindi Noting/ Drafting Competition, Hindi Translation competition and Hindi Workshop
2.	VAMNICOM, Pune	Hindi writing competition, Hindi speech competition, Hindi noting-drafting and translation competition, Hindi computer typing competition and Hindi workshop
3.	RICM, Bengaluru	Hindi dictation, Hindi poetry recitation, Hindi typing competition, Note writing, essay writing competition.
4.	RICM, Chandigarh	Hindi noting-drafting competition, Hindi typing, Hindi Essay writing, Hindi word knowledge, Hindi poetry Programmes
5.	RICM, Gandhinagar	Essay writing, Note writing, Symposium, Debate, Poetry recitation competitions
6.	RICM, Kalyani	Debate competitions and management writing competitions were organized.
7.	RICM, Patna	Organization of discussion, debate, poem, story, joke, note drafting and typing competitions on the use of Official Language Hindi in official work
8.	ICM, Bhopal	Shuddh Hindi Lekhan, Debate competitions, Hindi workshop and cultural Programmes
9.	ICM, Bhubaneswar	Hindi essay writing, Debate and music competitions

Sl. No.	Name of the Institute	Events organized during Hindi Pakhwara
10.	ICM, Dehradun	Noting-drafting, Hindi Dictation, Calligraphy, use of idioms in making sentences, Hindi essay writing, debate and music competitions.
11.	ICM, Guwahati	Discussion on Hindi language, Hindi recitation competition, Hindi dictation
12.	ICM, Hyderabad	Hindi song programme, Hindi essay writing, Hindi speech programme, Hindi poetry and debate
13.	ICM, Imphal	Hindi poetry, Hindi dialogue, Hindi typing and Hindi note writing competitions.
14.	ICM, Jaipur	Correct use of Hindi words, Hindi Workshop, Debate, Hindi poetry recitation, Group discussion on Hindi, Dictation, Spelling correction and drafting competitions
15.	ICM, Kannur	Essay writing, Copy-writing and translation competitions
16.	ICM, Lucknow	Hindi speech, Hindi word knowledge, Hindi typing, noting-drafting, calligraphy competition, Hindi essay writing and Hindi dictation competitions
17.	ICM, Madurai	Hindi copywriting, Hindi dictation, Hindi essay writing and debate competitions
18.	ICM, Nagpur	Hindi essay writing, Correct Hindi writing and debate competitions
19.	ICM, Pune	Hindi workshop, Hindi speech, Hindi Note writing, Hindi translation, Hindi essay writing, Hindi typing and Hindi dictation competitions
20.	ICM, Thiruvananthapuram	Hindi calligraphy writing, Hindi letter writing, Hindi note writing and Hindi translation competitions





सुरत में 14.09.2022 को आयोजित हिन्दी दिवस के उद्घाटन समारोह की एक झलक



एनसीसीटी में दिनांक 16.09.2022 को आयोजित हिन्दी निबंध लेखन प्रतियोगिता



क्षेत्रीय सहकारी प्रबंध संस्थान, कल्याणी



श्री मोहन कुमार मिश्रा, सचिव, एनसीसीटी द्वारा श्री अजित सिंह खोला, सहायक अनुसंधान अधिकारी, हिन्दी प्रशिक्षण संस्थान, गृह मंत्रालय का स्वागत



सहकारी प्रबंध संस्थान, कन्नूर



क्षेत्रीय सहकारी प्रबंध संस्थान, पटना



निबंध प्रतियोगिता के विजेताओं को मुख्य अतिथि श्री दिलीपभाई संघाणी, अध्यक्ष, भारतीय राष्ट्रीय सहकारी संघ के करकमलों से पुरस्कार एवं प्रमाण पत्र वितरण



**EVENTS AND CELEBRATIONS  
NATIONAL COUNCIL FOR COOPERATIVE TRAINING, NEW DELHI  
REPORT ON OBSERVANCE OF  
VIGILANCE AWARENESS WEEK – 2022**

In compliance with the communication No.31015/04/2022-AUV dated 28<sup>th</sup> September, 2022 issued by the Government of India regarding the observance of Vigilance Awareness Week from **31<sup>st</sup> October to 6<sup>th</sup> November, 2022** on the theme **"Corruption Free India for a Developed Nation"**, the National Council for Cooperative Training, New Delhi and all its Institutes observed the Vigilance Awareness Week during the above period.

A view of taking Integrity pledge by Officers and staff of NCCT



Secretary, NCCT addressing the officers and staff of NCCT (HQ) during an Integrity Pledge ceremony



▲ RICM Gandhinagar



◀ Shri Sandeep Kumar Singh, Deputy Secretary, Ministry of Cooperation addressing the gathering



## INDEPENDENCE DAY

India joyfully commemorates its Independence Day on August 15th each year, marking the country's liberation in 1947. In 2022, the NCCT family celebrated Independence Day with immense enthusiasm. Employees from diverse departments and hierarchies joined hands to partake in a medley of activities, including:

- Hoisting the national flag and rendering the national anthem.
- Enjoying a cultural spectacle featuring patriotic songs and dances.
- Engaging in a quiz competition centred on Indian history and culture.



ICM Thiruvananthapuram



NICM Chennai

## REPUBLIC DAY CELEBRATION BY RICMS/ICMS

On January 26, 2023, RICMs/ICMs nationwide marked the 74th Republic Day with boundless enthusiasm. The celebrations commenced with the unfurling of the national flag at each institute, accompanied by speeches delivered by directors or other esteemed officials. These speeches eloquently underscored the significance of Republic Day and the pivotal role of scientific research in propelling India's progress.

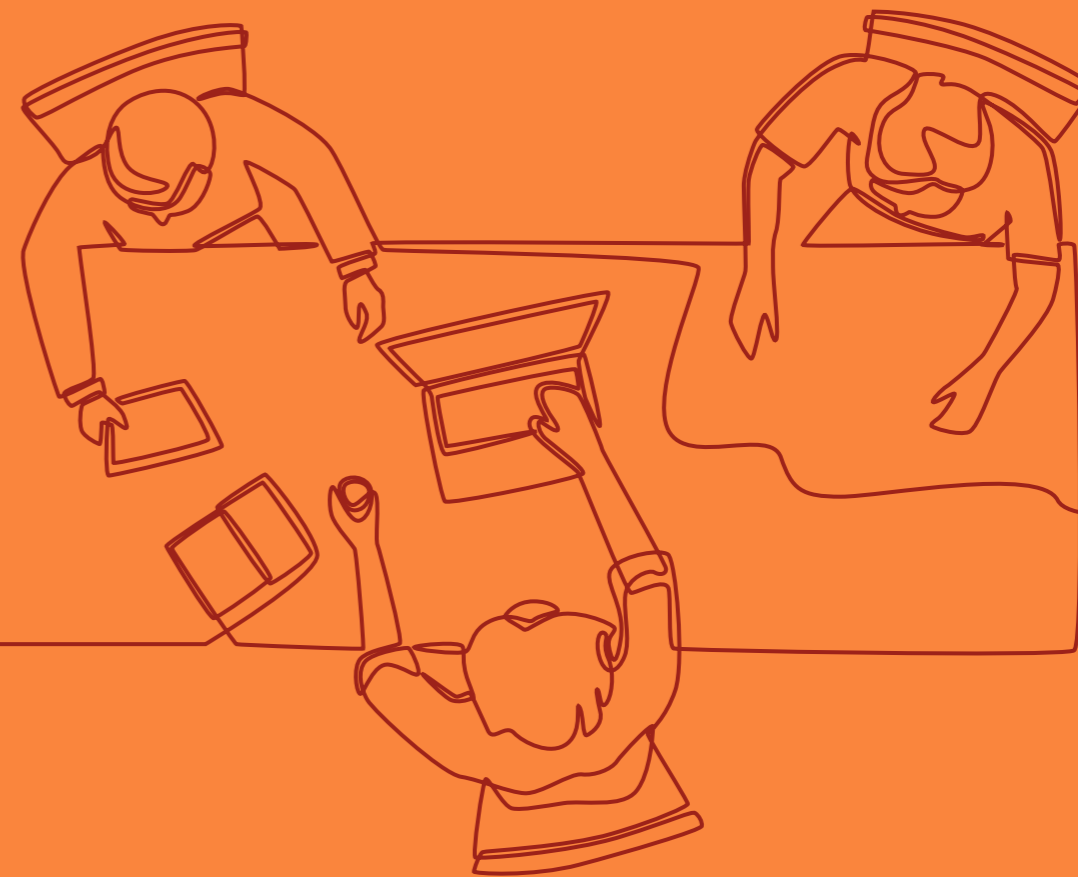


ICM Bhopal



RICM Chandigarh





## Cooperative Education and Training

### Chapter 3



## A. Overview of Training Programmes offered

The various Units under NCCT provide a range of comprehensive training programmes. These include long-duration Diploma programmes, with a notable focus on the "Higher Diploma in Cooperative Management (HDCM)" and the "Post Graduate Diploma in Cooperative Business Management (PGDCBM)".

### 1. Higher Diploma in Cooperative Management (HDCM)

The HDCM programme is offered by the Units, encompassing both regular and correspondence modes. The programme has a duration of 26 weeks, with 2 Units offering a regular 52 weeks programme. The HDCM programme caters to a diverse group of participants, including officers, employees from various Cooperative Departments and Institutions, Commissioned Officers from the Defence sector deputed by the Directorate General Resettlement (DGR) and private candidates with a minimum qualification of Graduation. The course curriculum encompasses 13 subjects, covering a wide spectrum of topics related to Cooperative and General Management. The status of HDCM for the year 2022-2023 is as follows:

Table 3.1: Progress of HDCM Programmes during 2022-23

HDCM Regular		HDCM Correspondence		Total	
No. of Programmes	No. of Participants	No. of Programmes	No. of Participants	No. of Programmes	No. of Participants
19	503	19	586	38	1089



## Photographs of HDCM Programmes





## 2. Post Graduate Diploma in Cooperative Business Management (PGDCBM)

VAMNICOM, is a renowned institution in the field of cooperative management and is dedicated to enhancing the cooperative sector by equipping professionals with advanced enterprise management skills. This commitment is driven by the desire to sharpen the decision-making abilities and administrative acumen of managers operating in cooperatives, government institutions and affiliated organizations. In line with the core objective, in the year 1967 the Diploma in Cooperative Business Management (DCBM) was introduced. The nomenclature of the programme has been changed presently it is Post Graduate Diploma in Cooperative Business Management (PGDCBM). The programme is a cornerstone offering at VAMNICOM, designed to empower participants from the cooperative and related sectors with the crucial managerial knowledge needed to tackle the ever-evolving challenges in today's business environment. The programme is customized and focused to cater to in-service personnel engaged in cooperative organizations and departments.

The objectives of the PGDCBM programme are threefold

- **Disseminating Cutting-Edge Management Concepts**

To provide participants with the latest management concepts, techniques, and practices specifically relevant to cooperative management.

- **Fostering Professional Skills and Mindset**

To instil professional skills and cultivate a mindset that enables participants to efficiently manage cooperatives.

- **Practical Exposure**

Offering participants a firsthand understanding of cooperative operations through field visits to various cooperative institutions.

The 56<sup>th</sup> batch of PGDCBM has a restructured course curriculum with 26 week duration, adopting a blended learning approach that seamlessly combines classroom sessions with online platforms and distance learning. During the 2022-2023 academic year this programme spanned for 26 weeks, including 5 weeks on campus and 21 weeks of online teaching and learning. Notably, the programme attracted 25 officers from various states across the country, including Andhra Pradesh, Karnataka, Maharashtra, New Delhi, Odisha, Uttar Pradesh and Sikkim. These officers represented diverse sectors within cooperatives and government departments and successfully completed the course. The convocation for both the 55th and 56th batches of PGDCBM was conducted concurrently with the PGDM-ABM 2021-2023 cohort.

## 3. Sectoral Diploma Courses

All the units actively host and manage sectoral diploma courses, covering various cooperative sectors such as banking, audit, dairy, handloom, industrial and more. These courses are structured to last for 12 weeks or three months. The intended audience for these programmes includes Government officials, employees currently engaged in relevant institutions, Junior Commissioned Officers (JCOs) from the Directorate General of Resettlement (DGR), and private students. The sectoral diploma courses serve as a vital educational resource for individuals keen on acquiring specialized knowledge and skills within specific cooperative sectors, thus contributing to their professional development and competence.

Table 3.2: Sectoral Diploma Courses during the year 2022-23

Sl. No.	Name of Course	No. of Programmes	Total Participants
1.	Diploma/Certificate Course in Industrial Cooperative Management.(12 weeks)	12	404
2.	Diploma in Urban Cooperative Banking Management	6	164
3.	Diploma in Cooperative Audit	3	62
4.	Diploma in Computer Applications	1	12
5.	Diploma in Dairy Cooperative	3	99
6.	Diploma in Agriculture Extension Service for Inputs Dealers (DAESI)	2	80



ICM Bhopal



RICM Bangalore



#### 4. Certificate Courses: Skill Development

Skill development is a critical component of any Nation's progress and economic growth. It empowers individuals with the knowledge and capabilities needed to succeed in the modern workforce, contributing to their personal growth and the overall development of the country. Recognizing the importance of skill development, Regional Institutes of Cooperative Management (RICMs) and Institute of Cooperative Management (ICMs) institutions have been playing a pivotal role in shaping the skills and competencies of individuals, particularly in various cooperative sectors.

All the Units offer certificate courses covering a wide array of cooperative subjects and skill-based activities. These courses encompass topics such as Accounting & Tally, Computer Applications, Web Development, Retail Management, Entrepreneurship, and more. The duration of each course varies, typically ranging from 4 to 12 weeks. The course duration is tailored to the specific nature of the programme and the requirements of the organization or participants.

**Table 3.3: Progress of Certificate Course for the year 2022-2023**

Sl. No.	Name of Course	No. of Programmes	Total Participants
1.	Retail Management	13	483
2.	Sales Management	11	443
3.	Small Business	12	446
4.	Tally/ Book keeping	14	414
5.	Web Developer	1	40
6.	Supply chain Management	1	40
7.	Agri Business Management	1	29
8.	Computer Application and Accounting Management	4	113
9.	General Awareness	2	58
10.	Entrepreneurship	2	59

**Table 3.4: Skill Development Programmes conducted by Units during the year 2022-23**

Sl. No.	Units	No. of Programmes	No. of Participants
1.	Bengaluru	3	44
2.	Kalyani	7	191
3.	Chennai	1	148
4.	Guwahati	3	247
5.	Lucknow	52	2231
6.	Madurai	45	904
7.	Thiruvananthapuram	11	304
<b>Total:</b>		<b>122</b>	<b>4069</b>

#### 5. Short-Term Courses:

The short-term courses are meticulously tailored to cater to the specific needs of diverse stakeholders, aligning with the subject matter and its contemporary relevance to different target groups. These courses span a duration of 1 day to 2 weeks, offering flexibility in terms of location, including on-campus, on-location and online modes. The course structure and format are adeptly designed to meet the precise requirements of the subject matter and the preferences of the user organizations.





**Table 3.5: Progress of Short Term Courses during the year 2022-23**

Sl. No.	Name of Programme	No. of Programmes	Total Participants
1.	Industrial	9	338
2.	Handloom	12	429
3.	Urban Cooperative Banking	133	3497
4.	Computer Programme	42	1025
5.	Dairy	114	3453
6.	Fishery	91	3254
7.	Skill Development	122	4069
8.	Housing	13	398
9.	PACS	83	2430
10.	Banking	176	7113
12.	Aazdi Ka Amrit Mahotsav	59	2767
13.	Audit	13	527
14.	Credit Cooperative Society	8	184
15.	Cooperative Marketing and Processing	2	70
16.	Bee Keeping	2	166
17.	Farmer Awareness Programme	503	24846
18.	Other Programmes(Workshop/ Seminar/ Webinar)	101	15126



**Photographs of Short-Term Programme**

ICM Thiruvananthapuram





### 5.1 Sahkar se Samridhi – Programme for Dairy

Dairy Programmes are conducted by the Units during the year 2022-2023, highlighting their essential role in the development and growth of dairy cooperatives. These programmes are a testament to NCCT's commitment to empowering the dairy sector by equipping it with the tools and expertise needed to navigate the evolving landscape of the dairy industry successfully. The Programmes include short term and Diploma courses covering Cooperation, Accounting & Finance, Marketing, Animal Breeding Management, Fodder Management, Farm Management, Clean Milk Production.

**Table 3.6: Sahkar se Samridhi – Programme for Dairy**

Sl. No.	Units	No. of Programmes	No. of Participants
1.	VAMNICOM, Pune	2	56
2.	Bengaluru	1	34
3.	Gandhinagar	10	401
4.	Patna	79	2310
5.	Chennai	2	78
6.	Guwahati	5	195
7.	Hyderabad	2	101
8.	Jaipur	2	26
9.	Kannur	4	107
10.	Madurai	3	76
11.	Pune	6	138
12.	Thiruvananthapuram	1	30
<b>Total:</b>		<b>117</b>	<b>3552</b>

DNSRICM, Patna



### 5.2 Sahkar se Samridhi – Programme for Fishery

The fisheries sector in India plays a pivotal role in the country's economy, contributing significantly to food security, employment generation and foreign exchange earnings. Recognizing the immense potential and importance of the fisheries industry, the Government of India has been actively engaged in implementing a variety of Programmes and initiatives to promote the sustainable development of fisheries sector. These Programmes are aimed at not only increasing fish production but also enhancing the livelihoods of millions of people engaged in the sector.

In recent years, the Government of India has undertaken numerous fisheries development Programmes, particularly during the year 2022-2023, to address the various challenges faced by the industry and to harness its full potential. These Programmes encompass a wide range of activities, including infrastructure development, capacity building, modernizing fishing practices, promoting aquaculture and ensuring the conservation of aquatic ecosystems. During the year 2022-23 the Programmes conducted by the Units is as follows:

**Table 3.7: Sahkar se Samridhi – Programme for Fishery**

Sl. No.	Units	No. of Programmes	No. of Participants
1.	Gandhinagar	2	42
2.	Patna	55	1634
3.	Bhubaneswar	1	40
4.	Chennai	2	190
5.	Hyderabad	21	1093
6.	Kannur	2	78
7.	Lucknow	6	139
8.	Thiruvananthapuram	2	38
<b>Total:</b>		<b>91</b>	<b>3254</b>

NICM, Chennai





### 5.3 Initiative of Ministry of Cooperation through Cooperative Awareness

As per the direction of Ministry of Cooperation, in addition to Regular Programme NCCT is conducting Cooperative Awareness Programmes (Scaling-up) for the members of cooperatives societies, Women and Youth. The following are the Unit wise details of the scaling-up programme conducted during 2022-23.

**Table 3.8: Initiative of Ministry of Cooperation through Cooperative Awareness**

Sl. No.	Name of the Training Units	Cooperative Members Programmes		Youth Awareness Programmes		Total Programme and Participants Trained	
		Prog.	Part.	Prog.	Part.	Prog.	Part.
1	VAMNICOM, Pune	40	6135	8	252	48	6387
2	RICM, Bengaluru	27	4225	0	0	27	4225
3	RICM, Chandigarh	67	3501	33	5944	100	9445
4	RICM, Gandhinagar	4	3501	24	3919	68	7420
5	RICM, Kalyani	71	5405	21	1530	92	6935
6	RICM, Patna	19	830	0	0	19	830
7	ICM, Bhopal	30	2228	24	4594	54	6822
8	ICM, Bhubaneswar	72	6741	13	1250	85	7991
9	ICM, Chennai	7	419	20	2834	27	3253
10	ICM, Dehradun	75	3212	72	4671	147	7883
11	ICM, Guwahati	66	5878	10	1699	76	7577
12	ICM, Hyderabad	41	3912	13	3067	54	6979
13	ICM, Imphal	49	5852	11	1463	60	7315
14	ICM, Jaipur	50	2117	19	2927	69	5044
15	ICM, Kannur	43	6461	0	0	43	6461
16	ICM, Lucknow	30	2436	35	3149	65	5585
17	ICM, Madurai	43	3857	11	2297	54	6154
18	ICM, Nagpur	28	1208	49	4132	77	5340
19	ICM, Pune	163	4254	24	3961	187	8215
20	ICM, Thiruvananthapuram	103	3474	19	855	122	4329
<b>Total</b>		<b>1068</b>	<b>75646</b>	<b>406</b>	<b>48544</b>	<b>1474</b>	<b>124190</b>

### Photographs on the occasion of Cooperative Awareness Programmes





**Photographs on the occasion of Cooperative Awareness Programmes**



**6. Sponsored/Collaborative Programmes:**

The Units actively plan, coordinate and execute Programmes that are either sponsored by various stakeholders or conducted in collaboration with them. Numerous esteemed organizations and institutions, including but not limited to NABARD, NDDDB, NLFC, MANAGE, NAFCUB, NDFI, SEBI, DGR, WDRA, State Government Departments and Federations, seek the support and expertise of our Units in organizing programmes that cater to their specific needs and objectives. This collaborative approach enables a synergistic effort to deliver tailored, impactful programmes that benefit a wide range of stakeholders. The progress during the year 2022-23 is as follows:

**Table 3.9: Progress of Sponsored/Collaborative Programmes during the year 2022-23**

Sl. No.	Name of Programme	No. of Programmes	No. of Participants
1.	Director General Resettlement (DGR)	69	2456
2.	SOFTCOB Scheme NABARD	287	8989
3.	Warehousing Development Regulatory Authority WDRA	212	10703
4.	Securities Exchange Board of India (SEBI)	66	3373

**Awareness Programme for the Farmers, Traders and Dal Mill Owners sponsored by WDRA, New Delhi**





Photographs on the occasion of Cooperative Awareness Programmes

Sponsored/Collaborative Programmes



WDR Farmers Awareness Programme at Tiruppur District, Tamil Nadu



WDR Farmers Awareness Programme at Navera District Valsad, Gujarat



WDR Farmers Awareness Programme at Nayagarh District, Odisha



WDR Farmers Awareness Programme at Kannur District Kerala



Commodity Awareness Programme conducted by RICM, Kalyani

6.1 Sahkar se Samridhhi for strengthen of PACS/DCCB - Collaboration with NABARD SOFTCOB Scheme during the year 2022-2023

The Scheme of Financial Assistance for Training of Cooperative Banks Personnel (SOFTCOB) is the NABARD Sponsored training programme to strengthen the rural Credit Structure of the country. NCCT and its units conducted various SOFTCOB Programmes to the PACS. The aim is to give training to the PACS employees to make the society self-reliable on financial aspects, which benefits members of the society. The following are the details of the SOFTCOB programme of this academic year 2022-23.

Table 3.10: Collaboration with NABARD SOFTCOB Scheme during the year 2022-2023

Sl. No.	Name of Units	BoD/Members		Managerial Staff of PACS Societies		Managerial Staff of Cooperative Banks	
		Prog.	Part.	Prog.	Part.	Prog.	Part.
1	RICM, Chandigarh	0	0	11	327	11	333
2	RICM, Gandhinagar	4	120	0	0	9	268
3	RICM, Kalyani	4	111	6	195	2	61
4	RICM, Patna	1	21	7	190	7	140
5	ICM, Bhopal	0	0	21	820	0	0
6	ICM, Bhubaneswar	21	622	23	818	1	45
7	ICM, Dehradun	23	482	8	118	0	0
8	ICM, Guwahati	8	241	14	445	3	63
9	ICM, Hyderabad	0	0	8	193	0	0
10	ICM, Imphal	6	108	6	108	1	13
11	ICM, Jaipur	9	228	8	248	0	0
12	ICM, Kannur	1	29	14	412	0	0
13	ICM, Lucknow	6	174	6	152	0	0
14	ICM, Nagpur	0	0	1	40	3	92
15	ICM, Pune	5	126	2	51	4	70
16	ICM, Thiruvananthapuram	9	247	14	278	0	0
<b>Total</b>		<b>97</b>	<b>2509</b>	<b>149</b>	<b>4395</b>	<b>41</b>	<b>1085</b>





ICM Thiruvananthapuram

MICM Bhubaneswar

### 6.2 Ministry initiative on world largest Grain Storage - Collaboration with Warehousing Development and Regulatory Authority (WDRA) During the Year 2022-2023

In collaboration with the Warehouse Development and Regulatory Authority (WDRA), the Units conduct various Training Programmes for the Farmers to create awareness about Utilisation of WDRA Warehouse and its benefits. The programme is of one day duration and conducted at the PACS level and for each programme 50 farmers attend. It consists, class room discussion in the morning session and visit to the Central/State warehousing Godown for practical exposure. The participants are provided a stipend of Rs.300 each along with the training kit and working lunch. Apart from that Assessment programme for Godown Managers is conducted for 5 days to equip them to effectively manage the Godowns. The Unit wise details of programme conducted and participants trained during 2022-23 are below:-

**Table 3.11: Collaborative Programmes with Warehousing Development Regulatory Authority (WDRA) During the Year 2022-2023**

Sl. No.	Name of the Units	WDRA	
		Programme	Participants
1	VAMNICOM, Pune	9	466
2	Bengaluru	12	643
3	Chandigarh	31	1550
4	Gandhinagar	20	1040
5	Kalyani	0	0
6	Patna	8	443
7	Bhopal	11	535
8	Bhubaneswar	7	350
9	Chennai	6	292
10	Dehradun	5	241
11	Guwahati	2	101

Sl. No.	Name of the Units	WDRA	
		Programme	Participants
12	Hyderabad	32	1571
13	Imphal	0	0
14	Jaipur	2	77
15	Kannur	0	0
16	Lucknow	33	1674
17	Madurai	27	1350
18	Nagpur	2	120
19	Pune	0	0
20	Thiruvananthapuram	5	250
<b>Total</b>		<b>212</b>	<b>10703</b>

### 6.3 Collaboration with Directorate General for Resettlement (DGR)

Director General for Resettlement (DGR) Programmes are conducted for the Defence Personnel of Indian Army, Navy and Air Force for the Commissioned Officers and Other Rank Officers. The main objective of the DGR programme is to equip or develop the defence personnel to lead a better civil life after their retirement from the defence life. Apart from that, inculcating them the employability and entrepreneurial skills are also the main outcomes of these DGR Programmes. With these aims in mind various Diploma/Certificate Programmes with a duration of 8-12 weeks are designed and conducted. The major courses conducted by the Units are:

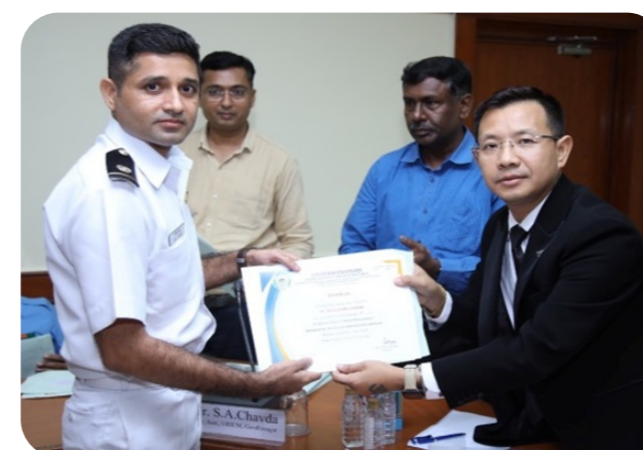
1. Certificate programme on Retail Management
2. Diploma in Industrial Cooperative Management
3. Diploma in Sales Management
4. Certificate Course in Small Business/Rural Entrepreneurship
5. Certificate Course in Web Developer
6. Book Keeping & Accounting using Tally



**Table 3.12: Programmes conducted by the Units in collaboration with DGR during the year 2022-2023**

Sl. No.	Name of Training Units	No. of Programmes	No. of Participants
1	VAMNICOM, Pune	1	29
2	Bengaluru	6	206
3	Chandigarh	11	374
4	Gandhinagar	6	203
5	Patna	9	355
6	Kalyani	3	106
7	Bhopal	4	130
8	Bhubaneswar	3	95
9	Chennai	3	120
10	Dehradun	3	141
11	Jaipur	7	233
12	Hyderabad	5	185
13	Lucknow	2	94
14	Madurai	1	40
15	Nagpur	5	145
	<b>Total</b>	<b>69</b>	<b>2456</b>

**Training of DGR Participants**



**DGR Sponsored Certificate Course in Financial Accounting System at ICM, Lucknow. Lt. Col. Abhishek Mansingh, Jt. Director, DEA (Central), Lucknow**

**DGR Programme on Retail Management organized by URICM, Gandhinagar**



### 7. Post Graduate Diploma in Management – Agri Business & Management ( PGDM-ABM)

Since 1993, VAMNICOM's Centre for Management Education (CME) has been offering a two-year Post Graduate Diploma in Management – Agri Business & Management (PGDM-ABM) programme. To address the ever-growing demand for professional managers in the Agri-Business sector, the PGDM-ABM programme is meticulously structured, with a distinct focus on Agri-Business Management (ABM). Since 2008, the same programme has been extended to URICM, Gandhinagar.

Students enrolled in this programme come from across India and undergo a well-structured learning process that equips them with the essential conceptual foundation, relevant skills, and their practical application in various facets of Management and Agri-Business. The programme holds the approval of AICTE, boasts NBA accreditation. This comprehensive curriculum ensures that graduates are well-prepared to excel in the dynamic field of Agri-Business Management.

**Table 3.13: Status of the admission to PGDM-ABM VAMNICOM is as follows:**

Sl. No.	Year	No. of Students at VAMNICOM, Pune	No. of Students at URICM, Gandhinagar
1	2020-2022	87	48
2	2021-2023	70	39
3	2022-2024	99	78



Inauguration of 30th batch of Post Graduate Diploma in Management PGDM-ABM on 11th July, 2022 at VAMNICOM.



Convocation programme of Post Graduate Diploma in Management – Agri Business & Management (PGDM-ABM) 2021-23 batch students organized by VAMNICOM, Pune



PGDM-ABM students of URICM Gandhinagar



## 8. Masters of Business Administration (MBA) / Bachelor of Business Administration (BBA)

Selected training Units offer educational programmes in the field of management, encompassing both Bachelor's and Master's degrees. These educational initiatives are meticulously organized after careful evaluation of their potential and securing the necessary approvals, affiliations and accreditations with the respective regulatory Authority.

The MBA programme is conducted by the Institute of Cooperative Management (ICM) of Bhubaneswar, Chennai, Dehradun, Kannur, Lucknow, Nagpur and Trivandrum. Additionally, the BBA programme is offered at ICM Dehradun and Imphal, as well as at the Regional Institute of Cooperative Management (RICM) in Chandigarh.

These Programmes are thoughtfully designed to provide students with a comprehensive education in management, ensuring that they are well-prepared for future challenges in the cooperative/corporate sectors.

**Table 3.14: Masters of Business Administration (MBA) / Bachelor of Business Administration (BBA)**

Sl. No.	Year	No. of Students
1	2020-2022	341
2	2021-2023	326
3	2022-2024	637

To transform the cooperatives to compete with corporate business units and to enhance day to day managerial efficiency, NCCT conducts different types of long term professional Programmes like Post Graduate Diploma in Management - Agri Business Management (PGDM\_ABM), Master of Business Administration (MBA) and Bachelor of Business Administration (BBA) conducted by RICMs/ICMs. The details of the professional Course for the academic year (2022-23) is given below:

**Table 3.15: Professional Course for the academic year (2022-23)**

Sl. No.	Units	No. of Programmes			No. of Participants		
		PGDM/ PGDCA	MBA	BBA	PGDM/ PGDCA	MBA	BBA
1	Chandigarh	-	-	1	-	-	40
2	Gandhinagar	2	-	-	78	-	-
3	Bhubaneswar	-	3	-	-	126	-
4	Chennai	-	1	-	-	60	-
5	Dehradun	-	2	3	-	58	40
6	Imphal	1	-	1	12	-	44
7	Kannur	-	1	-	-	38	-
8	Lucknow	-	2	-	-	35	-
9	Nagpur	-	3	-	-	96	-
10	Thiruvananthapuram	-	2	-	-	100	-
	<b>Total</b>	<b>3</b>	<b>14</b>	<b>5</b>	<b>90</b>	<b>513</b>	<b>124</b>



MBA at ICM, Madurai



MBA at NICM, Chennai

MBA at DGICM, Nagpur



## B. Target Audience and Participant Statistics

NCCT extends its services to a diverse array of stakeholders within the cooperative ecosystem, seizing the opportunity to provide meaningful support through training intervention. The target audience and participants in our training and educational programmes encompass the following categories:

- a. **Group-I and Group-II Officials:** This includes individuals bearing titles such as Deputy Registrars, Joint Registrars, and Assistant Registrars within the Cooperative Department, as well as counterparts in sectors like Dairy, Industries, Fisheries, Audit, Banking and other allied areas.
- b. **Board of Directors and Cooperative Institution Office Bearers:** These participants consist of individuals holding positions such as Board of Directors (BoD), General Managers, Assistant General Managers, Branch Managers, Accountants, Auditors, Cashiers, and Salespersons in both Credit and Non-Credit Cooperatives.
- c. **Farmers:** This category comprises members of Primary Agriculture Credit Societies (PACS) and other Primary Cooperatives.
- d. **Defence Personnel:** The programme extends its reach to Commissioned Officers from the Indian Army, Air Force and Navy, who are deputed by the Directorate General for Resettlement (DGR).
- e. **Self-Help Group (SHG) and Joint Liability Group (JLG) Members, Warehouse Managers, Millers, Food Grain Dealers, and Farmers:** This diverse group of participants includes members of SHGs and JLGs, individuals responsible for warehouse management, millers, food grain dealers, and farmers.
- f. **Individuals:** This group of participants comprises youth, graduates, women and professionals from different fields.

## C. Training Need Analysis

Training Need Analysis (TNA) is a critical process for evaluating the training requirements of stakeholders. To ensure effective training activities, our units conduct TNA at regular intervals. The methodologies employed for TNA are standardized and encompass structured questionnaires and trainee feedback. The final list of tentative programmes, submitted by the Unit for inclusion in the Training Calendar, is subject to review and approval by the Programme Advisory Committee. This collaborative approach ensures that the Training Calendar is meticulously refined, with input on the inclusions and exclusions of respective subjects.

The TNA process is enriched by various sources, including:

- **Research Studies:** The outcomes of research studies inform TNA, guiding the identification of critical training areas.
- **User Organizations:** Valuable insights from cooperative and allied sector departments of state governments, as well as government circulars, RBI guidelines, and circulars pertaining to the cooperative credit sector.
- **Ministry of Cooperation's Guidance:** Directives from the Ministry of Cooperation serve as a compass for TNA.
- **Legal Mandates:** Court directives play a role in identifying areas where training interventions are essential.
- **Directors' Conference:** Input from the NCCT-organized Directors' Conference, which incorporates discussions with apex federations in cooperative and allied sectors, contributes to the TNA process.

This multifaceted approach to TNA ensures that our training activities align with the evolving needs of the cooperative ecosystem and cater to the requirements of stakeholders effectively.

## D. Training Programme Development and Customization

Following the traditional Training Need Analysis (TNA) process, along with the needs and demands of stakeholders, a tentative list of training programmes for the upcoming academic year is compiled. This list is typically presented to the Programme Advisory Committee (PAC), Chaired by the Registrar of Cooperative Societies (RCS) of the respective state and the Functional Registrars, Heads of allied sectors, representatives from State Federations, esteemed academicians, and prominent co-operators. The PAC meticulously reviews the tentative programme list and, after extensive deliberations, approves the final roster of programmes to be conducted. The dates for training programmes are announced well in advance and scheduled to accommodate the needs of clientele or as approved by the PAC.

Once the Programmes are finalized, they are assigned to faculty members of the respective Unit based on their qualifications, experience and expertise. These faculty members serve as Course Coordinators, often assisted by seasoned Course Assistants. The training sessions are conducted by a diverse group of professionals, including internal faculty, officials from the cooperative and allied sectors, and resource persons with extensive industrial and academic experience.

Each training programme incorporates various elements such as field trips and case discussions in alignment with the course curriculum. The programme begins with an Entry Test and concludes with an Exit Test, followed by programme evaluation and feedback. Constructive and valuable suggestions gathered from this process are implemented in future Programmes and courses.

## E. Training Pedagogy

Traditionally, the training delivery methods at VAMNICOM, RICMs, and ICMs have been predominantly offline. However, the changing landscape and the shortage of staff in user organizations prompted NCCT to revisit and modernize the traditional training delivery mode.

To cater to diverse learning needs and challenges, the approach to training now includes a range of methods and modes, such as real-time classroom teaching, webinars, workshops and on-the-job training. Recognizing the potential of online platforms, NCCT has encouraged its Units to steadily integrate online training modes. These modes encompass learning through Learning Management Systems (LMS), training videos, podcasts, email courses, blogs and social media applications, among others.

The move towards blended learning, which combines the strengths of both offline and online delivery modes, reflects our commitment to providing flexible and effective training solutions that meet the evolving requirements of our stakeholders in the cooperative sector.

## F. Training Programme Evaluation and Feedback

At NCCT, training programme evaluation is a crucial component that ensures the effectiveness and relevance of our offerings. This evaluation process involves the analysis of Entry and Exit test results of training programmes, as well as feedback received from participants at the conclusion of each programme.

NCCT has established a structured Semester examination system for its flagship training programmes, such as the Higher Diploma in Cooperative Management (HDCM) and Diploma Programmes organized by Units. This system encompasses various assessment methods, including internal assessments, external examinations, study visits, project preparation, and Viva-Voce.

In line with the decision made during the 7<sup>th</sup> Executive Committee meeting of NCCT on February 5, 2022, a dedicated committee was formed to develop a set of output outcome parameters. These parameters are designed to assess the



overall effectiveness and outcomes of our training programmes. The committee's work involved identifying relevant indicators through a modified feedback format. The committee has submitted its draft report, which is currently under review and will be presented to the Executive Committee for final approval and subsequent implementation.

The sector-wise training programme table provides a comprehensive overview of the training programmes offered by the National Council for Cooperative Training (NCCT) across various cooperative sectors. This table serves as a valuable resource for stakeholders seeking information about our diverse training offerings.

**Table 3.16: Sectorwise-VAMNICOM, PUNE-2022-2023**

Sl. No.	Type of Programmes	2022-2023	
		Programme	Participants
<b>I. Multi Sector</b>			
1	Diploma	4	174
<b>Total:</b>		<b>4</b>	<b>174</b>
<b>II. Agriculture Credit (ST &amp; MT)</b>			
1	Short Term	8	439
2	Seminar/Workshops	2	134
<b>Total:</b>		<b>10</b>	<b>573</b>
<b>III. Urban Cooperative Banking</b>			
1	Short Term	34	935
2	Seminars/Workshops	1	18
<b>Total:</b>		<b>35</b>	<b>953</b>
<b>IV. Long Term Finance</b>			
1	Short Term	2	54
<b>Total:</b>		<b>2</b>	<b>54</b>
<b>V Cooperative Marketing &amp; Processing</b>			
1	Short Term	2	23
<b>Total:</b>		<b>2</b>	<b>23</b>
<b>VI Consumer Cooperatives</b>			
1	Short Term	1	24
<b>Total:</b>		<b>1</b>	<b>24</b>

Sl. No.	Type of Programmes	2022-2023	
		Programme	Participants
<b>VII. Micro Credit</b>			
1	Short Term	12	617
<b>Total:</b>		<b>12</b>	<b>617</b>
<b>VIII. Computer</b>			
1	Short Term	3	61
<b>Total:</b>		<b>3</b>	<b>61</b>
<b>IX Dairy Cooperatives</b>			
1	Short Term	2	56
<b>Total:</b>		<b>2</b>	<b>56</b>
<b>X Farmers Welfare</b>			
1	Short Term	27	1132
2	Seminar/Workshops	1	59
<b>Total:</b>		<b>28</b>	<b>1191</b>
<b>XI Cooperative Accounts &amp; Audit</b>			
1	Short Term	2	62
<b>Total:</b>		<b>2</b>	<b>62</b>
<b>XII Other Sector Professional Course</b>			
1	Short Term	76	7801
2	Workshop/Seminar	1	129
<b>Total:</b>		<b>77</b>	<b>7930</b>
<b>GRAND TOTAL</b>		<b>178</b>	<b>11718</b>



Table - 3.17 SECTOR WISE RICMs/ ICMs 2022-2023

Sl. No.	Type of Programmes	2022-2023	
		Programme	Participants
<b>I Multi Sector</b>			
1	Diploma	38	1089
2	Short Term	15	450
3	Seminar/Workshops	22	1296
<b>Total:</b>		<b>75</b>	<b>2835</b>
<b>II Agriculture Credit (ST &amp; MT)</b>			
1	Short Term	144	5363
2	SOFTCOB Programme	287	8989
<b>Total:</b>		<b>431</b>	<b>14352</b>
<b>III Urban Cooperative Banking</b>			
1	Diploma	6	164
2	Short Term	73	1946
<b>Total:</b>		<b>79</b>	<b>2110</b>
<b>IV Long Term Finance</b>			
1	Short Term	38	1565
<b>Total:</b>		<b>38</b>	<b>1565</b>
<b>V Cooperative Marketing &amp; Processing</b>			
1	Diploma	2	80
2	Short Term	109	7186
<b>Total:</b>		<b>111</b>	<b>7266</b>
<b>VI Industrial Cooperatives</b>			
1	Diploma	12	404
2	Short Term	9	338
<b>Total:</b>		<b>21</b>	<b>742</b>

Sl. No.	Type of Programmes	2022-2023	
		Programme	Participants
<b>VII Consumer Cooperatives</b>			
1	Short Term	27	618
<b>Total:</b>		<b>27</b>	<b>618</b>
<b>VIII Handloom Cooperatives</b>			
1	Short Term	12	429
<b>Total:</b>		<b>12</b>	<b>429</b>
<b>IX Handloom Cooperatives</b>			
1	Short Term	25	750
<b>Total:</b>		<b>25</b>	<b>750</b>
<b>X Computer</b>			
1	Diploma	32	895
2	Short Term	42	1025
<b>Total:</b>		<b>74</b>	<b>1920</b>
<b>XI Skill Development Programme</b>			
1	Short Term	122	4069
<b>Total:</b>		<b>122</b>	<b>4069</b>
<b>XII Dairy Cooperatives</b>			
1	Diploma	3	99
2	Short Term	114	3453
<b>Total:</b>		<b>117</b>	<b>3552</b>
<b>XIII Fishery Cooperatives</b>			
1	Short Term	91	3254
<b>Total:</b>		<b>91</b>	<b>3254</b>

Sl. No.	Type of Programmes	2022-2023	
		Programme	Participants
<b>XIV Farmers Welfare</b>			
1	Short Term	277	<b>19483</b>
<b>Total:</b>		277	<b>19483</b>
<b>XV Cooperative Accounts &amp; Audit</b>			
1	Diploma	3	62
2	Short Term	13	527
<b>Total:</b>		<b>16</b>	<b>589</b>
<b>XVI Other Sector Professional Course (MBA)</b>			
1	Diploma	31	4858
2	Short Term	1476	115248
3	Workshop/Seminar	86	6149
<b>Total:</b>		<b>1593</b>	<b>126255</b>
<b>GRAND TOTAL</b>		<b>3109</b>	<b>189789</b>

#### Institute-wise Progress of Training Programmes for the year 2022-2023

The Institute-wise training data for the units of the National Council for Cooperative Training (NCCT) during the year 2022-23 provides a comprehensive overview of the training activities conducted by the NCCT and its institutes during the year. It can be used to track the progress of the NCCT in achieving its training goals, identify areas for improvement, and make informed decisions about future training programmes. It is also a valuable resource for cooperative members, leaders, and trainers who are interested in learning more about the training and development activities of the NCCT.

#### Progress of Training Programmes conducted at RICMs/ICMs during 2020-2021 to 2022-2023

The NCCT and its institutes are committed to providing high-quality training and support to the cooperative sector. The NCCT is constantly evolving its training programmes to meet the changing needs of the sector. The NCCT is also working to expand its reach and make its training programmes more accessible to cooperative members, leaders, and trainers across India.

The number of training programmes conducted and the number of participants trained have increased steadily over the past three years. This increase is a reflection of the growing demand for training in the cooperative sector.



**Table 3.18: Institute-wise Progress of Training Programmes for the year 2022-2023**

Name	Programme					Participants					Men				Women				Total	
	RICMs/ICMs	MBA/ PGDM/ BBA	HDCM/ Sect.Dip/ Certi. Course	STC	Total	Target	MBA/ PGDM/ BBA	HDCM/ Sect.Dip/ Certi. Course	STC	Total	Target	SC	ST	OBC	GN	SC	ST	OBC		GN
<b>A. RICMs</b>																				
Bangalore	0	23	101	124	100	0	704	6683	7387	9500		81	42	163	5914	37	18	63	1069	7387
Chandigarh	1	14	203	218	100	40	443	14747	15230	9500		837	124	2822	7150	241	46	869	3141	15230
Gandhinagar	2	7	145	154	100	78	240	10604	10922	9500		266	319	1920	5602	100	195	459	2061	10922
Kalyani	0	7	190	197	100	0	212	9970	10182	9500		1699	808	1378	2658	991	741	816	1091	10182
Patna	0	14	221	235	100		480	7456	7936	9500		1125	278	3105	1808	324	22	926	348	7936
<b>B. ICMs</b>																				
Bhopal	0	5	90	95	80	0	159	8548	8707	9000		106	66	989	4659	10	8	18	2851	8707
Bhubaneswar	3	6	157	166	80	126	168	8871	9165	9000		403	692	2005	3852	181	219	666	1147	9165
Chennai	1	8	135	144	80	60	271	8095	8426	9000		1052	226	1474	1655	792	130	1891	1206	8426
Dehradun	5	3	193	201	80	98	141	9017	9256	9000		696	271	1397	3822	887	198	685	1300	9256
Guwahati	0	1	131	132	80	0	21	9726	9747	9000		258	1153	369	2659	480	980	215	3633	9747
Hyderabad	0		85	85	80	0	0	4379	4379	9000		214	95	2328	634	379	81	549	99	4379
Imphal	2	16	124	142	80	56	380	9410	9846	9000		1002	1306	1056	1251	1250	1217	1763	1001	9846
Jaipur	0	8	94	102	80	38	268	5451	5719	9000		429	483	1299	1620	202	211	416	1059	5719
Kannur	1	2	179	182	80	0	71	14009	14118	9000		1020	777	2434	2622	1121	787	2574	2783	14118
Lucknow	2	4	189	195	80	35	183	11259	11477	9000		1577	25	3340	1489	1642	68	2277	1059	11477
Madurai	0	3	167	170	80	96	88	10041	10129	9000		640	427	3943	1430	380	256	1771	1282	10129
Nagpur	3	5	101	109	80	0	145	7101	7342	9000		685	366	2233	1123	576	208	1654	497	7342
Pune	0	2	245	247	80	0	83	8028	8111	9000		980	1055	1086	966	1199	1100	956	769	8111
Thiruvanthapuram	2	2	201	205	80	100	74	6684	6858	9000		196	76	1134	2451	196	61	917	1827	6858
NCCT,HQ	0	0	6	6	0	0	0	14852	14852	9000		0	0	0	7412	0	0	0	7440	14852
<b>Total:</b>	<b>22</b>	<b>130</b>	<b>2957</b>	<b>3109</b>	<b>1620</b>	<b>727</b>	<b>4131</b>	<b>184931</b>	<b>189789</b>	<b>182500</b>		<b>13266</b>	<b>8589</b>	<b>34475</b>	<b>60777</b>	<b>10988</b>	<b>6546</b>	<b>19485</b>	<b>35663</b>	<b>189789</b>

**Table 3.19 Progress of Training Programmes conducted at RICMs/ICMs during 2020-2021 to 2022-2023**

Sl. No.	Name of RICMs/ICMs	2020-2021			2021-2022			2022-2023		
		Programmes	Participants	Trg. Weeks	Programmes	Participants	Trg. Weeks	Programmes	Participants	Trg. Weeks
<b>A RICMs</b>										
1	Bengaluru	33	1286	121	74	2945	123	124	7387	228
2	Chandigarh	69	3339	99	111	7592	122	218	15230	384
3	Gandhinagar	42	1284	150	52	1979	72	154	10922	388
4	Kalyani	54	1199	50	101	3022	144	197	10182	165
5	Patna	88	2730	69	107	3423	208	235	7936	373
<b>B ICMs</b>										
6	Bhopal	25	1089	7	36	2223	90	95	8707	116
7	Bhubaneswar	55	2357	200	94	4446	159	166	3965	238
8	Chennai	23	752	87	75	2072	230	144	8426	285
9	Dehradun	55	1403	282	76	2013	225	201	9256	367
10	Guwahati	71	1771	38	82	2367	68	132	9747	103
11	Hyderabad	46	1922	25	82	3230	62	85	4379	143
12	Imphal	57	1651	349	86	2437	279	142	9846	579
13	Jaipur	37	780	48	60	2046	78	102	5719	157

**Table 3.19 Progress of Training Programmes conducted at RICMs/ICMs during 2020-2021 to 2022-2023**

Sl. No.	Name of RICMs/ICMs	2020-2021			2021-2022			2022-2023		
		Programmes	Participants	Trg. Weeks	Programmes	Participants	Trg. Weeks	Programmes	Participants	Trg. Weeks
<b>B RICMs</b>										
14	Kannur	50	2358	50	83	3198	154	182	14118	190
15	Lucknow	92	3703	135	82	3071	141	195	11477	177
16	Madurai	38	1442	27	69	2409	56	170	10129	130
17	Nagpur	42	2502	128	42	2577	120	109	7342	101
18	Pune	63	1531	12	72	2470	134	247	8111	121
19	Thiruvananthapuram	44	1493	227	92	3252	163	205	6858	226
20	NCCT, HO	0	0	0	0	0	0	6	14852	0
Grand Total		984	34592	2104	1476	56771	2628	3109	189789	4471

**Progress of Training Programmes conducted at RICMs/ICMs during 2020-2021 to 2022-2023**

The Progress of Diploma, Certificate and MDP Programmes at RICMs/ICMs (2020-2021 to 2022-2023) has been positive. The number of programmes offered, the number of participants trained, and Training weeks have all increased over the past three years. The quality of training has also improved over the past three years. RICMs/ICMs have invested in new training technologies and developed new training programmes that are more relevant to the needs of the cooperative sector.



**Table 3.20: Progress of Diploma, Certificate and MDP Programmes at RICMs/ICMs (2020-2021 to 2022-2023)**

Sl. No.	Type of Programmes	2020-2021		2021-2022		2022-2023	
		Prog.	Part.	Prog.	Part.	Prog.	Part.
1	Post Graduate Diploma in Management	1	48	1	39	2	78
2	Higher Diploma in Cooperative Management(R)	6	268	13	499	19	503
3	Higher Diploma in Cooperative Management	35	1263	24	939	19	586
4	Diploma/Certificate in Industrial Cooperative Management	2	55	8	284	9	338
5	Diploma in Handloom Cooperative Management	0	0	0	0	0	0
6	Diploma in Computer Application & System Management	0	0	0	0	0	0
7	Post Graduate Diploma in Computer Application	1	10	1	10	1	12
8	Certificate Course in Computer Application	6	94	12	295	32	895
9	Master of Business Administration	7	285	7	272	14	513
10	Bachelor of Business Administration (BBA)	2	56	2	54	5	124
11	Diploma Course in Dairy Cooperative Management	0	0	0	0	3	99
12	Diploma Course in Urban Cooperative Banking (C)	5	486	9	563	6	164
13	Diploma Course in Fisheries	0	0	0	0	0	0
14	Other Diploma/Certificate Course	15	538	27	970	42	1546
15	MDP/EDP/Short Term Programmes (including Seminars/Workshops)	904	31489	1372	52846	2957	184931
<b>Total</b>		<b>984</b>	<b>34592</b>	<b>1476</b>	<b>56771</b>	<b>3109</b>	<b>189789</b>

**Diploma/Certificate Programmes and Short-Term Programmes in Computer Applications (2022-2023)**

In today's rapidly evolving digital landscape, computer applications have become an integral part of virtually every aspect of our lives, from business and education to personal use. As a result, the demand for individuals with practical skills and knowledge of computer applications has surged. To meet this demand and empower individuals with the competencies needed for success in the digital age, educational institutions, including universities, colleges, and technical training centers, offer a variety of diploma, certificate, and short-term programmes in computer applications.

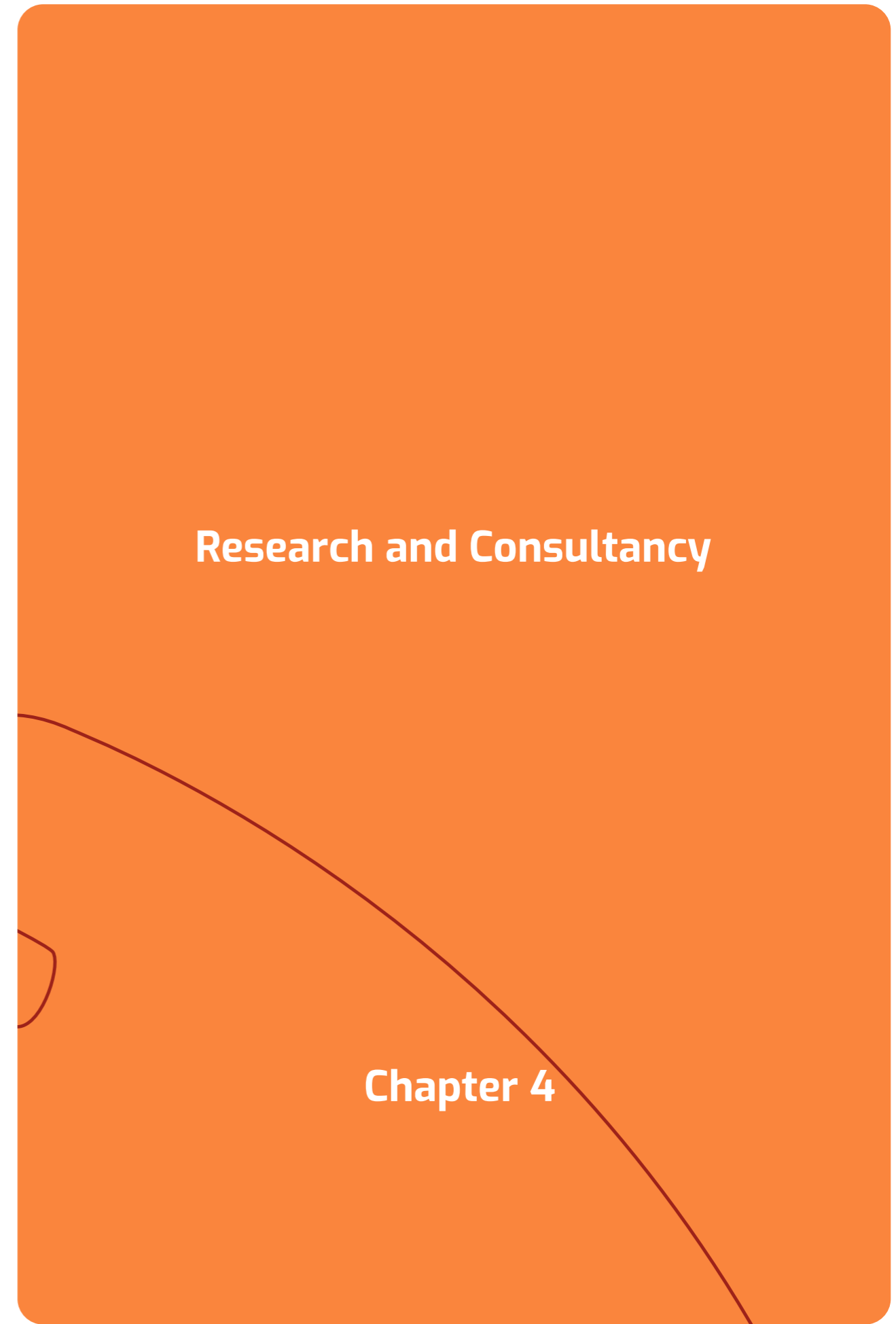
These programmes are carefully crafted to provide participants with a solid foundation in various aspects of computer applications, ranging from software proficiency to database management and programming skills. They are designed to equip members, BoDs and employees of the cooperative sector with the technical expertise and practical experience necessary to navigate the dynamic world of information technology effectively.

In this context, the following table presents a compilation of the diploma, certificate, and short-term programmes in computer application, shedding light on the breadth and scope of educational opportunities available in this field. It highlights the diverse array of programmes, their duration, and the specific skills and knowledge they offer to aspiring computer application professionals.

The Institute-wise Progress of Diploma/Certificate Programmes and Short-Term Computer Programmes for the year 2022-2023 is given below.

**Table 3.21: Diploma/Certificate Programmes and Short-Term Programmes in Computer Applications (2022-2023)**

Sl. No.	Type of Programmes	Diploma /Certificate Programmes	
		No.of Programme	No.of Participants
1	Bengaluru	2	78
2	Chandigarh	5	136
3	Kalyani	1	38
4	Patna	4	115
5	Imphal	16	364
6	Jaipur	2	79
7	Lucknow	1	45
8	Nagpur	1	40
<b>Total:</b>		<b>32</b>	<b>895</b>
<b>Short-Term Programmes</b>			
1	VAMNICOM, Pune	3	61
2	Patna	8	288
3	Chennai	15	309
4	Kannur	3	87
5	Madurai	9	188
6	Pune	2	56
7	Thiruvananthapuram	2	36
<b>Total:</b>		<b>42</b>	<b>1025</b>





## A. Research initiatives and Projects

The active engagement in research enriches faculty expertise and enables enhancing knowledge, resolving complex issues, searching for opportunities and stimulating of intellectual growth. Recognizing the indispensable role of research, NCCT empowers faculty members within training units to undertake research projects. These initiatives extend their expertise to cooperative institutions and departments, facilitating the identification and implementation of impactful research projects.

VAMNICOM, a distinguished cooperative training institute, houses the esteemed 'Center for Research and Publication,' staffed by highly qualified and experienced professionals. This center conducts comprehensive research and consultancy services, particularly focusing on operational aspects of cooperative management in the realm of Information and Communication Technology (ICT). The prestigious recognition of the "Center for Post Graduate Research in Cooperation" by Pune University stands as a testament to its exceptional competence in the field of research. University of Pune has accorded VAMNICOM, Pune as a research center for Doctoral programme.

## B. Key Research Findings and Publications

### 1. Journal published by VAMNICOM, 'Cooperative Perspective'

"Cooperative Perspective," VAMNICOM's esteemed quarterly journal, stands as a dedicated platform for disseminating impactful research work, management cases, and articles primarily focused on Cooperatives and Rural Development. With a legacy spanning 55 years, the journal has played a pivotal role in sharing novel ideas and research-based insights in diverse areas related to cooperative management.

The journal encompasses a wide array of topics, including the management of cooperative societies, cooperative acts, member participation, the profound impact of cooperatives, success and failure narratives within cooperatives, and innovative strategies introduced by cooperative enterprises. "Cooperative Perspective" serves as a vital think tank, offering

profound insights into various aspects of the cooperative movement. It acts as a valuable repository of knowledge and information, vital for the ever-expanding and diversifying cooperative enterprises.

This journal, with its International Standard Serial Number (ISSN 0302-7767) registered since April 2<sup>nd</sup>, 2012, continues to be a beacon of enlightenment, fostering continuous learning and growth within the cooperative sectors.

### 2. Research Projects & Findings

#### a. Cooperative Banks (DCCB's/UCBs) and Risk Management in the Post Covid-19 – A study of select Cooperative Banks of Pune, Ahmednagar, Satara and Mumbai- Dr. Girish Mangleek, Shri AK Tiwary and Ms Sonal Kadam

The study delved into various facets of how financial institutions coped with the challenges presented by the pandemic. Its objectives included evaluating the management's strategies in tackling the crisis, understanding the perspectives of grassroots functionaries like Branch Managers, and gauging customer feedback on the banks' response to this unprecedented challenge. Employing both quantitative and qualitative methodologies, the research team meticulously collected primary and secondary data.

The findings revealed that District Central Cooperative Banks (DCCBs) exhibited superior resilience in absorbing the pandemic's impact. Their robustness stemmed from factors such as a widespread branch network, extensive outreach, and predominantly rural presence, where the pandemic's impact was comparatively milder. In contrast, Urban Cooperative Banks (UCBs) faced significant challenges due to their urban-centric focus, limited scale, resources, and individual bargaining power.

While the crisis didn't cause irreparable damage, it underscored the need for substantial enhancements. Both DCCBs and UCBs must focus on business remodeling, fortifying risk mechanisms, bolstering IT infrastructure, embracing data analytics and fintech collaborations, enhancing cybersecurity protocols, and upgrading HR skills. Additionally, building a positive public image is crucial. These measures are imperative for ensuring the institutions' longevity, strengthening competencies, upholding the trust of depositors, and satisfying all stakeholders.

#### b. Issues & Challenges of Dairy Cooperatives amidst Covid-19- A Focused Study of Pune & Ahmednagar Districts of Maharashtra- Dr. Girish Mangleek, Shri AK Tiwary and Ms Sonal Kadam

This study aimed to analyse the repercussions of COVID-19 on dairy co-operatives in specific regions of Maharashtra. The objectives included understanding the pandemic's effects on these co-operatives and evaluating the management's strategies for sustaining dairy operations amidst the challenges posed by COVID-19. Employing a combination of quantitative and qualitative approaches, the research team meticulously gathered primary and secondary data.

The findings revealed significant variations in responses. Private dairies and individual milk vendors substantially reduced or halted milk procurement from farmers as demand plummeted. In stark contrast, co-operatives made concerted efforts to maintain consistent milk procurement, despite declining sales. Given the essential nature of milk as a commodity, production, processing, and marketing continued during the lockdown. However, the co-operative milk unions, private dairies, and dairy farmers experienced adverse effects on their business operations.

#### c. Research Study on the of Industrial Cooperatives in Tamil Nadu-Shri I Venkatesh

The research projects uncovered significant findings regarding industrial cooperatives. These cooperatives have played a vital role in generating employment, alleviating poverty, and addressing regional disparities. Their operations span a wide array of innovative sectors, showcasing diversification. To enhance their impact, there is a crucial need for branding products within these industrial cooperatives.

Additionally, the research emphasizes the untapped potential for government support within these cooperatives. Identifying and reinvigorating dormant cooperatives is imperative, requiring comprehensive assistance in areas such as finance, marketing, and technology. These insights underscore the potential for strategic interventions to bolster the effectiveness and sustainability of industrial cooperatives.

### 3. Publication for the year 2022-23 -Publication in the Journal with impact factor

a. D2M-A ICT Tools for Education and Training – international journal of Advanced Research in Science, Communication and Technology ( IJARST impact factor 6.252- Shri HSK Tangirala

b. Growth of Commodity Derivative Market in India A Conceptual Analysis – International Journal of All Research Education and Scientific Methods (IJRESM) Volume II UGC Journal No 747 Impact factor 7.896 – Dr SK Hota

### 4. Publication in the Reputed Journals

a. Universalisation of Cooperative Education – "The Cooperator vol.59 no 11- Dr YS Patil and Dr Hema Yadav

b. Artificial Intelligence and Machine learning Prospects for banking Risk Management – Asian Journal of Organic & Medicinal Chemistry vol.7 2 special issue –II2022- Dr YS Patil and Ms Deepa Honrao

c. Needs for IT based IT services to farmers – Computerization of PACS - The Cooperator November 2022 – Dr Girish Mangleek

d. Employees Turnover and Revaluation Strategies –A Concepted Study –Cooperative Perspective October-December 2022-- Dr Girish Mangleek

e. Positioning Cooperatives for a Better world –Indian Cooperative Review Vol 60 ISSN 00194581, July 2022 –Shri V.Sudhir

f. Institutional Good Governance framework for Cooperatives of Rural Cooperative – NAFSCOB Journal October-December 2022 – Shri AK Tiwary

g. Cooperatives with Start-up Ventures for Resilient Agribusiness Ecosystem- Cooperative Perspective OCT-DEC- 2022- Dr. Mahesh Kadam

h. The many benefits of mapping cooperatives- Business Line January 05, 2023- Dr. Mahesh Kadam

i. Biofuel Enterprise Management through Cooperatives - IJAR March 2023 - Dr. Mahesh Kadam

j. Inclusive Agriculture development through Agri-export institutionalizing by cooperatives /FPOs and technology interventions in Jammu and Kashmir- Agriculture Economics Research Review- Dr. Mahesh Kadam

k. Assessing the Mediating Effect of Loan discrimination on the Agriculture Financial Credit Gap: A TISM Approach of Analysis- Communicated for publication to Journal "Agriculture Finance Review- Dr. S.K. Hota Lecturer

l. Economic Sector – A Balancing Factor of Indian Economy- Published in Tamil Nadu Journal of Cooperation – June 2022.- Dr R Ganesan







During the year 2022-23 RICMs/ICMs faculty completed 77 case studies.

**Table 4.1: Case Studies Completed by RICMs/ICMs (2022-23)**

Sl. No.	Title	Name of Faculty
<b>RICM, BANGALURU</b>		
1	BDP of SFSCS Sarjapur	Dr. R.Elangovan, Director
2	Financial Management of Haveri Urban Coop. Banks	Dr. R.Elangovan, Director
3	Business Practices of MAMCOS	Dr. R.Elangovan, Director
4	Analysis of Financial performance of the Sahyadri Multipurpose Cooperative Society Ltd.-Belagavi	Dr.K Ravichandran,Dy. Director
5	A Study on Profit and Profitability analysis of Bangalore City Cooperative Bank Ltd. Bangalore	Dr.K Ravichandran,Dy. Director
6	A Case study on the performance of Mudaganamae Coop. Society, Sirsi	Sri P.N. Suresh, Faculty Member
7	Tattisar Group Seva Sahakari Sangh Ltd-a success story	Sri P.N. Suresh, Faculty Member
8	Performance of PACS as an Multi Service Centre-A Study of PACS, Chopadandi	Dr. B. Kishor, Faculty Member
9	Performance Analysis of PACS, Budni, Mudhol	Dr. B. Kishor, Faculty Member
10	Primary Agriculture Cooperative Society, Hagidal, Hungund Bagalkot	Dr. B. Kishor, Faculty Member
11	Success story of Bidalur PACS, Kolar Reawakening of Cooperatives from Tatguni PACS, (Kengeri Bobli)	Smt. Sowmya S, Faculty Member
12	Strategies adopted for reduction of non performing asset of Kalaburgi and yadgir DCCBank, Kalburgi	Dr. M. Jayaprakash, Faculty Member
13	PACS, Kalmame, Shivamoggo Hundred Years Achievements with business diversification	Dr. M. Jayaprakash, Faculty Member
<b>RICM, Chandigarh</b>		
14	Artificial Insight of into Pee Dee Electric Cooperative	Sh. R.K.Sharma, Director
15	Amrit Dairy Milk Producer Marketing Cooperative Society Lt., Darlaghat, H.P.	Sh. R.K.Sharma, Director
16	The Jind Central Cooperative Bank Ltd.- Success Story	J.E.Patki, Dy. Director
17	The Bhiwani Central Cooperative Bank Ltd.-Success Story	J.E.Patki, Dy. Director
<b>URICM, Gandhinagar</b>		
18	District Milk Producer Cooperative Union – राजकोट जिल्ला दूध उत्पादक संघ	Ms. Neelu Pandey, Faculty Member
19	Primary Milk Producer Cooperative-	Ms. Neelu Pandey, Faculty Member
20	Primary Cooperative Printing Press	Ms. Neelu Pandey, Faculty Member
21	Milk Procurement by Madhur Dairy	Dr. A.K.Asthana, Director

Sl. No.	Title	Name of Faculty
<b>RICM, Kalyani</b>		
22	The Bradhaman District Central Cooperative Bank Ltd.	Dr. K.I. Meetei, Director
23	Kumarghat Primary Marketing Society Ltd.,Kumarghat, Unakoti, Tripura	Sri A.K. Mahato, Faculty Member
24	Rudrasagar Udbastu Fisherman Samabay, Samity Ltd., Melaghar, Tripura	Sri A.K. Mahato, Faculty Member
25	Vivekananda Samabaya Krishi Unnayan Samity Ltd., East Medinilpur	Sri A.K. Mahato, Faculty Member
26	Yuksom MPCS- A Case Study	Sri D.K. Dash, Faculty Member
27	Luing Perbing MPCS- A Case Study	Sri D.K. Dash, Faculty Member
28	Shaktinagar SKUS- A Case Study	Sri D.K. Dash, Faculty Member
<b>DNSRICM, Patna</b>		
29	A case study on Pipra Kothi PACS	Dr. K.P. Ranjan, Director
30	A case study on Bankipur Machhiriyawan PACS	Dr. K.P. Ranjan, Director
31	Development of a Seed Village in Nadia District	Sh. Raj Kumar Patra, Faculty Member
<b>ICM, Bhopal</b>		
32	Case Study on "Agriculture item supermarket"	Shri T.G. Shadakshari, Director, I/c
33	Case Study on "Organic Farming"	Shri T.G. Shadakshari, Director, I/c
34	Case Study on "How to select appropriate HP Pump Set for farmers borewell"	Shri T.G. Shadakshari, Director, I/c
35	Case Study on "Drip Irrigation-latest techniques to save water and to feed optimum quantity of water"	Shri T.G. Shadakshari, Director, I/c
36	Success stories of PACS Salamatpur, DCCB Visidha	Shri P.K. Parihar, Faculty Member (Contract)
<b>ICM, Bhubaneswar</b>		
37	Agriculture Marketing Issues in Odisha : A Case Study of Bargarh and Balangir Districts	Sri S. Ghosh, Director
38	Performance Appraisal of Keshaipali PACS, Odisha-A Case Study	Dr. S.K. Hota, Faculty Member
39	Performance initiatives by a PACS in Odisha-A case study	Dr. S.K. Hota, Faculty Member
40	Success against all odds	Dr. Seema B. Mishra, Faculty Member
41	Study on role of Cooperatives in shaping the lives of rural community, A study of kundali LAMPCS Ltd, Koraput	Dr. Seema B. Mishra, Faculty Member

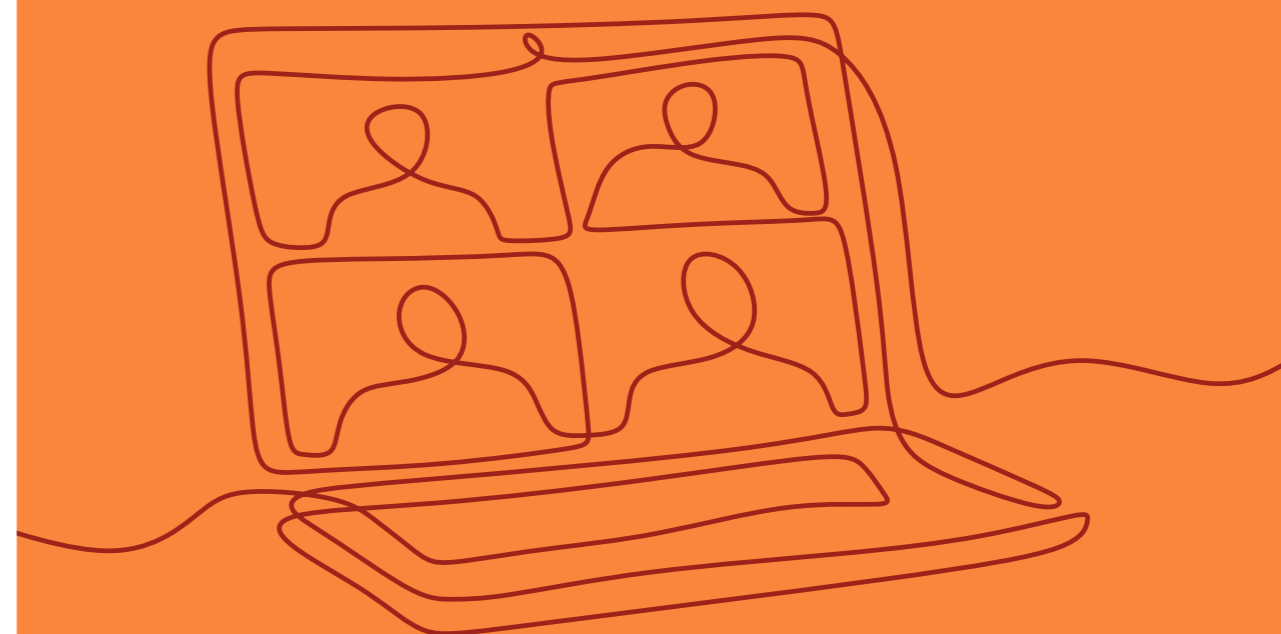
Sl. No.	Title	Name of Faculty
<b>ICM, Chennai</b>		
42	A study of comparative analysis of Muniyandipatti MPCs & Thamarakkisouth MPCs, Sivagangai district	Shri G.Suresh Director
43	A study of comparative analysis of Goundanpudhur MPCs & Paruvakkaraipalayam MPCs, Tiruppur district	Shri G.Suresh Director
44	A study on Kilachery PACS, Thiruvallur district	Shri G. Suresh Director
45	A study on Kadambur PACS, Thiruvallur district	Shri G. Suresh Director
46	A study on Thiruvallur District Fisherman Federation	Dr. R. Ganesan Deputy Director
47	Impact of Socio-Economic Schemes implemented through Lamps to promote Tribal people –A Study –LAMPS	Dr. R. Ganesan Deputy Director
48	A case study on Performance Analysis of Salem District Central Coop. Bank	Shri I. Venkatesh Faculty Member
49	A case study on Salem Agriculture Producers Coop. Marketing Society Ltd	Shri I. Venkatesh Faculty Member
50	A Case Study on formation of Migrant Workers Cooperative Society in Chennai.	Sri P. Raja Balachandran Faculty Member
51	Resilience in Crisis: A Case Study on Cooperative Responses during the COVID-19 Pandemic in India".	Sri P. Raja Balachandran Faculty Member
52	Empowering Tribal Communities: A Case Study on impact of Tribal Cooperatives in Tamil Nadu.	Sri P. Raja Balachandran Faculty Member
53	A Case Study on SEEDS NGO	Dr. U Homiga Faculty Member
<b>ICM, Guwahati</b>		
54	A Case Study on Bholaguri Satra GPSS/PACS Ltd.	Shri H.K. Das, Director i/c
55	Case Study on Unilever in Approach and Progress of Rural India	Shri H.K. Das, Director i/c
56	Transforming a Community: A Case Study on Cooperative Development"	Dr. P. Baishya, Faculty Member
57	Unlocking Prosperity: A Case Study on Cooperative Prospects"	Dr. P. Baishya, Faculty Member
<b>ICM, Jaipur</b>		
58	Issues, Challenges and Achievements in Cooperative Sector in Rajasthan	Shri M.V.Sasikumar, Director I/c
59	राजस्थान कोआपरेटिव डेयरी फेडरेशन लि. जयपुर	Shri Mahesh Kumar Verma, Faculty Member
60	केशरदेसर जाटान ग्राम सेवा सहकारी समिति लि. केशरदेसर जाटान, बीकानेर	Shri Mahesh Kumar Verma, Faculty Member

Sl. No.	Title	Name of Faculty
<b>ICM, Kannur</b>		
61	A study on Payyanur Town Cooperative Bank	Dr. S.K. Hota, Faculty, Member
62	Turn around for Sustainable Development -a Case study of Palliyakkal SCB	Shri M.V.Sasikumar, Director I/c
63	Mattathur Labour Contract Co-operative Society -Labour is not a commodity	Shri V N Babu, Faculty Member
64	Scaling -up, the need of hour-The Malanad Rubber & Other Agriculture Marketing &Processing Co-operative Society	Shri V N Babu Faculty Member
65	A Case on Success Story of The Kadirur Service Co-operative Bank, Kannur Dist, in Kerala	Shri R. Pandian Faculty Member
66	A Success Story of Kerala Dinesh Beedi Workers Central Cooperative Society	Ms. G Jeyanthi Faculty Member
<b>ICM, Pune</b>		
67	Women Economic Empowerment Through Self Help Group-Role PDCC	Mrs. V. M. Bhagawati Faculty Member
<b>ICM, Thiruvanthapuram</b>		
68	Case study on information Technology in PACS	Shri R.K. Menon Faculty Member
69	Implementation of Revival Scheme of SC/ST Societies / PACs by Coop. Dept.	Shri R.K. Menon Faculty Member
70	Cooperative Audit Manual Vol-1, 2 and 3	Shri R.K. Menon Faculty Member
71	A study of financial performance of Malayinkeezhu SCB Banking Unpublished	Dr. A S Subramanian Faculty Member
72	A study on financial performance of Kandala SCB –Financial Management	Dr. A S Subramanian Faculty Member
73	Financial performance of Trivandrum SCB-Banking	Dr. A S Subramanian Faculty Member
74	Financial Performance of MSCB-Management	Dr. V. Jayamohan Nair, Faculty Member
75	Innovation is our future –Innovation Management	Dr. V. Jayamohan Nair, Faculty Member
76	Financial Appraisal using ratios of Service Cooperative Bank Ltd. Thiruvananthapuram	Dr. A K Zakir Hussain Faculty Member
77	Productivity Analysis of Service Cooperative Bank Ltd. Thiruvananthapuram	Dr. A K Zakir Hussain Faculty Member





## Webinars / Conference / Seminars



## Chapter 5

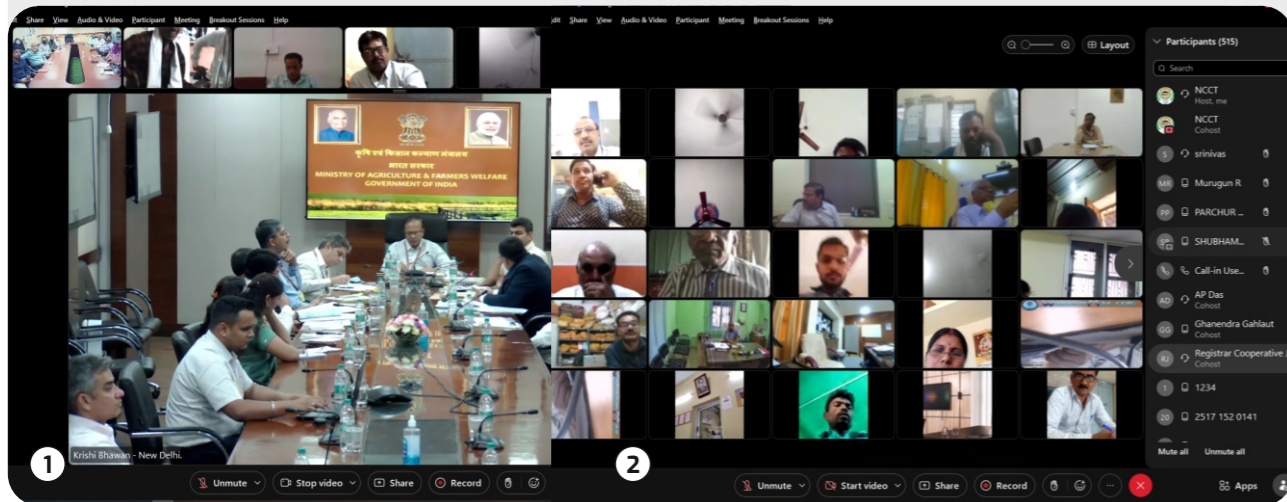
### High Level National Webinar on Rejuvenation of Primary Agriculture Cooperative Societies

NCCT orchestrated a significant event, a high-level national webinar titled "Rejuvenation of Primary Agriculture Cooperative Societies" on April 29, 2022. The esteemed Chief Guest was Shri Abhay Kumar Singh, Joint Secretary, Ministry of Cooperation, Government of India. The panel featured distinguished personalities including Shri Arun Pratap Das, Chief General Manager, NABARD, Uttarakhand, Shri P.S. Rajan, Chief Executive Officer, Kerala State Cooperative Bank Ltd., Shri A Praveen Reddy, President, Mulkanoor Cooperative Rural Society, Shri Bhima Subrahmanyam, Managing Director, National Federation of State Co-operative Banks Ltd. (NAFSCOB), New Delhi, Shri K. Ravinder Rao, President, Karimnagar District Cooperative Bank Ltd., Telangana, Sri Mrityunjay Kumar Baranwal (IAS), Registrar Co-operative Societies, Jharkhand, and Shri Devendra Kumar Singh, Secretary, Ministry of Cooperation, Government of India.

This dynamic event attracted a diverse audience, including cooperative members, representatives from government departments, as well as members from Junior Cooperative Training Centers (JCTCs) and Farmer Producer Organizations (FPOs) nationwide. The webinar garnered significant participation, with a total of 1886 attendees, making it a robust platform for knowledge exchange and cooperative rejuvenation discussions.

1 Shri Devendra Kumar Singh, Secretary, Ministry of Cooperation, Government of India inaugurating the National webinar on Rejuvenation of Primary Agriculture Cooperative Societies on 29<sup>th</sup> April, 2022 through VC

2 Screenshot of the participants participated in the webinar



### High Level National Webinar on Convergence and Scaling Up in Cooperative Training

In commemoration of International Cooperative Day and the 75th Year of Azadi Ka Amrit Mahotsav, NCCT orchestrated a high-level national webinar on July 2, 2022. The event revolved around the theme of "Convergence and Scaling Up in Cooperative Training." Dr. Neelam Patel, Senior Advisor, NITI Aayog, delivered the keynote address, illuminating the proceedings. The distinguished panelists included Sh. Alok Agarwal, Joint Secretary (CET), Ministry of Cooperation, Government of India, and notable figures from various cooperative societies, such as Sh. G. Srinivas Rao, Ms. Jabi Thapa, Ms. Valentina Arambam, Dr. Uddhabha Chandra Majhi, Sh. T.K. Manoj Kumar, Dr. S. Glory Swarupa, Dr. M. Loganathan, Prof. (Dr.) S.O. Junare, and Shri Chandrashekhar Buddha.

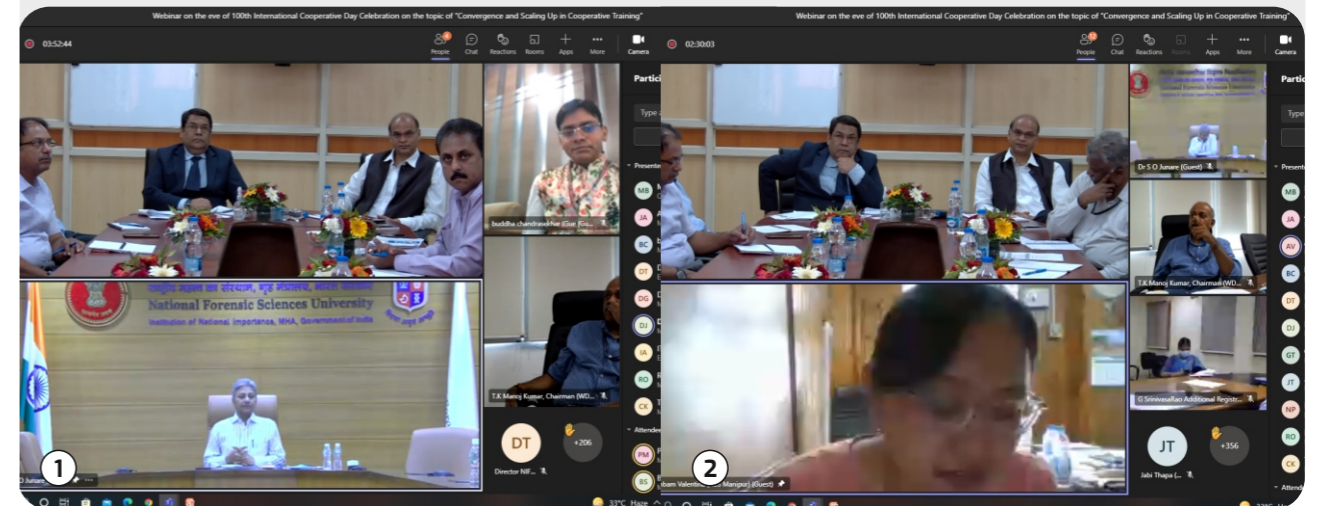
The event attracted an engaged audience, including members from cooperative organizations, government departments, representatives from Junior Cooperative Training Centers (JCTCs), Farmer Producer Organizations (FPOs), and more, from across the country. A total of 988 participants actively contributed to the enriching discussions, making the webinar a fruitful platform for cooperative training convergence and scaling up strategies.

The webinar was designed to focus on two critical sub-themes:

1. Convergence, Value Creation, Scaling-up, Members' Awareness, Education and Training – this section had a lineup of five top-level cooperative sector officials from the Centre and the States.
2. Tapping of Opportunities by Training Institutes in Skill and Entrepreneurship Development – this section had a lineup of five leaders of national-level institutions that are important stakeholders in the cooperative ecosystem.

1 Dr. Umakant Dash, Director, IRMA addressing the participants during the National Webinar on the occasion of International Cooperative Day organized by NCCT on 2nd July, 2022

2 Ms. Valentina Arambam, RCS, Manipur addressing the participants during the National Webinar on the occasion of International Cooperative Day





### National Webinar on Emerging New Business Opportunities through Model Bye-Laws for PACS

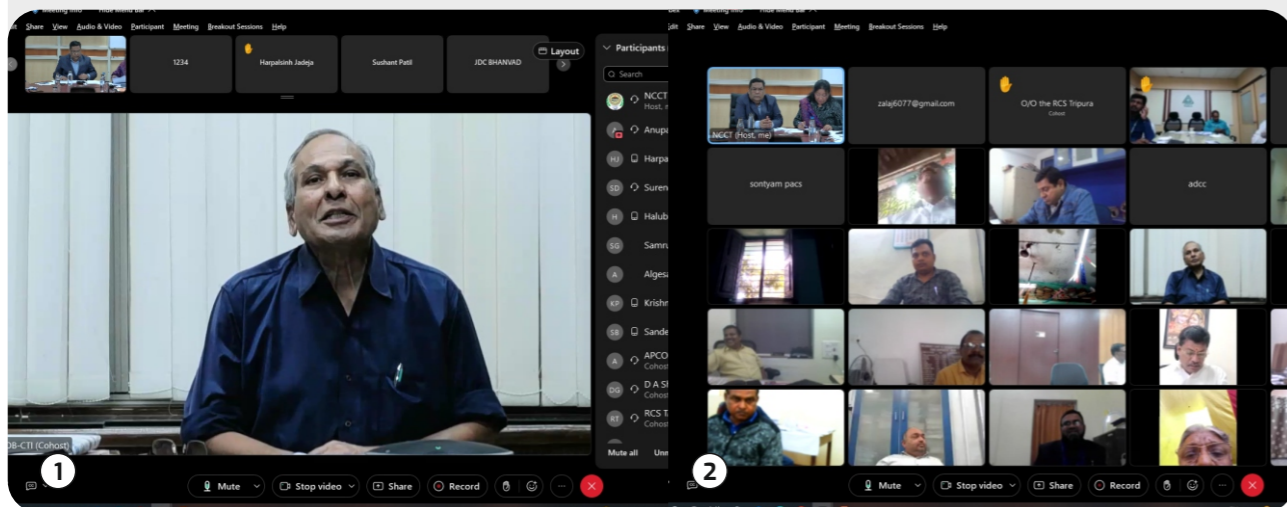
In a pivotal event, NCCT orchestrated a National Webinar on Emerging New Business Opportunities through Model Bye-laws for PACS, held on January 30, 2023. Sh. Mohanaiah Paladi, Chief General Manager (Retd.) NABARD, graced the occasion with his insightful keynote address. The webinar was further enriched by the presence of esteemed speakers, including Shri Sandeep Kumar Singh, Deputy Secretary, Ministry of Cooperation, Government of India, and prominent figures from cooperative sectors across states.

Distinguished speakers included Shri Dharmendra A. Shah, Registrar of Cooperative Societies, Gujarat, Shri A. Shanmugasundaram, IAS, Registrar of Cooperative Societies, Tamil Nadu, Shri Anil Kawade, IAS, Commissioner for Cooperation, Maharashtra, along with officials from Cooperative Societies in Jammu & Kashmir, Tripura, and Kerala. The audience comprised the Boards of Directors of PACS, representatives from Farmer Producer Organizations (FPOs), Boards of Directors of Cooperative Banks, Directors, and staff of VAMNICOM/RICMs/ICMs, officers from NABARD and its regional offices, Heads of State Cooperative Banks, District Cooperative Banks, RBI officials, participants from cooperative courses in various universities/colleges, and research scholars.

The event drew significant participation, with a total of 2893 attendees, making it a robust platform for exploring innovative business prospects and understanding the Model Bye-laws for PACS in the evolving cooperative landscape.

1 Sh. Mohanaiah Paladi, Chief General Manager (Retd.) NABARD delivering the keynote address during the National Webinar on Emerging New Business Opportunities through Model Bye-Laws for PACS organized by NCCT on 30th January, 2023

2 Screenshot of the participants participated in the webinar



### National Webinar on Union Budget 2023 with Focus on Relief to Sugar Cooperatives and Impact of Income Tax Proposals on PACS/PCARDBs

On February 7, 2023, NCCT orchestrated a National Webinar focusing on the Union Budget 2023, specifically examining the relief to Sugar Cooperatives and the impact of Income Tax Proposals on PACS/PCARDBs. The event featured a distinguished lineup of speakers and panelists. Sh. Satish Marathe, Director, Central Board, Reserve Bank of India, delivered an enlightening keynote address, setting the tone for the discussion.

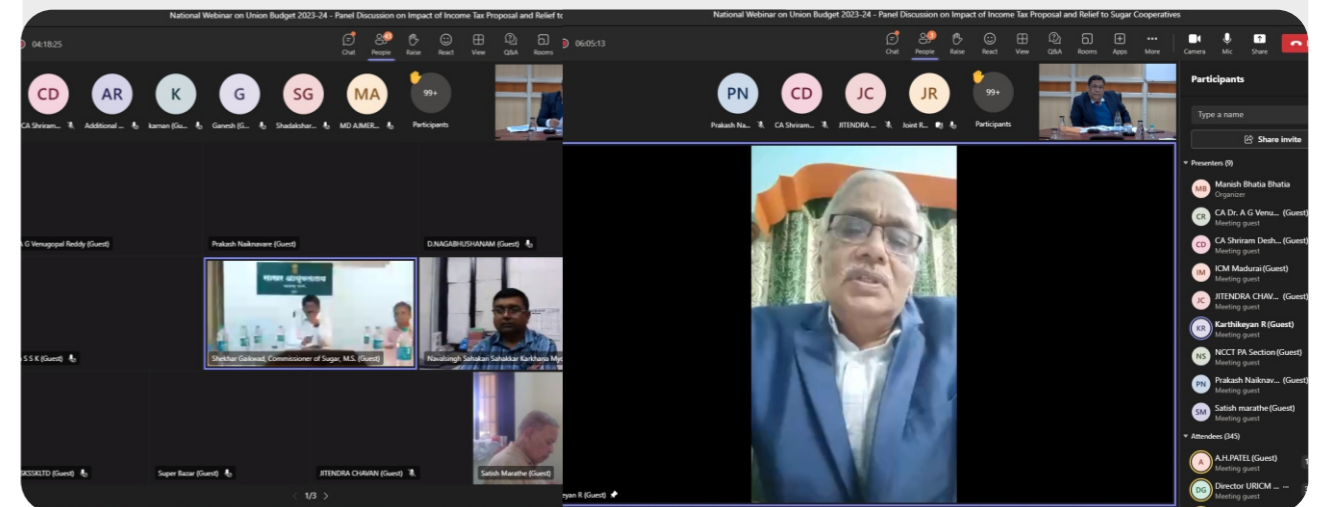
During the session discussing relief to Sugar Cooperatives, insights were shared by Sh. Shekhar Gaikwad, Commissioner of Sugar, Government of Maharashtra, Shri Prakash Naiknavare, Managing Director, National Federation of Cooperative Sugar Factories Ltd., and Shri Jitendra Chavan, Managing Director, Shree Chatrapati Shahu Sahakari Sakhar Karkhana Ltd.

For the segment delving into the Impact of Income Tax Proposals, the panel included Shri Shriram Deshpandey, Partner, PD Dalal & Company, Dr. A.G. Venugopal Reddy, Chartered Accountant, M/S A.G.V. Reddy & Co., and Shri R. Karthikeyan, Additional Registrar of Cooperative Societies (Retd.), Tamil Nadu.

The participants represented diverse sectors, including Boards of Directors of PACS, Farmer Producer Organizations (FPOs), Boards of Directors of State Cooperative Banks, officers and staff from VAMNICOM/RICMs/ICMs, NABARD and its regional offices, Heads of State Cooperative Banks, representatives of National Cooperatives and Multi-State Cooperative Societies, RBI officials, representatives from ACSTI and JCTC, attendees from various cooperative courses in universities/colleges, and research scholars. The webinar drew active participation from 835 attendees, making it a valuable platform for understanding the budgetary implications in the cooperative sector.

1 Screenshot of the participants participated in the webinar

2 Shri R. Karthikeyan, Additional Registrar of Cooperative Societies (Retd.), Tamil Nadu



### National Webinar on Innovation and Technological Change for Gender Equality and Empowerment of Women in Cooperatives

On March 7, 2023, NCCT organized a significant national-level webinar titled "Innovation and Technological Change for Gender Equality and Empowerment of Women in Cooperatives." The event was a part of the International Women's Day celebrations and aligned with the global theme, DigitAll: Innovation and Technology for Gender Equality.

The webinar was inaugurated by Shri Chandra Prakash Joshi, Member of Parliament, Rajasthan, and featured esteemed speakers, including Ms. Mitalben R. Patel from Dairy Cooperative Society, Surat, Smt. Suhasini V. Ghatge, Chairperson, Sahu Sahakari Sakhar Karkhana Ltd., Ms. Chetna Gala Sinha, Chairperson, Mann Deshi Sahkari Bank, Dr. Geeta Patel, Chairperson, Udaipur Dugdha Utpadak Sahakari Sangh Ltd., Ms. Parvathi Nair K.L., Managing Director, Kerala Women Cooperative Federation (VANITHAFED), and Ms. E. Vijaya Shakthi, Joint Registrar/Managing Director, Thiruchengode Agriculture Producers Co-op Marketing Society.

The event witnessed the active participation of 751 attendees. The discussions centered around leveraging innovation and technology to foster gender equality and empower women within the cooperative sector, reflecting the pressing need for advancement and inclusivity in today's digital age.

#### Major Issues covered in the Webinar were:

Leadership and Self-confidence, Ability to break barriers, Business Management, Entrepreneurship, Ability to face challenges, Vision for Growth, Quality Maintenance, Application of Technology, Innovation and Creativity, Education and Training, Skill Development, Addressing Health issues of women, 16 Development of new skills, Women friendly legal aspects in the cooperative laws, by-laws of the society, creating and enabling policies that support women cooperative entrepreneurs and their empowerment through the cooperative movement etc.

1 Shri Chandra Prakash Joshi, Member of Parliament, Rajasthan inaugurating the National Webinar on Innovation and Technological Change for Gender Equality and Empowerment of Women in Cooperatives organized by the NCCT on 7<sup>th</sup> March, 2023

2 A glimpse of the Resource Persons participated in National Webinar on Innovation and Technological Change for Gender Equality and Empowerment of Women in Cooperatives organized by the NCCT on 7<sup>th</sup> March, 2023



### National Webinar on Cyber Security Preparedness for Cooperatives

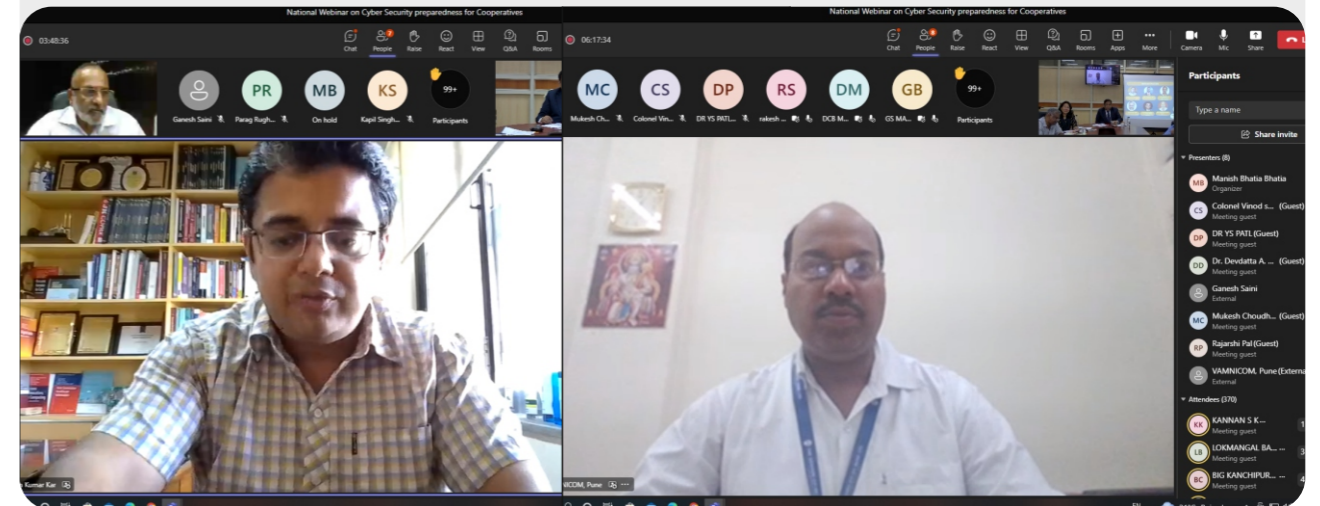
On March 24, 2023, NCCT hosted a significant national-level webinar titled "Creating Awareness on Cyber Security Preparedness for Cooperatives." The event, inaugurated by Professor Arpan Kumar Kar from IIT Delhi, aimed to enlighten cooperatives about the crucial aspects of cyber security.

Distinguished speakers included Shri Vinod Shah, CIO/GM (IT) from Gujarat State Cooperative Bank, Ahmedabad, Shri Ganesh Saini, Cyber Security Manager, CSITE Cell, NABARD, Mumbai, Dr. Rajashri Pal, Associate Professor from the Institute for Development and Research in Banking Technology, Hyderabad, Shri Mukesh Choudhary, Founder & CEO, Cyberops, Jaipur, Dr. Parag Rughani, Associate Professor from the National Forensic Sciences University, Gandhinagar, and Shri Nachiket Pohekar, Manager (IT) from The COSMOS Bank, Pune.

The event attracted 1267 participants from National/State/Primary Credit/Non-credit Cooperative Societies, State Cooperative Departments, trainees, and cooperative leaders nationwide. The discussions revolved around raising awareness on cyber security threats and best practices, equipping cooperatives with essential knowledge to safeguard their digital assets.

1 Dr. Arpan Kumar Kar, Professor, IIT Delhi inaugurating. National level webinar on "Creating Awareness on Cyber Security Preparedness for Cooperatives" was organized by the NCCT on 24<sup>th</sup> March, 2023

2 Shri Nachiket Pohekar, Manager (IT), COSMOS Bank, Pune addressing the participants during the National level webinar on "Creating Awareness on Cyber Security Preparedness for Cooperatives" was organized by the NCCT on 24<sup>th</sup> March, 2023





## NATIONAL CONFERENCE ON COOPERATIVE DEVELOPMENT

On January 12, 2023, NCCT organized a pivotal one-day National Conference on Cooperative Development at Laxmanrao Inamdar National Academy for Cooperative Research and Development (LINAC) in Gurugram. The event was inaugurated by Shri Gyanesh Kumar, IAS, Secretary, Ministry of Cooperation, Government of India.

Welcoming the Chief Guest, Eminent Resource Persons, delegates, and dignitaries, Shri Mohan Kumar Mishra, Secretary, NCCT, highlighted the extensive Pan-India training network of NCCT. He emphasized NCCT's continuous efforts to bring about positive change in the cooperative movement through training and educational activities. Mishra underscored the need to strengthen cooperatives from Primary Agriculture Cooperative Societies (PACS) to Apex levels, emphasizing the importance of supportive handholding activities.

The Conference saw active participation from representatives of National Level Cooperative Federations, Resource Persons, Directors, Deputy Directors, and Faculty Members from VAMNICOM/RICMs/ICMs. Distinguished Resource Persons addressing various themes and issues included Dr. Ranjna Nagpal, Former DDG, NIC and Head, Project Management Group, Ministry of Cooperation, Government of India, Shri Chandrasekhar Buddha, CCO, NEAT AICTE, New Delhi, Shri M.G. Patil, Ex- Additional RCS, Govt. of Karnataka, Shri D.D. Bansal, Chartered Accountant, Dr. Ajith Pathak, National President, Public Relations Society of India (PRSI), Dr. Dharmaraj, Director I/c, ICM, Madurai, and Dr. Girish Mangleek, Associate Professor, VAMNICOM, Pune. The conference delved into crucial topics aimed at advancing cooperative development strategies.



1. Shri Gyanesh Kumar, IAS, Secretary, Ministry of Cooperation addressing the participants of National Conference on Cooperative Development organized by NCCT on 12<sup>th</sup> January, 2023

2. Shri Mohan Kumar Mishra, Secretary, NCCT welcoming Shri Gyanesh Kumar, IAS, Secretary, Ministry of Cooperation, Government of India during the National Conference on Cooperative Development organized by NCCT on 12<sup>th</sup> January, 2023

3. A view of the dais during the National Conference on Cooperative Development organized by NCCT on 12<sup>th</sup> January, 2023





## 50<sup>th</sup> DIRECTORS CONFERENCE

On January 11, 2023, the 50th Directors Conference took place at the Laxmanrao Inamdar National Academy for Cooperative Research and Development (LINAC) in Gurugram. The event commenced with an inaugural address by Sh. Alok Agarwal, Joint Secretary, Ministry of Cooperation.

The conference was attended by Directors, Associate Professors, Deputy Directors, Faculty members, and officials from NCCT and its 20 Institutes. Shri Mohan Kumar Mishra extended a warm welcome to Shri Alok Agarwal and other dignitaries. In his address, he emphasized the systematic delivery of content by NCCT's Training Units throughout the year. He also pointed out the challenges faced, including faculty shortages and insufficient infrastructure to meet the demands of user organizations. Discussions centered on innovative solutions to enhance training capabilities.

### Action Points

1. In-house & on-location programme ratios are to be determined @ 60:40 basis.
2. Realistic targets of the training Programmes to be fixed with a proper strategy & segregated on monthly basis & reviewed in the faculty meetings.
3. Various Programmes of the NCCT to be marketed through Social Media/All India Radio.
4. Introduction of Distance Learning Certificate Courses.
5. Each Faculty Member to take proportionately the TNA of the Client Institutions.
6. Increase business volume by increasing Training Programmes & Certification Courses.
7. Establishment of R&D Cell & Consultancy Services.
8. Establishment of Software problem solution platforms for PACS.

Sh. Alok Agarwal, Joint Secretary, Ministry of Cooperation lighting the inaugural lamp during 50th Directors Conference organized by NCCT at LINAC Gurugram on 11th January, 2023



## Seminars/Workshops organized by the Institutes

### RICM, Bangalore

1. A one day Workshop on Customer Relationship Management for the Staff Serving at The Karnataka State Consumer Federation Ltd., Bangalore was inaugurated by Shri Guruswamy, Addl. Register and Managing Director of The Karnataka State Consumer Federation Ltd., Bangalore.

2. A one day Workshop on Collaboration with Centre for Cultural Resources and Training (CCRT), Ministry of Culture, Govt. of India was organized by RICM Bangalore on 03.03.2023. The Inaugural function was attended by Shri. Rishi Vashist, Director of Center for Culture Resources and Training, Smt. Sumangla Director, DSERT and Shri. M Shivamadappa, Joint Director, DSERT, Bangalore and Dr. K Ravichandran, Deputy Director, RICM, Bangalore.

### ICM, Thiruvananthapuram

**State level Seminar for Labour Contract Cooperative Societies** was conducted by the Institute of Cooperative Management, Thiruvannanthapuram from 15-16 September 2022. The Seminar was inaugurated by Mr. Ajit Kumar, IAS, Secretary, PWD.

**Workshop on Agriculture Infrastructure Fund** was conducted at Trichur, Ernakulam, Idukki and Thiruvananthapuram District for the PACS and identified suitable projects for them during the first week of November 2022.

**Workshop on creation of E-Marketing Platform** was conducted from 2-3 December 2022. The Programme was inaugurated by Mr. Alex Varghese, IAS, Registrar of Cooperative Societies and the classes were handled by professional from ULC Cyber Park, Kozhikkode.

1. URICM Gandhinagar organized a seminar on PM Micro Food Processing Scheme for the Farmers and Cooperative Organisation in collaboration with Gujarat AgroIndustries Corporation Ltd.

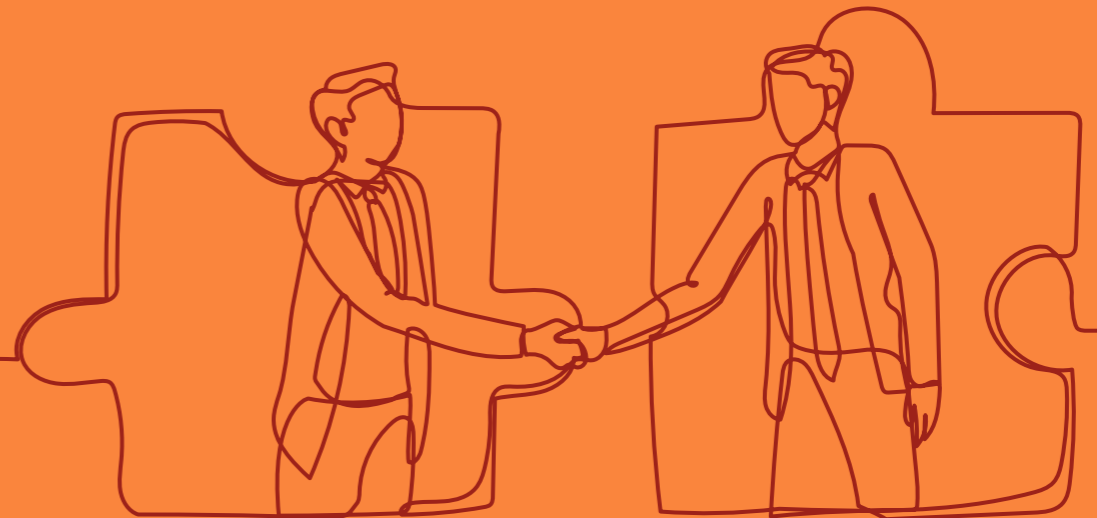
2. ICM Kannur organized a Seminar on Member Awareness for BoDs of Cooperatives of Vadakara Taluk







## Partnership and Collaboration



## Chapter 6

NCCT has undertaken an ambitious nationwide endeavor, collaborating with esteemed national cooperative organizations. This partnership is geared towards delivering comprehensive training, consultancy, research services, and professional education. In this concerted effort, NCCT aims to foster development, innovation, and creativity, fundamentally transforming the landscape of cooperative professionalism in India.

#### A. Partnership with cooperative organizations

Under the Scheme of Financial Assistance for Training of Cooperative Banks Personnel (SOFTCOB), the Units are orchestrating an array of training initiatives for PACS managerial staff and staff of DCC Banks. This strategic effort aims to elevate PACS into competitive entities and facilitate their evolution into Multi Service Cooperatives. One significant requirement for trainers conducting these sessions is the successful completion of the "Certified Trainer for Financial Cooperative (CTFC)" course. So far, 50 officials from NCCT and its training units have cleared the CTFC course, enabling them to lead SOFTCOB training programmes nationwide.

Additionally, the Units have achieved accreditation from CPEC (Centre for Professional Excellence in Cooperatives), BIRD, Lucknow. To attain and maintain this esteemed accreditation, Units diligently adhere to the stringent rules, regulations, and standards set by CPEC.

Furthermore, NCCT has forged a collaborative partnership with SEBI (Mumbai) to conduct joint programmes focusing on the "Commodity Market." These programmes are tailored for millers, traders, farmers, and dealers, enhancing their understanding and expertise in this critical area.

#### B. Collaboration with government agencies

In its role as the apex cooperative training agency, NCCT recognizes the value of partnerships with government agencies in enriching its training programmes. By joining forces with these agencies, NCCT brings a new dimension to its efforts, bolstering its efficiency, knowledge base, and communication strategies, thereby contributing to its overall success. NCCT has fostered impactful collaborations with the following agencies to fulfill its mandated activities:

##### i. Warehouse Development Regulatory Authority (WDRA):

NCCT has embarked on a collaborative venture with WDRA to conduct impactful awareness initiatives and specialized warehouse management programmes through its training units. This joint effort aims to enlighten the farming community about scientific storage practices, thereby curbing post-harvest losses and discouraging panic selling.

Under this initiative, farmers are sensitized to essential aspects such as e-NWR, e-NWR-based loans, and the process of trading food grains on the e-NAM portal. Additionally, warehouse personnel are provided comprehensive training on scientific warehouse management. Topics ranging from stacking methods and assessment management, to pest, rodent, insect, and bird control, sand snaking, fumigation, sampling, and moisture testing are covered in this comprehensive training programme. This collaborative endeavor serves to enhance Agriculture practices and ensures a more informed and efficient farming community.

##### ii. Director General of Resettlement (DGR):

India's constantly evolving landscape demands a youthful and vigilant armed forces. However, this necessity often leads to service personnel retiring at a relatively young age, with unfinished domestic responsibilities awaiting them. Therefore, finding post-retirement occupations becomes vital for these battle-hardened armed forces veterans.

To facilitate this crucial transition, the DGR collaborates closely with NCCT's esteemed training units, including RICMs and ICMs. Together, they organize specialized diploma and certificate training programmes tailored to the needs of armed forces personnel. These job-oriented programmes are designed to reorient their skills, enhance their qualifications, and equip them for seamless integration into civil society. This collaborative effort stands as a testament to our commitment to supporting and empowering our veterans for a successful post-service life.

#### C. Engagement with International Organisations

NCCT is currently in the process of finalizing a Letter of Understanding (LoU) with UNDP, aimed at providing specialized training to rural women through a Mini-MBA programme. The objective is to equip these women with essential skills, enabling them to effectively manage Farmer Producer Organizations (FPOs) nationwide. While the proposal awaits approval from the ministry, this initiative reflects our commitment to empowering women in rural areas and

fostering the growth of Agriculture cooperatives.

#### D. Memorandum of Understanding (MoU) and agreements:

Collaboration is essential for enriching ongoing initiatives with knowledge, skills, and modernization. NCCT consistently endeavors to partner with esteemed organizations through signed Memorandums of Understanding (MoUs) to align mutual objectives. The following organizations have established MoUs with NCCT to facilitate a range of mandated activities:

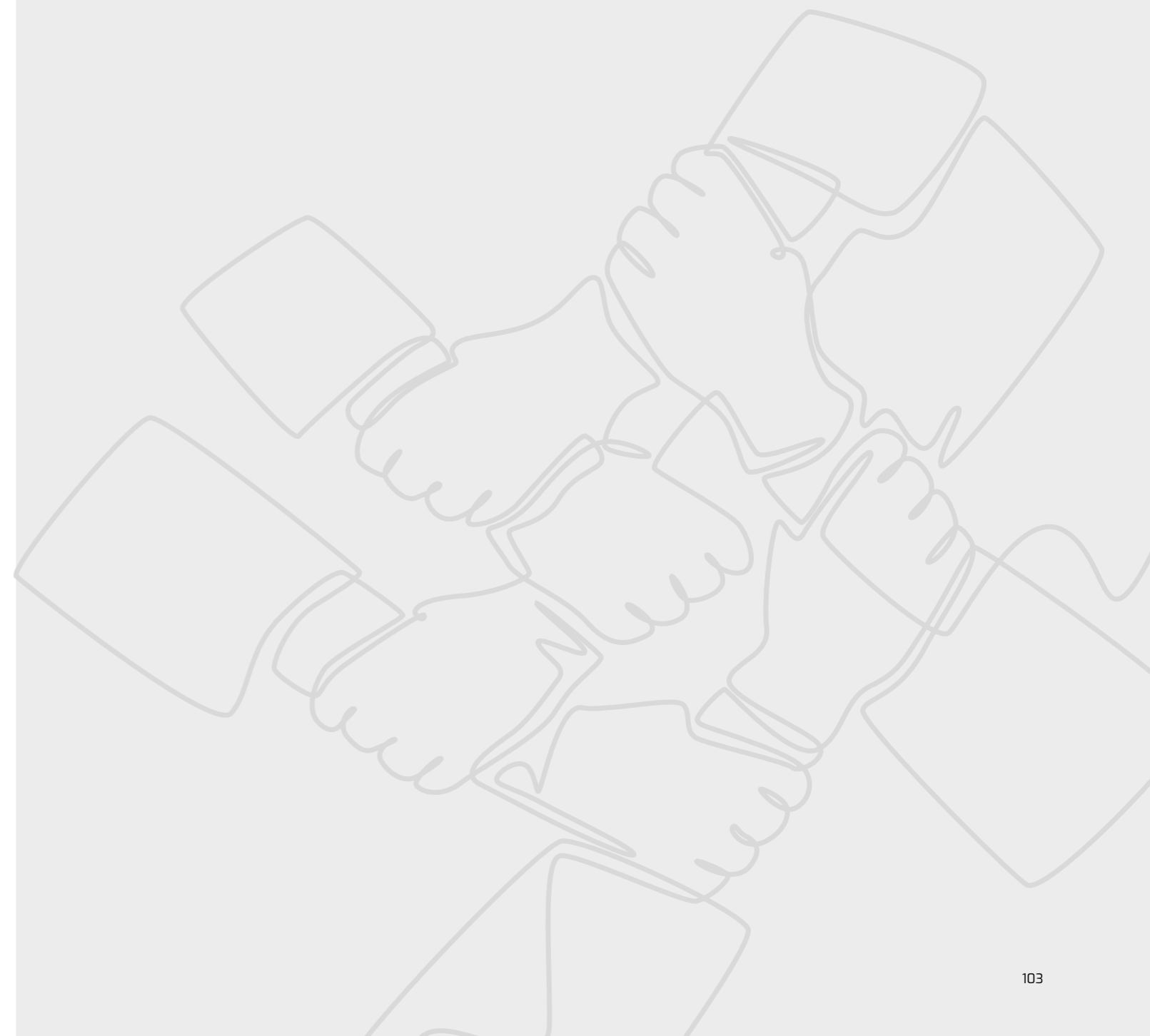
i. MoU between National Institute for Cooperative Entrepreneurship, Mauritius and VAMNICOM, Pune.

ii. MoU between Bankers' Institute for Rural Development, Lucknow and NCCT for further diversification of training activities.

iii. MoU signed and exchanged between the Institute of Rural Management Anand (IRMA) and National Council for Cooperative Training to bring synergy in academic, training, research, and consulting activities.

iv. MoU between NCCT and Warehousing Development Regulatory Authority (WDRA)

v. MoUs between the Units and the respective Cooperative Federations/ Unions are entered to conduct training/ educational Programmes.







## Outreach and Communication



## Chapter 7

## Introduction

In the contemporary interconnected global landscape, impactful outreach and communication play a pivotal role in an organization's achievements. This section offers insights into the outreach and communication endeavors undertaken by the National Council for Cooperative Training in the fiscal year 2022-23. It showcases our endeavors in publications and reports, website and social media activities, alongside policy advocacy, public relations, and media interactions.

## Part - A. Publications and Reports

Our organization acknowledges the significance of sharing knowledge and information with our stakeholders. We have been proactive in generating diverse publications and reports, aiming to impart insights, research discoveries, and exemplary practices within the cooperative sector. Here are notable accomplishments in this domain:

## Research Papers and Studies

Our institution has initiated and overseen numerous research papers and studies, yielding valuable insights into cooperative practices and their influence across various sectors. These scholarly works have been published in esteemed journals and are accessible to the public via our website. Below is a summary of NCCT's publications for the year 2022-23:



On the eve of 75th Azadi ka Amrit Mahotsav a book titled "A Saga of Successful Cooperatives - Across India"



Directory of All India Cooperative Training Institutes



Story of 100 Banks that served people for more than 100 years



E-repository ([www.ncct.ac.in/sm/](http://www.ncct.ac.in/sm/)) of reading material /modules for training, capacity building and awareness programs

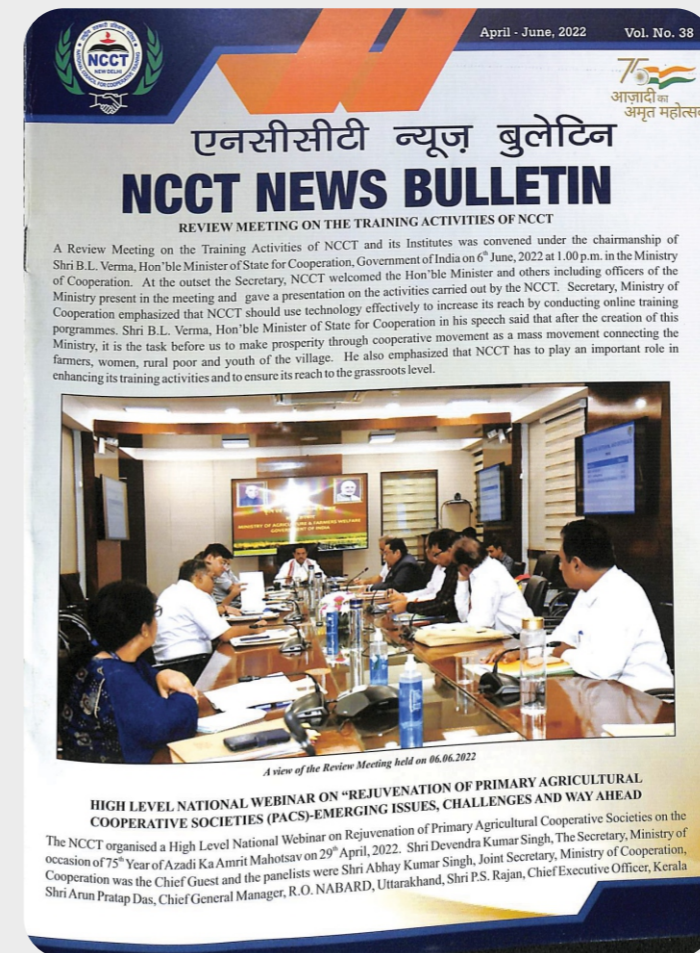
## PUBLICATIONS

## Annual Reports

We have meticulously drafted comprehensive Annual Reports, offering in-depth insights into our institution's activities, accomplishments and financial performance. These reports are disseminated to our stakeholders, encompassing members, government agencies and partner organizations.

## Newsletters and Bulletins

To keep our stakeholders abreast of the latest developments, events, and training programmes conducted by our Units, we consistently publish newsletters and bulletins. These publications act as a medium to disseminate success stories, case studies and updates on cooperative training initiatives.



NCCT News Bulletins



ICM Imphal News Bulletins



### Part - B. Website and Social Media Presence

In the current digital era, establishing a robust online presence is essential for effective communication. Our institution acknowledges this importance and has undertaken substantial initiatives to improve our website and interact with our stakeholders via various social media platforms. Key efforts include:

- **Website Development and Maintenance:** We have redesigned our institution's website to guarantee a user-friendly experience and seamless access to information. The website acts as a central platform for sharing training resources, programme specifics, publications, and news updates. Additionally, it incorporates an online registration system for training programmes and events, enhancing accessibility and convenience for our stakeholders.

- **Social Media Engagement:** We maintain an active presence on popular social media platforms, including Twitter, Facebook, LinkedIn, and YouTube. Through these channels, we share insightful content, publicize events and training programmes, and interact with our stakeholders through discussions, surveys, and Q&A sessions, fostering meaningful engagement and dialogue.

- Facebook Page Followers: over 3.6K
- Facebook Page Reach: around 132.5K
- Twitter Followers: 1943

### Part - C. Public Relations and Media Engagement

- **Publication of News Articles on New Initiatives taken by the Ministry of Cooperation:** In the fiscal year 2022-23, NCCT released news articles covering topics such as Model Bye-Laws for PACS, PACS Computerization, Multi-State Cooperative Societies focusing on Seed, Organic, and Export sectors, and Income Tax Provisions for the Cooperative Sector in the Union Budget 2023-24, as outlined in the table below:

We consistently monitor and disseminate press releases from the Ministry of Cooperation, highlighting major events, partnerships, and training programmes. These releases are distributed to media organizations and showcased on our website. Additionally, we proactively interact with journalists to secure media coverage for our institution's endeavors.

- **Media Interviews and Features:** Our institution's experts and trainers are regularly invited to contribute to interviews, panel discussions, and expert features in both print and electronic media. These occasions enable us to impart our knowledge and insights on cooperative training and development to a wider audience.

News Articles on New Initiatives taken by the Ministry of Cooperation

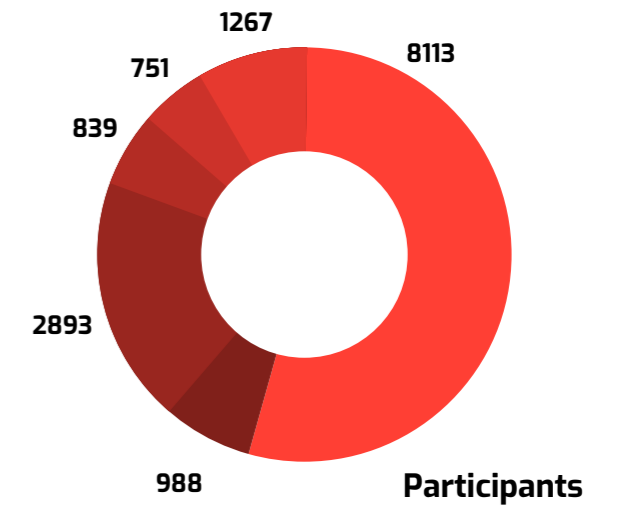
	Articles	Circulation
MODEL BYE LAWS FOR PACS	37	10.87 LAKH
COMPUTERIZATION FOR PACS	24	9.65 LAKH
MULTI STATE COOPERATIVE SEED SOCIETY	33	1.80 CRORE
MULTI STATE COOPERATIVE ORGANIC SOCIETY	57	1.89 CRORE
MULTI STATE COOPERATIVE EXPORT SOCIETY	32	1.81 CRORE
INCOME TAX PROVISIONS FOR COOPERATIVE SECTOR UNDER UNION BUDGET 2023-24	24	49.11 LAKH

- **Stakeholder Engagement Events:** We host stakeholder engagement events, including conferences, seminars, and workshops, where we invite representatives from the media, government agencies, cooperatives, and other relevant organizations. These gatherings offer a platform to deliberate on cooperative issues, exchange ideas, and foster collaboration. In the fiscal year 2022-23, NCCT organized six webinars on crucial cooperative topics, compiled webinar reports with recommendations and submitted them to the Ministry. The following webinars were conducted:

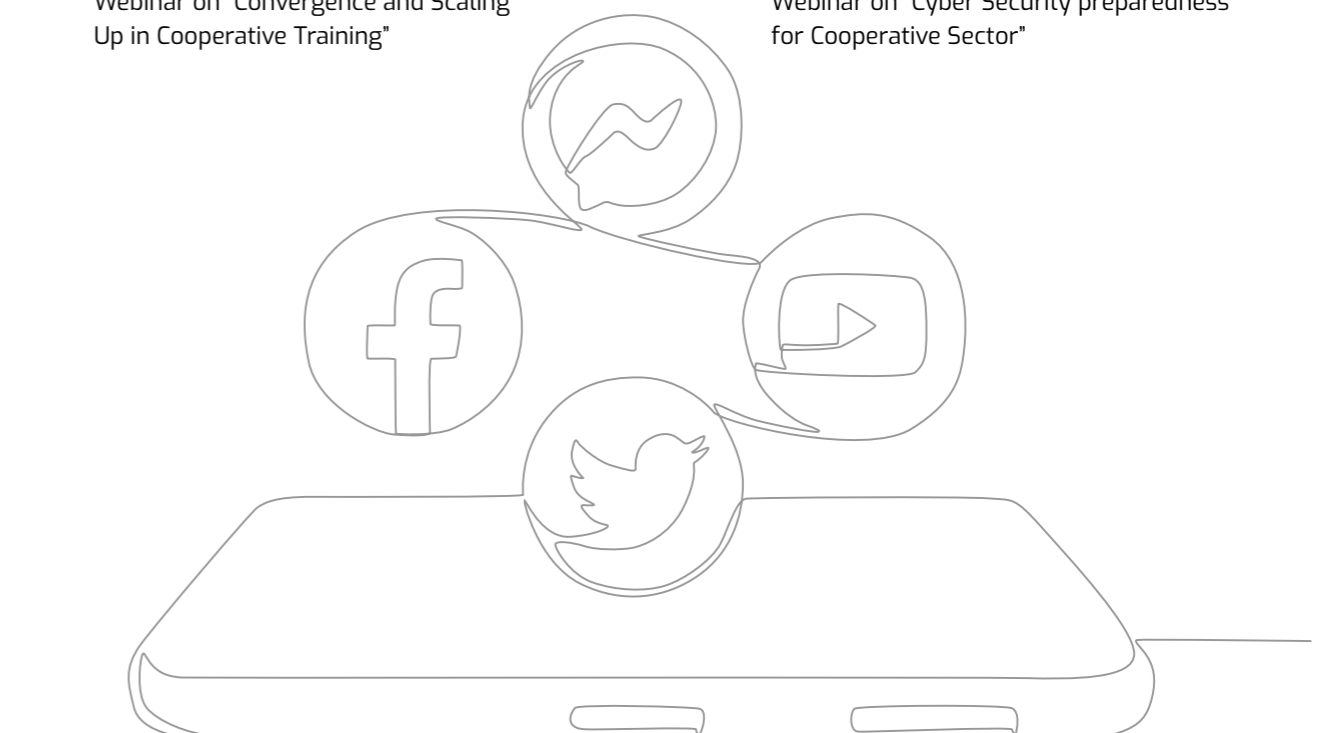
The outreach and communication efforts led by NCCT have been instrumental in disseminating knowledge, championing cooperative practices, and increasing awareness of our institution's endeavors. Through publications, reports, a robust website, active social media engagement, policy advocacy, public relations, and media interactions, we have effectively engaged with our stakeholders, building valuable connections. We are dedicated to continuing and amplifying these initiatives to contribute to the progress and flourishing of the cooperative sector.

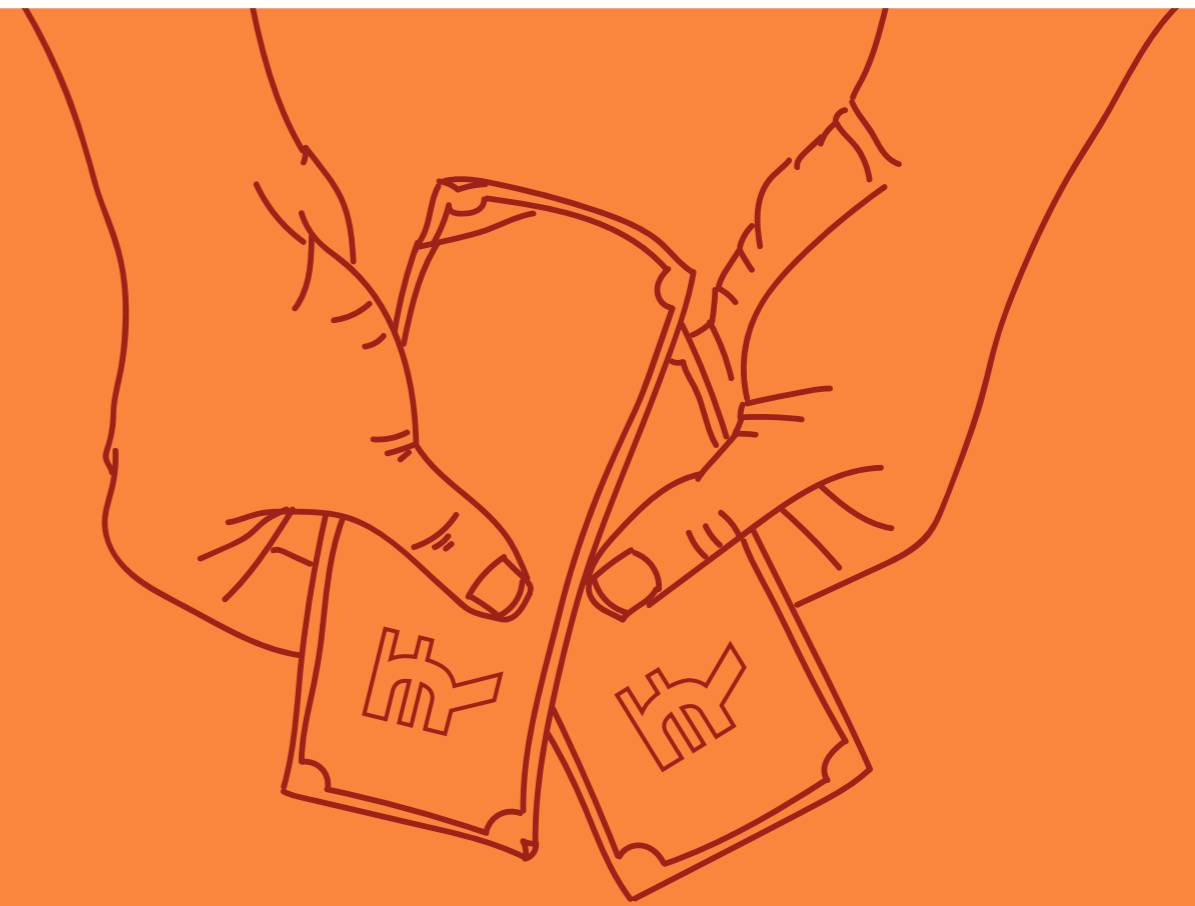
- **April 29, 2022**  
Webinar on "Rejuvenation of Primary Agriculture Cooperative Societies - Emerging Issues, Challenges and Way Ahead"
- **July 2, 2022**  
Webinar on "Convergence and Scaling Up in Cooperative Training"

### Webinars



- **Jan 30, 2023**  
Webinar on "Emerging New Business Opportunities through Model Bye Laws for PACS"
- **February 7, 2023**  
Webinar on "Union Budget for 2023"
- **March 7, 2023**  
Webinar on "Innovation and Technological Change for Gender Equality and Empowerment of Women in Cooperatives"
- **March 24, 2023**  
Webinar on "Cyber Security preparedness for Cooperative Sector"





## Finance and Audit 2022-23

### Chapter 8



The National Council for Cooperative Training (NCCT) operates as an autonomous body under the patronage of the Ministry of Cooperation, Government of India. During the 10th Five-Year Plan, the government established a corpus fund of Rs. 200.00 Crores, named the "Corpus Fund for Cooperative Training." The fund was created to fulfil NCCT's future financial needs through the interest accrued from this corpus fund, replacing the annual grant-in-aid provided by the former nodal Ministry, the Ministry of Agriculture, Cooperation, and Farmers Welfare. The principal amount of this fund, Rs. 200.00 Crores, along with the accumulated interest until 31.03.2012, was preserved for this purpose. Starting from the financial year 2012-2013 (commencement of the 12th plan), the funding source for NCCT shifted from DAC&FW to the interest earned from the Corpus Fund.

#### A. Revenue Generation

**(i) Government Grant Assistance:** The Government of India has preliminarily agreed to offer additional grant assistance to cover any potential deficits arising from insufficient interest income from the Corpus Fund to meet expenditures. Following the delinking of NCCT from NCUI on 22.2.2018, and after the court case No. 2743/2018 between NCUI vs. Union of India and others, interest income from the corpus fund ceased from 01.04.2018 as NCUI claimed that the matter was sub-judice. Consequently, during the financial year 2022-2023, the Government of India allocated a Grant-in-Aid of Rs. 44.00 Crore to NCCT and its training units, including VAMNICOM, specifically to cover salary expenses. However, funding for administrative and training expenses is pending receipt from the Ministry.

**(ii) Internal Resource Generation:** The Training institutes (VAMNICOM/RICMs/ICMs) generate resources by organizing tailored paid programmes to meet specific needs. A part of the surplus generated from these programmes is allocated to sustain the NCCT Pension Scheme for employees, while the remaining portion is allocated to the "Institutes Training & Development Fund." This fund is used to enhance the infrastructure facilities of the Institutes. To enhance the financial stability and professional capabilities of its units, NCCT has introduced professional programmes such as MBA, PGDBM, BBA, etc., in collaboration with local universities and with approval from AICTE at selected training units.

The status of Gross Resource Generation during the F.Y. 2022-23 is as under

Sl. No.	Resource Generation	Amount (Rs.in Cr.)
1	Paid Programme	10.66
2	Professional Programme	7.24
3	Research & Consultancy	0.17
<b>Total</b>		<b>18.07</b>

#### B. Expenditure Breakdown:

In the fiscal year 2022-23, NCCT and its training units, including VAMNICOM/RICMs/ICMs, have allocated expenditures across various components, categorized as follows:

Sl. No.	Expenditure Breakdown	Amount (Rs.in Cr.)
1	Establishment (Salary Exp.)	44.00
2	Administrative Exp. Including Training	11.00
<b>Total</b>		<b>55.00</b>

#### C. Special Grants & Sponsorships

No special Grants and Sponsorships received by NCCT during the FY 2022-23

#### D. Financial and Non-Financial Highlights

**i) Accounting Practices and Financial Control:** All training units under NCCT, including VAMNICOM/RICMs/ICMs, consistently submit periodic statements (monthly/quarterly/annually) to NCCT following the standard format. These statements contain detailed information on heads and sub-heads, which are meticulously reviewed at NCCT headquarters. If necessary, instructions are provided to the respective units for compliance. Additionally, all training units operate centralized online tally systems to maintain their financial records. Moreover, internal

audits, concurrent audits, and statutory audits are conducted timely in each training institute in accordance with the prescribed regulations.

**ii) Tax Compliances:** (a) Each training unit, registered under NCCT, possesses its unique GST number and TAN. Consequently, these units diligently fulfill their periodic and annual tax obligations in strict adherence to the GST and Income Tax Rules.

(b) NCCT holds valid certificates under sections 12A and 80G of the Income Tax Act, 1961. Income Tax Returns (ITR) for the previous financial year 2021-22 (Assessment Year 2022-23) were meticulously filed and processed by the Income Tax Department, resulting in the timely release of the due refund.

**iii) Public Financial Management System (PFMS) Compliances:** Following the Government Financial Rules (GFR) and the Ministry's directives, NCCT and its training units are managing their Government Grants through PFMS. To ensure seamless PFMS operations, NCCT (HQ) has provided periodic online training and guidance to officials from all 20 training units.

**iv) Training to Officials of NCCT & its Training Units:** (a) Under the collaborative efforts of Sh. Abhay Kumar Singh, Joint Secretary, Ministry of Cooperation, Govt. of India, Sh. Vivek Kumar Jain, Additional Director, NACIN, and Sh. Mohan Kumar Mishra, Secretary, NCCT, the National Academy of Customs, Indirect Taxes & Narcotics (NACIN) organized a four-day online training programme. This programme focused on essential GST compliances required by Directors, Registrar, OS, and Accountants of VAMNICOM/RICMs/ICMs. The event saw participation from 63 attendees and featured expert sessions conducted by resource persons including CS Sanjay Malhotra, CMA Sanjay Garg, CMA Monica Aggrawal, CMA IP Navneet K.Jain, Sh. Deepak Gupta, Supdt., and Sh. B.S. Khara, Asst. Director, NACIN. The coordination of this initiative was overseen by Sh. G.N. Surjuse, Compliance Officer, NCCT.

(b) To enhance awareness and understanding of various statutory and non-statutory compliances related to GST, TDS, PFMS, and Tally, the Finance & Accounts Division conducted a comprehensive training programme for the Office Superintendent and Accountant staff of VAMNICOM/RICMs/ICMs. This three-day programme, held from February 27 to March 1, 2023, at LINAC, Gurugram, aimed at updating their knowledge. The Inaugural Session featured Shri Mangal Jit Rai, Chairman, NDCFI, as the Chief Guest, offering

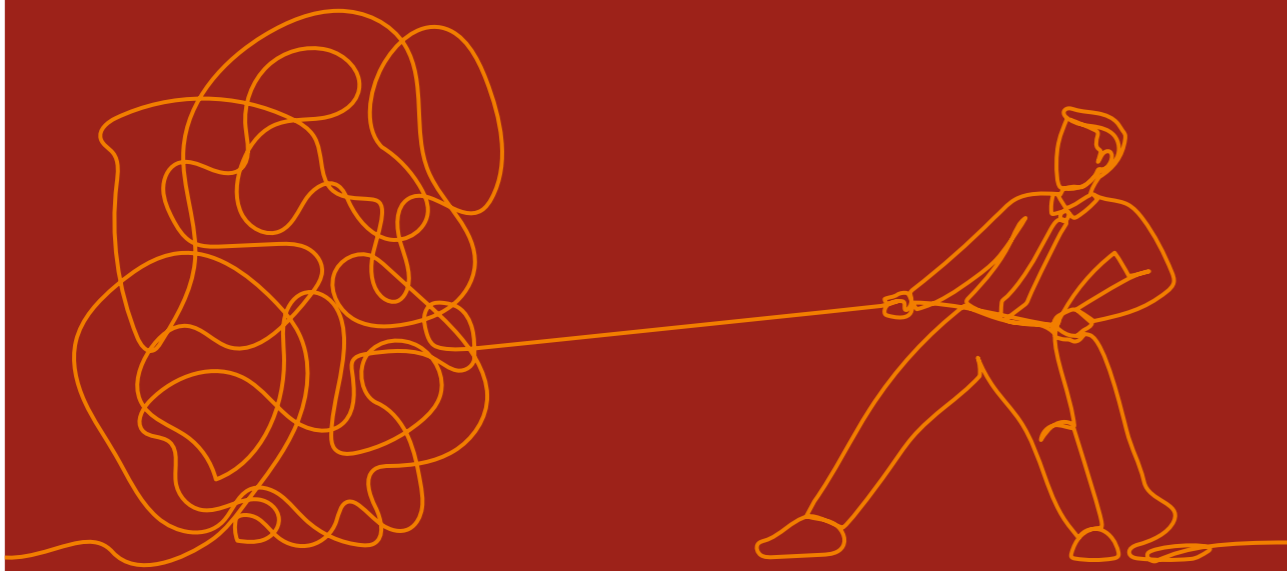
valuable insights. Sh. Mohan Kumar Mishra, Secretary, NCCT, provided mentorship and guidance throughout the programme. The training sessions were conducted by Sh. DD Bansal, CA, along with his team, Sh. Pawan, a Tally expert, Dr. R. Gopalsamy, Director (Finance) I/c, and Shri Gopal Surjuse, Compliance Officer, NCCT.

**v) Audit:** The financial accounts of NCCT and its training units undergo rigorous scrutiny by Chartered Accountants, M/s G.K. Kedia & Co., appointed as per the directive from the Ministry, outlined in Letter no. F.No.G-28013/1/2022-CET, dated 28.07.2023.

These auditors are responsible for auditing NCCT, RICMs, ICMs, VAMNICOM, Pune, and the Corpus Fund for Cooperative Training for the fiscal year 2022-23. The Ministry and the C&AG of India have the authority to inspect NCCT's accounts, ensuring transparency and accountability.

Additionally, to reinforce financial discipline and prudent use of public funds, M/s. D.D. Bansal & Associates, a Chartered Accountant firm, was appointed as the Concurrent Auditor. They conducted audits across all training units for the FY 2022-23, and submitted comprehensive reports.

Internally, NCCT maintains a robust Internal Audit cell at its headquarters. This team, comprising regular and retired employees from CAG/Central Government, conducts periodic internal audits of training units. Their evaluations encompass financial, administrative, and establishment matters, aligning with existing rules and regulations. This internal audit process guarantees a thorough internal check within NCCT, ensuring compliance and adherence to established protocols.



## Challenges and Future Plans



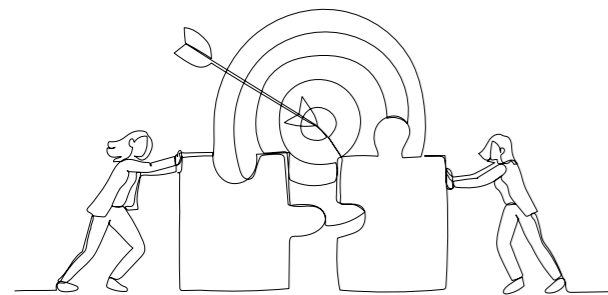
## Chapter 9



## CHALLENGES AND FUTURE PLANS

The fiscal year 2022-23 marked a significant turning point for NCCT, witnessing unprecedented achievements in the number of programmes conducted and participants trained. This remarkable success occurred despite several challenges, such as limited resources, financial constraints, faculty shortages and infrastructure limitations faced by both NCCT and its training institutions.

NCCT, however, navigated these hurdles with strategic and prudent policies, enabling it to overcome the challenges effectively. Despite the constraints, NCCT successfully conducted training and awareness programmes, showcasing its resilience and commitment to its mission. Looking ahead, NCCT is poised for further growth, with strategic plans, future initiatives and identified areas for improvement, ensuring the organization's continued success in the upcoming year.



### Challenges faced during the year

In the fiscal year 2022-23, NCCT encountered several significant challenges:

- **Delayed Administrative Grants:** Non-receipt of grants from the Ministry hindered timely payments for essential statutory responsibilities such as taxes, electricity, and water bills.
- **Financial Strain:** Erosion in NCCT's own funds and reserves occurred due to the absence of administrative grants, impacting the organization's financial stability.
- **Faculty Shortage:** The scarcity of faculty members

across all positions poses a challenge in conducting training and awareness programmes effectively.

- **Outdated Technology:** Some Institutes lacked the latest computer hardware and software, affecting their ability to deliver cutting-edge training.
- **Infrastructure Decay:** Many institutions face deteriorating physical infrastructure, necessitating urgent repairs, revamping and renovation.
- **Employee Discontent:** Discontent and demotivation among faculty, officers and staff stemmed from the absence of career progression opportunities.
- **Programme Relevance:** The continuous need for updating training programmes to align with stakeholders' evolving needs poses a constant challenge.
- **Technological Infrastructure:** Implementing and maintaining essential technological infrastructure, including e-learning platforms and software tools, faced obstacles due to funding limitations.
- **Placement Challenges:** Some long-term and certificate programmes had lower-than-desired placements, resulting in vacant seats compared to the institutes' intake capacity.

In the face of the challenges encountered by NCCT in the year 2022-23, the organization has outlined a comprehensive set of strategies to surmount these obstacles:

- **Increased Focus on Revenue Generation:** Prioritize revenue-generating programmes to bolster financial resources.
- **Prompt Filling of Vacancies:** Fill vacant positions promptly and hire competent trainers on a contractual basis in the interim period.
- **Upgrade IT Infrastructure:** Immediately procure essential IT infrastructure for institutes lacking the latest technology.
- **Infrastructure Development:** Address building construction, repair and renovation needs through appropriate governmental channels.
- **Career Progression Advocacy:** Address pending issues related to career progression by advocating for

a committee constitution at the government level.

- **Enhanced Communication Channels:** Establish effective communication channels among trainers, trainees, staff and management to promote teamwork and coordination.
- **Increase Training Initiatives:** Expand the number of regular training programmes, workshops, webinars, and seminars to enhance stakeholder skills and keep them updated on recent initiatives and best practices in the cooperative sector.
- **Incorporate Government Schemes:** Regularly assess new government schemes and initiatives and integrate them into institute and NCCT Head Office programmes for the benefit of beneficiaries.
- **Diversify Training Programmes:** Design diverse training programmes catering to various beneficiaries and skill levels, increasing audience reach and revenue streams.
- **Material Revision Committees:** Formulate committees to review and revise training materials for existing programmes in light of recent changes and trends.
- **Job Placement Evaluation:** Establish a fact-finding committee to investigate low job placements and vacant seats, recommending practical solutions.
- **Strategic Collaborations:** Collaborate with national and international training institutions, cooperative societies, and research organizations to enhance networking, credibility, expertise and revenue generation.
- **Technological Adoption:** Utilize technology for streamlined administrative processes, efficient training delivery, and increased transparency. Implement Learning Management Systems (LMS), virtual classrooms, online assessments and digital platforms for remote learning and progress tracking.
- **Monitoring and Evaluation:** Implement mechanisms for regular monitoring and evaluation of training and programme quality, gathering feedback for continuous improvement.
- **Promotion through Various Channels:** Utilize social media, websites, email campaigns, and other platforms to build a strong NCCT brand, promoting training programmes and initiatives.

- **Diversify Funding Sources:** Explore new finance sources, grants, partnerships and sponsorships to support NCCT activities.

- **Financial Analysis and Planning:** Conduct regular financial analysis and strategic planning to ensure long-term sustainability for NCCT.



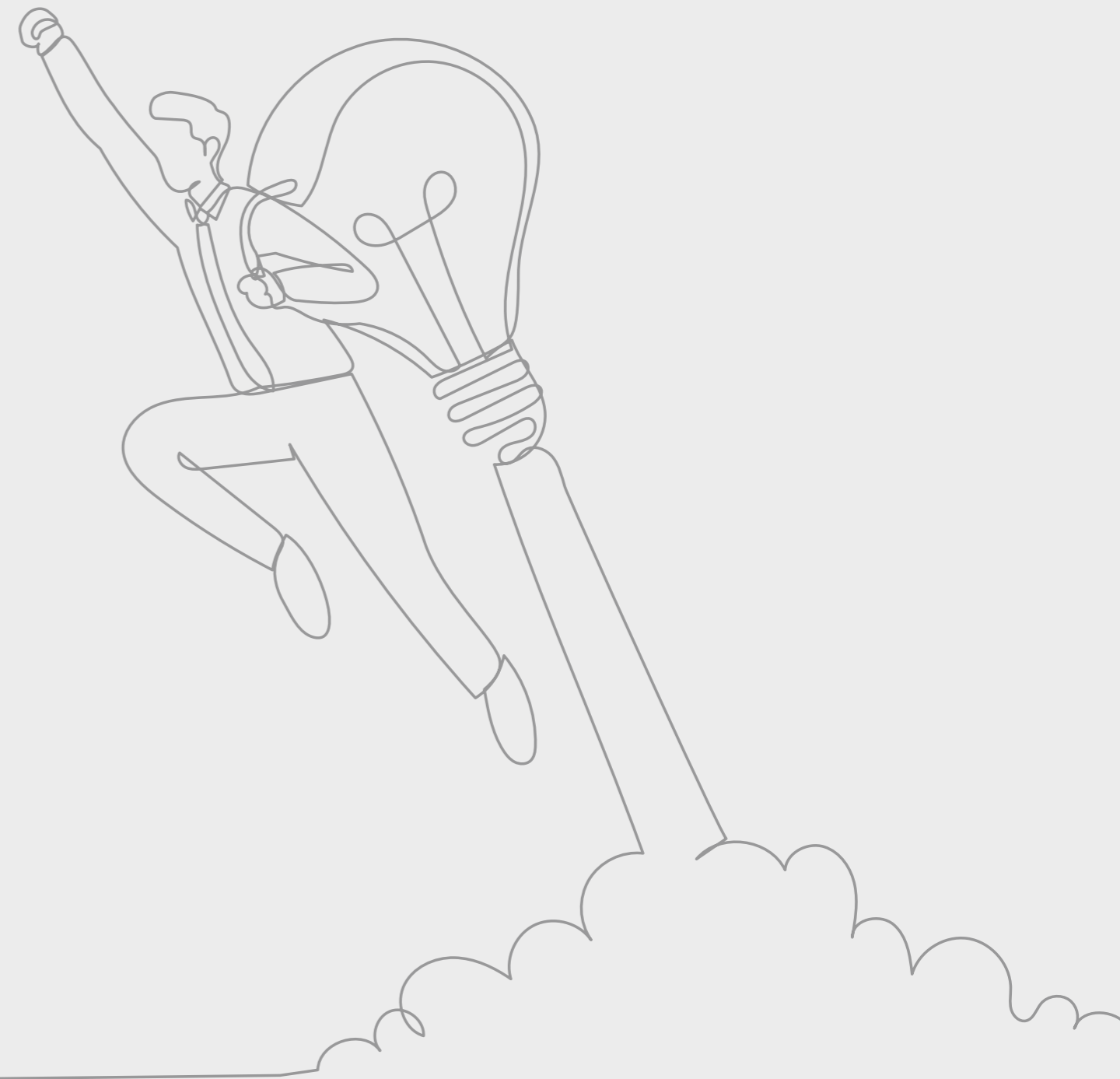
### Areas for improvement

- Enhance faculty expertise and broaden their knowledge base in new training subjects, enabling them to conduct a greater number of programmes with increased participants.
- Modernize the IT infrastructure across institutes to meet contemporary standards.
- Strengthen faculty competencies in research and academic pursuits.
- Drastically improve outreach and network activities.
- Enhance institute capabilities to promptly adapt and manage changes in agriculture, cooperative sectors, training, research areas and other fields relevant to NCCT.
- Focus on orienting faculty members toward market-driven academic excellence.
- Develop digital infrastructure, including enterprise resource planning, web-based intranet applications and the NCCT portal.
- Redesign the organizational structure to align with academic requirements effectively.

## Future plans and objectives

- Swiftly fill all vacant positions in consultation with the appointing authority.
- Elevate all 20 Institutes of NCCT to Centres of Excellence, establishing a steering committee to guide their development.
- Emphasize revenue-generating programmes, eliminating less profitable or underfilled courses.
- Urgently reconstitute committees at the NCCT Head Office and Institute levels to expedite pending decisions.
- Ensure uniform IT infrastructure availability across all Institutes.
- Construct new buildings for RICMs/ICMs lacking infrastructure, renovate existing institutes, and invest in modern IT facilities to attract more students for popular programmes like MBA and HDCM.
- Extend focus beyond on-campus training by conducting awareness programmes at beneficiary cooperative locations.
- Enhance efforts to raise awareness about Government of India initiatives among primary cooperatives to maximize their financial assistance benefits.
- Develop state-specific and sector-specific training modules to enable cooperatives to benefit from relevant schemes and activities in their regions.
- Encourage institutes to organize workshops, conferences, webinars, and seminars, aligning with local developments.
- Motivate faculty to participate in regional, national, and international workshops, enhancing their understanding of emerging opportunities in agriculture, cooperatives, training and research.
- Create a comprehensive database of domain experts and academicians for resource person selection, enhancing the quality of research, consultancy and training.

- Establish a central mechanism to ensure uniformity and quality in academic programmes, course content and teaching methods.
- Categorize training courses as foundational, functional, and integrative, regularly reviewing their content, design and delivery quality.
- Procure digital infrastructure and services for enterprise applications across NCCT and its Institutes.
- Investigate the feasibility of benchmarking faculty HR policy with academic and research institutions instead of DoPT and the Government of India.
- Align faculty focus on capacity building, cooperative partnerships and collaboration with state government departments.
- Foster research and consultancy collaborations at each institute, building robust networks with cooperatives and specialized enterprises.
- Undertake a comprehensive transformation of VAMNICOM to bolster research, faculty development, consulting and knowledge creation.
- Prioritize addressing legal hurdles and settling disputes faced by institutions.
- Formulate policies and process manuals for effective governance of NCCT.
- Advocate at the highest level to secure control of Corpus Fund for Cooperative Training (CFCT), intended for conducting cooperative training programmes by NCCT.
- Strive to create a dedicated corpus fund to meet increasing pension liabilities. Expand the network of Training Institutes to cover all the States.







## Acknowledgements

The National Council for Cooperative Training (NCCT) extends its heartfelt appreciation to the Hon'ble Union Minister of Cooperation, the Hon'ble Minister of State for Cooperation, and the esteemed Officers of the Ministry of Cooperation for their invaluable support, visionary leadership and strategic guidance. Their contributions have been instrumental in empowering NCCT to fulfill its mission, creating a positive impact within the cooperative sector by delivering essential training to cooperative personnel nationwide.

NCCT recognizes and acknowledges the unwavering support and valuable contributions from various organizations and stakeholders that have enabled us to surpass our annual targets. In particular, we express our sincere gratitude to the following organizations for their collaboration and support during the year:

- The Warehousing Development and Regulatory Authority (WDRA), New Delhi, for allocating 212 programmes to NCCT in the fiscal year 2022-23. This collaboration facilitated the successful training of 10,703 participants in the field of warehousing across the nation.

- The National Bank for Agriculture and Rural Development (NABARD), for allocating 280 programmes to NCCT in 2022-23, enhancing the skills and knowledge of Cooperative Bank Personnel and PACS under the Scheme of Financial Assistance for Training of Cooperative Banks (SOFTCOB). This partnership resulted in the training of a total of 8,145 participants, reflecting the dedication of both NABARD and NCCT to serve the Agriculture and rural sectors.

- The Securities and Exchange Board of India (SEBI), for allocating 66 Commodity Derivatives Awareness Programmes to NCCT during 2022-23, leading to the successful training of 3,373 participants. These awareness programmes provide farmers with essential knowledge and insights into commodity derivatives, enabling them to make informed decisions and mitigate risks associated with Agriculture produce.

- Directorate General of Resettlement (DGR), Department of Ex-Servicemen Welfare, Ministry of Defence - NCCT and its training units are proud to organize DGR-sponsored training programmes for veterans transitioning to post-retirement careers. In 2022-23, DGR allocated 69 programmes to NCCT, resulting in the training of 2,454 participants, facilitating their seamless transition to civilian life after retirement.

NCCT wishes to express its deep appreciation for the dedication and efforts of the Directors and Faculty members of VAMNICOM/RICMs/ICMs, who played a pivotal role in scaling up the training programmes, resulting in the highest-ever achievements for NCCT in terms of both programmes conducted and participants trained during the year 2022-23.

Furthermore, NCCT acknowledges the dedication and commitment demonstrated by members of various committees, such as the Institute Performance Review Committee, Faculty Improvement Review Committee, Committee for devising output outcome parameters of training programmes conducted by NCCT units, Committee for designing the course curriculum for launching the Certificate Course on Agri-Logistics and the Committee for setting up IT architecture and roadmap for NCCT/VAMNICOM/RICMs/ICMs. Their contributions have been invaluable in shaping the success of NCCT.

NCCT is extremely thankful for the invaluable contributions of subject matter experts in different fields who shared their knowledge and experiences during the six webinars on various topical issues concerning farmers and cooperatives organized by NCCT in 2022-23. Their expertise played a crucial role in enhancing the quality and effectiveness of the webinars, ensuring that participants gained valuable insights and stayed informed about the latest developments in their respective fields.

NCCT extends its gratitude to the Departments of Cooperation, Fishery, Dairy, Agriculture of all States, National and State Level Federations, DCCBs, Primary Cooperatives and others who sponsored their officers, staff and members for training in our institutes and participated in the webinars organized by NCCT during the year.

To conclude, NCCT wishes to thank Members of Parliament, both from the Lok Sabha and the Rajya Sabha, Ministry of Cooperation and Departments of various Ministries for their able guidance and unwavering support. Their support has been integral to NCCT's past accomplishments and serves as a motivating force to enhance our training activities in the future.



Inauguration of 30th batch of Post Graduate Diploma in Management PGDM-ABM by Shri B. L. Verma, Hon'ble Minister of State for Cooperation, Ministry Of Cooperation on 11.07.2022 at VAMNICOM, Pune.



A view of the 9th Executive Council meeting of NCCT held on 08.12.2022 under the chairmanship of Sh. Alok Agarwal, Joint secretary, Ministry Of Cooperation in the NCCT Board Room