



National Council for Cooperative Training

# ANNUAL REPORT



## 2018-19



Training



Education



Skill Development



Consultancy



Research



Publications



[www.ncct.ac.in](http://www.ncct.ac.in)

<https://www.facebook.com/nctuniversity>

<https://twitter.com/nctuniversity>





Shri M. Venkaiah Naidu, Hon'ble Vice President of India delivering the convocation address during 25th Batch Convocation Ceremony of PGDM (Agri-Business) held on 25th March, 2019 at VAMNICOM, Pune.



1st Governing Council Meeting of NCCT held on 6th June, 2018 under the Chairmanship of Shri Radha Mohan Singh Ji, Hon'ble Union Minister of Agriculture & Farmers Welfare.

## ANNUAL REPORT

2018-2019



### NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society Promoted by Ministry of Agriculture & Farmers Welfare, Government of India)

3, Siri Institutional Area, August Kranti Marg,  
Third Floor, NCUI Building New Delhi-110016

Phones (EPBX):26861753, 26861007, 26861150, 26861737, 26512062

Fax: 011-26522545, E-mail: [secy-ncct@gov.in](mailto:secy-ncct@gov.in)

Website: [www.ncct.ac.in](http://www.ncct.ac.in) Facebook : [www.facebook.com/ncctuniversity](http://www.facebook.com/ncctuniversity)



# ANNUAL REPORT 2018-2019

## CONTENTS

Sl.No.	Chapter	Page No.
	<b>Highlights for the year 2018-2019</b>	
<b>I.</b>	<b>Organization, Management and Structure</b>	<b>1-17</b>
1.1	General Body	
1.2.	Executive Council	
1.3.	Training Structure	
	a) Headquarters Level	
	b) Institute Level	
	(i) Vaikunth Mehta National Institute of Cooperative Management	
	(ii) Regional Institutes of Cooperative Management/ Institutes of Cooperative Management	
1.4	Existing Manpower Strength of NCCT	
1.5	Promotion of Official Language	
	1.5.1 Training of Hindi/Hindi Typing/Hindi Stenography	
	1.5.2 Hindi Prashikshan Karyakram	
	1.5.3 Inspection	
	1.5.4 Meetings of Departmental Official Language Implementation Committee(DOLIC)	
	1.5.5 Office Tools	
	1.5.6 Organisation of Hindi Day/Hindi Pakhwara (Fortnight)	
<b>II</b>	<b>Education, Training and Capacity Building</b>	<b>18-43</b>
2.1	Objective	
2.2	Clientele Groups	
2.3	Planning and Management of Training Programmes	
2.4	Training Methods	
2.5	Programme Advisory Committee	
2.6	Profile of the Participants	
2.7	Theme of the Training	
2.8	Important Themes of Programmes	
2.9	Regional Off-Campus Training Programmes	
2.10	Sponsored Programmes	

2.11	Training Feedback	
2.12	New Initiatives	
2.13	Networking with State Institutes/Organisations	
2.14	Finalization of Parameters of Activity Plan of the Faculty Members of VAMNICOM/RICMs/ICMs	
2.15	Training Programmes	
2.15.1	VAMNICOM, Pune	
	i) Post Graduate Diploma in Management(PGDM)	
	ii) Post Graduate Diploma in Cooperative Business Management (PGDCBM)	
	iii) Diploma in Management of Computer Operations (DMCO)	
	iv) Management Development Programmes(MDP)	
	v) Placement	
2.15.2	RICMs and ICMs	
	i) Higher Diploma In Cooperative Management(Regular)	
	ii) Higher Diploma in Cooperative management (Correspondence)	
	iii) Sectoral Diploma and Short Term Programmes	
	iv) Diploma in Industrial Cooperatives	
	v) Diploma in Handloom Cooperatives	
	vi) Diploma/Certificate Course/Short term programmes in Computer Application	
	vii) Master of Business Administration and Bachelor of Business Administration(MBA & BBA)	
2.16	Directorate General of Resettlement, Ministry of Defence, Govt. of India (DGR Programmes)	
2.17	Skill Development Programmes	
	2.17.1 Monitoring and Evaluation	
	2.17.2 Training and Development	
	2.17.3 Initiatives of IT Division	
	2.17.4 Skill and Innovation	
	2.17.5 Financial Monitoring	
	2.17.6 National Rural Livelihood Mission	
2.18	Training for Foreign Scholars	
<b>III</b>	<b>Research Studies, Case studies, Consultancy and Publication</b>	<b>44-55</b>
3.1	Objectives	
3.2	Research Themes and Focus	
3.3	Research Tools and Techniques	
3.4	Process of Approval of Research Proposals	
3.5	Research Studies conducted during 2018-2019	
3.6	Salient Features/Important Learning of Complete Studies	

<b>IV</b>	<b>Special Focus on North-East Region</b>	<b>56</b>
4.1	Programmes Organised in North-East Region and Sikkim	
4.2	New Initiatives Undertaken by ICM, Imphal	
4.2.1	Starts-Up and Business Innovation	
4.2.2	Model Carbon Positive Eco Village Project	
<b>V</b>	<b>National Consultation Meeting/Conference/Workshop/Seminar</b>	<b>57-64</b>
5.1	National Consultation on 'Making Agriculture Sustainable and Profitable'	
5.2	National Level Workshop on Nutri-Cereals (Millets) under National Food Security Mission	
5.3	National Workshop on "Making FPO's Smart, Sustainable and Competitive"	
5.4	Workshop on Revitalizing Cooperatives-Capacity Building and Sustainability	
5.5	Workshop on Doubling of Farmers' Income by 2022	
<b>VI</b>	<b>Finance and Audit</b>	<b>65-67</b>



### HIGHLIGHTS OF THE ACTIVITIES OF NATIONAL COUNCIL FOR COOPERATIVE TRAINING/ VAMNICOM/RICMs/ICMs DURING THE YEAR 2018-19

1. Governing Council of National Council for Cooperative Training comprising of 29 (twenty nine) members under the Chairmanship of Hon'ble Union Minister of Agriculture was constituted and its 1st and 2nd Meeting was held on 6.6.2018 and 9.1.2019.
2. The Executive Council of National Council Cooperative Training comprising of 9 members with Additional Secretary (Cooperation) was constituted. The first Meeting of the Executive Council of NCCT was held on 29.06.2018 at Krishi Bhawan, New Delhi, under the Chairpersonship of Smt. Upma Srivastava, IAS, Additional Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi. The Second Meeting was held on 10.09.2018 under the chairmanship of Shri Jalaj Shrivastava, IAS, Additional Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi.
3. A National Consultation on 'Making Agriculture Sustainable and Profitable' was held at VAMNICOM Pune on 21-22 June, 2018. The programme was inaugurated by Hon'ble Vice President of India, Shri. Venkaiah Naidu. Chief Minister of Maharashtra, Shri. Devendra Fadnavis, Shri. V. Rao- Ex Agriculture Minister, Shri Sharad Pawar, Shri. T. Chaterjee, Prof. Ashok Gulati, Shri. I. V. Subbarao were present in the programme. This two-day National Consultation brought together all key stakeholders including government, farmers, academia and the private sector to deliberate and suggest the way forward in the national efforts to reform governance in order to bring about a qualitative and positive change in the lives of the farmers of India.
4. VAMNICOM, Pune organised Convocation Ceremony on 25th March, 2019, for graduating students in Post Graduate Diploma in Management - Agri-Business Management (PGDM-ABM) for 2017-19 (25th Batch). Hon'ble Vice President of India, Shri. M. Venkaiah Naidu was the Chief Guest at the Convocation Ceremony. The ceremony was presided over by Hon'ble Governor of Maharashtra, Shri. Ch. Vidyasagar Rao. The occasion was also graced by Guests of Honour, Shri Sanjay Agarwal, Secretary, DAC & FW and Smt. Vasudha Mishra, Additional Secretary, DAC & FW and Chairperson of VAMNICOM Management Committee.
5. VAMNICOM, Pune celebrated its Foundation Day on 15 January, 2019. Shri Radha Mohan Singh, Hon'ble Union Minister for Agriculture and Farmers Welfare, Government of India was the Chief Guest and Smt. Vasudha Mishra, IAS, Additional Secretary, DACFW, Government of India & Chairperson, VAMNICOM, Pune and Dr. Abhilaksh Likhi, IAS, Joint Secretary, DACFW, Government of India were the Distinguished Guests. Key note address was delivered by Shri Satish Marathe, Director, Central Board, Reserve Bank of India. On the occasion of Foundation Day, the Chief Guest laid down the Foundation Stone of International Guest House and Students' Hostel.
6. National Level Workshop on Nutri-Cereals (Millets) under National Food Security Mission was held on 28th September, 2018 at Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), Pune. The Workshop was jointly organized by Department of Agriculture, Cooperation and Farmers Welfare (DAC&FW) & Indian Council of Agricultural Research (ICAR),

Government of India and Department of Agriculture, Government of Maharashtra. The Workshop was inaugurated by Shri Radha Mohan Singh, Union Minister of Agriculture & Farmers Welfare, Govt. of India. Shri Sachinder Pratap Singh, Commissioner of Agriculture, Govt. of Maharashtra, Dr. B. Rajender, Joint Secretary (Crops), Department of Agriculture, Cooperation and Farmers Welfare, Shri Subhash Deshmukh, Minister for Cooperation and Marketing, Dr. Ashok Dalwai, CEO, National Rainfed Area Authority, New Delhi, Dr. J.P. Mishra, Niti Ayog, Dr. Vilas A Tonapi, Director IIMR, Hyderabad and Shri Saurabh Garg, Principal Secretary (Agriculture) Govt. of Orissa were the dignitaries present on the occasion. Delegates from different scientific institutes, State Agricultural Universities, State's Departments of Agriculture and entrepreneurs, NGOs etc. participated in the workshop, Indian Institute of Millets Research (IIMR), Hyderabad was the knowledge partners and Nodal Coordinator for the workshop.

7. The Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM) organized a National Workshop on "Making FPO's Smart, Sustainable and Competitive" on the 20th September, 2018 at VAMNICOM campus, Pune. The Workshop was inaugurated by Shri Parshottam Rupala, Hon'ble Union Minister of State, Ministry of Agriculture and Farmers Welfare and Ministry of Panchayati Raj. Dr. Sukhpal Singh, Professor, Centre for Management in Agriculture, Ahmedabad delivered the keynote address. Prof. Ramesh Chand, Member, NITI Aayog & Member, 15th Finance Commission of India, Dr. Sachindra Pratap Singh, Agriculture Commissioner, Maharashtra, Dr. Sudhir Kumar Goel, IAS (Retd.), Chief Consultant was present in the Workshop.
8. A National Level Workshop on Revitalizing Cooperatives-Capacity Building and Sustainability was organized by VAMNICOM on 23rd April, 2018 at Pune in association with Ministry of Agriculture and NCCT. The programme was inaugurated by Dr. S.K. Pattanayak, Secretary (Agriculture), Ministry of Agriculture & Farmers Welfare, Govt. of India. Dr. K. K Tripathy, Director VAMNICOM, Shri Mohan Kumar Mishra, Secretary NCCT, Dr. M.L. Sukhdeve - Chairman, Maharashtra State Cooperative Bank, Mumbai, Mrs. Sarita Arora - CGM(IDD), NABARD, Mumbai, Chairman of National/State level cooperative federations, Registrars of Cooperative societies and additional registrar of cooperative societies of different state representatives from National level Cooperative federation have attended the workshop. Representative from different SAARC countries, Dr. K.K. Sudhanshu - DGM, C-PEC, BIRD, Directors of RICMs and ICM's, Senior Faculty Members of VAMNICOM were also attended this workshop. The workshop was sponsored by NABARD, COSMOS Bank and NAFED and Media support was provided by SMART AGRI POST media partner.
9. A Memorandum of Understanding signed and exchanged between the Ministry of Agriculture & Farmer's Welfare, Department of Agriculture Cooperation and Farmers Welfare & Dr. Rajendra Prasad Central Agricultural University, Pusa, Samastipur, Bihar on 2nd March, 2019 to establish Field Training Centre known as Sardar Vallabhbhai Patel Training Institute for Agricultural Cooperatives, Krishi Vigyan Kendra, Pipra Kothi, East Champaran in order to facilitate and broaden the area of training to empower small and marginal farmers at grass root level. NCCT will act as Knowledge Partner and will support the first party in designing and development of training



- material/course. Shri Yogi Adityanath, Hon'ble Chief Minister, Uttar Pradesh in the presence of Shri Radha Mohan Singh, Union Minister of Agriculture and Farmers Welfare laid the foundation stone for the establishment of Sardar Vallabhbhai Patel Training Institute for Agricultural Cooperatives.
10. The Hon'ble Deputy Chief Minister of Manipur, Shri Y. Joykumar Singh inaugurated the Mess and Dining Hall of Hostel Complex in ICM, Imphal and Outreach Workshop on "Strategies for Doubling of Farmer's Income in Manipur State by 2022". Shri Mohan Kumar Mishra, Secretary, NCCT who graced the function as Guest of Honour.
  11. National Council for Cooperative Training in its small way in creating awareness amongst the stakeholders about the Flagship Programme of Govt. of India on Doubling Farmers' Income by 2022, organised "**One day outreach workshop on strategies for Doubling Farmers' Income in the states by 2022**" through its Regional Institutes of Cooperative Management (RICMs)/Institutes of Cooperative Management (ICMs) located all over the country. The units of NCCT i.e. RICM, Bangalore, Kalyani, ICM, Imphal, Hyderabad, Bhopal, Nagpur, Kannur, Bhubaneswar, Chennai, Madurai, Dehradun, Lucknow, Thiruvananthapuram have organised the above workshop during 30th January, 2019 to 22nd March, 2019. The delegates of the workshop were Successful Cooperatives, Progressive Farmers, PACS Members, FPO members, SHGs, Agricultural Scientists, Academicians, Research Scholars, Cooperators etc.
  12. Natesan Institute of Cooperative Management, Chennai, hosted its Second Convocation Ceremony for the MBA batches of 2014-16 and 2015-17 on 19.07.2018 at the Institute Campus. Shri. Jalaj Srivastava, I.A.S., Additional Secretary, Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Government of India was the Chief Guest of the Convocation Ceremony. Dr. R. Palaniswamy, I.A.S., Registrar of Cooperative Societies, Government of Tamil Nadu and Chairman of the NICM Programme Advisory Committee had presided over the Convocation Ceremony. During the convocation, MBA degree was conferred on 77 students.
  13. Regional Institute of Cooperative Management, Patna organised Programme on Business Diversification for Cooperative Banks on 23.07.2018. The programme was inaugurated by Shri Rana Randhir Singh ji, Hon'ble Minister for Cooperation, Govt. of Bihar. While inaugurating the programme on "Business Diversification for Cooperative Banks", he outlined the importance and role of training in manpower management as working force are our precious asset. Every officer and employee should have keen interest in training and orientation programmes as the "Activity is progress and the progressive life is in itself the only valuable aspect of human being". The outreach of cooperative banking system is beyond doubt but keeping pace with the changing business dynamics and technology is at present our greatest challenge. Shri Ramesh Choubey, Chairman, Bihar State Cooperative Bank and Shri K. Marjit, Joint Director, BIRD, Bolpur, West Bengal were attended the programme.
  14. National Council for Co-operative Training / Vaikunth Mehta National Institute of Co-operative Management observed Hindi Pakhwara from 14-28 September 2018. Shri Shesh Narayan Singh, Political Editor was the Chief Guest of Hindi Divas of NCCT Head Quater.

15. The ICM Imphal became a training partner of the Manipur Startup Scheme implemented by the Government of Manipur. The vision of Startup Manipur is to make Manipur, one of the top Start-up destinations in the North East by providing the most enabling ecosystems to support and nurture Start-up entrepreneurship in the State. The Institute conducted Motivational Programme on 'innovation for the selected entrepreneurs' under startup Manipur.
16. ICM, Imphal organised training porgrammes in collaboration with Department of Environment, Govt. of Manipur for the SHGs at Phayeng Village, Imphal West in the course of executing the project "**Model Carbon Positive Eco Village at Phayeng Manipur**" under National Adaptation Fund for climate change that facilitates partnership in training, Capacity Building and Institutional Development.
17. MOU signed between Verghese Kurien Centre of Excellence, Institute of Rural Management, Anand and NCCT to create synergy for supporting the cooperative sector in India and to prepare the cooperators and cooperatives to meet emerging challenges on 9.1.2019 in the presence of Governing Council Members of NCCT.



**CHAPTER-I****ORGANISATION, MANAGEMENT AND INFRASTRUCTURE**

National Council for Cooperative Training (NCCT) is a society registered under the Societies Registration Act, 1860 promoted by Ministry of Agriculture and Farmer's Welfare, Department of Agriculture, Cooperation and Farmer's Welfare, Government of India. NCCT is responsible for organizing, directing, monitoring and evaluating the arrangements for cooperative training for the personnel working in the cooperative sector in the country as well as other stakeholders of Cooperative Sector. The main objective of the Council is to organize need based training programmes and facilitate the process of human resource development for cooperatives of the country. It also envisages conducting research in critical areas of cooperative movement. These activities of National Council for Cooperative Training are conducted through 20 Institutes at National Level, Regional Level and State Level all over the country. A list of these Institutes may be seen at Appendix-I.

**1.1 GENERAL BODY**

The General Body known as Governing Council is the apex policy making body of the Society. It has the overall supervision and superintendence of the Society. It consists of a maximum of 30 Members including its President. The President is the Union Agriculture Minister on ex-officio basis. Other Members are appointed by the Ministry of Agriculture & Farmers' Welfare. The list of Members of Governing Council of National Council for Cooperative Training is in Annexure 1.1

**1.2 EXECUTIVE COUNCIL**

The Executive Council of the National Council for Cooperative Training comprises a maximum of 10 Members including the Chairperson. The Additional Secretary (Cooperation) in the Department of Agriculture, Cooperation and Farmers Welfare is the ex-officio Chairperson of the Executive Council. It functions under the overall control and direction of the Governing Council. It looks after the Management and Administration of the Society. Chairperson and other members of the Executive Council, NCCT are appointed by the Ministry of Agriculture & Farmers' Welfare with the approval of the Agriculture Minister. The list of Members of Executive Council of National Council for Cooperative Training is in Annexure 1.2

**1.3 TRAINING STRUCTURE**

The National Council for Cooperative Training owns 20 training Institutes which comprises of Vaikunth Mehta National Institute of Cooperative Management at Pune, a national level Institute, 5 Regional Institute of Cooperative Management at Bengaluru, Chandigarh, Gandhinagar, Kalyani and Patna and 14 Institutes of Cooperative Management located at Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Imphal, Jaipur, Kannur, Lucknow, Madurai, Nagpur, Pune and Thiruvananthapuram.

**(a) HEADQUARTER LEVEL**

The headquarter of the National Council for Cooperative Training is located at 3rd Floor, NCUI Building, 3, August Kranti Marg, New Delhi-110016. The Union Agriculture Minister holds the post of President of the Society on ex-officio basis. The meeting of the Governing Council is held under the Chairmanship of the President. The Executive Council of NCCT is mainly responsible to manage the affairs relating to Administration and Finance of the Society and headed by the Additional Secretary (Cooperation), Department of Agriculture, Cooperation & Farmers Welfare on ex-officio basis and chairs the meetings of the Executive Council. The Secretary of NCCT is the Principal Executive Officer and heads at

headquarter level who report to the Governing Council/Executive Council as per requirements of the case.

**(b) INSTITUTES LEVEL****(i) Vaikunth Mehta National Institute of Cooperative Management, Pune**

Vaikunth Mehta National Institute of Cooperative Management is a National Level Institute of Cooperative Management under National Council for Cooperative Training. It organizes training programmes for Senior Level Personnel of Cooperative Sector. It has a huge infrastructure. The Administrative and Hostel blocks of the National Institute, Pune have been built in an area of 25401.76 sq.ft. The administrative block contains most modern class rooms, conference rooms, library, computer rooms, faculty rooms etc. Similarly hostel block contains fully furnished accommodation for the participants, common rooms, consumer store, dining hall etc. There are Auditoriums which are fully furnished for holding Conferences/Seminars and other important functions with a facility to accommodate more than 500 persons. A separate hostel for the students (Boys and Girls) of Post Graduate Diploma in Management Programme is provided with 24x7 internet connectivity. The classrooms are equipped with state of the art technologies like internet connectivity, LCD with remote projection system and centralized air conditioning. A Community Centre in the campus provides recreation facilities. Besides, an International Conference Hall with ultra modern facilities is also available. The National Institute complex has adequate number of staff quarters for the Director, Professors, Faculty Members and Subordinate staff.

**(i) Regional Institutes of Cooperative Management/Institutes of Cooperative Management**

At the Institute Level, Management Committee in respect of each Institute is constituted by the Governing Council of NCCT. These committees are responsible for looking after the management of the institutes under their jurisdiction. The Management Committee of the National Institute is constituted by the Government of India under the Chairmanship of Additional Secretary (Cooperation), Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare. The Chairman of the State Cooperative Union is generally nominated as Chairman of the Management Committee of the Regional Institutes of Cooperative Management and Institutes of Cooperative Management for 3 years, not exceeding more than two consecutive terms. Each Institute of Cooperative Management has Programme Advisory Committee constituted under the Chairmanship of Registrar, Chief Executives of State Cooperative Federations, Heads of other concerned departments of the State Government and representatives of Local University/Management Institutes as members of this Committee. The Annual Training programme of each institute is finalized in consultation with Programme Advisory Committee.

Most of the RICMs/ICMs are functioning in their own building complexes which include administrative and hostel blocks. These Institutes have modern air-conditioned class rooms, libraries, dining halls and hostels. Apart from this, RICMs, Bengaluru, Gandhinagar, Kalyani and ICMs at Dehradun, Bhubaneswar, Chennai, Hyderabad and Imphal have residential quarters in the campus for their faculty and staff. The campuses of RICMs/ICMs also have guest rooms for visiting faculty and other dignitaries visiting the Institute. Each RICMs/ICMs have adequate number of latest Computers which are used for Training and Official work. RICMs/ICMs are encouraged to acquire various types of modern teaching aids. Each RICM/ICM has adequate number of Overhead Projectors, LCD, VCDs, Slide Projectors, and CDs etc. to make the training more effective and interesting for the participants.

The availability of the infrastructure at the Institutes Level is given in Annexure-1.3.



## Annexure-1.1

List of Members of Governing Council of National Council for Cooperative Training (NCCT)		
1.	Hon'ble Minister of Agriculture & Farmers' Welfare Government of India, KrishiBhawan, New Delhi - 110 001.	President
2.	Hon'ble Minister of State for Agriculture & Farmers' Welfare, Government of India, KrishiBhawan, New Delhi - 110 001.	Vice-President
3.	Secretary Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, KrishiBhawan, New Delhi-110001.	Vice-President
4.	Additional Secretary & Financial Advisor Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, KrishiBhawan, New Delhi-110001.	Member
5.	Additional Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, KrishiBhawan, New Delhi-110001.	Member
6.	Joint Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, KrishiBhawan, New Delhi-110001.	Member
7.	Joint Secretary (Pers) Ministry of Finance, Department of Expenditure Govt. of India, North Block, New Delhi - 110 001.	Member
8.	Advisor (Agriculture) Niti Aayog, YojnaBhawan, New Delhi.	Member

9.	Additional Chief Secretary Government of Assam 2nd Floor, E-Block, Assam Secretariat, Guwahati-6.	Member
10.	Principal Secretary(Cooperation) Government of Bihar, 2nd Floor, VikasBhawan, New Secretariat, Patna - 800 015.	Member
11.	Principal Secretary (Cooperation) Government of Himachal Pradesh, Room No.329, Himachal Pradesh Government Secretariat, Shimla - 171 002.	Member
12.	Principal Secretary (Cooperation) Government of Madhya Pradesh, VallabhBhawan, Bhopal - 462 004.	Member
13.	Additional Chief Secretary (Cooperation) Cooperation, Marketing & Textile Department, Government of Maharashtra, Room No. 311 Annexe, 3rd Floor, Mantralaya, RajguruHutatma Chowk, Madame Cama Road, Mumbai - 400 032.	Member
14.	Secretary (Cooperation) Andman & Nicobar Administration Secretariat, Port Blair - 744 1001.	Member
15.	Commissioner cum Secretary (Cooperation) Government of Odisha, Cooperation Department, Bhubaneswar - 751001.	Member
16.	Chairman National Bank for Agriculture & Rural Development (NABARD), Plot C-24, G Block, BandraKurla Complex, BKC Road, Bandra East, Mumbai - 400051.	Member



17.	Managing Director NCDC, 4 Siri Institutional Area, August Kranti Marg, HauzKhas, New Delhi - 110 016.	Member
18.	Director Rajkot NagrikSahkari Bank Ltd. 301, Royal Orchid, 3/8 GeetGurjari Society, Near Airport Rajkot - 360 001.	Member
19.	Chairman National Federation of State Cooperative Bank Ltd. (NAFSCOB), J.K. Chamber (5th Floor), Plot No.76, Sector-17, Vashi, Navi Mumbai - 400 703.	Member
20.	Chairman National Cooperative Dairy Federation of India, Indore Sahkari Dugdh Sangh, Tala Walk Chanda, Indore (MP) - 453 771.	Member
21.	President Delhi State Cooperative Union, 31, Netaji Subash Marg, Daryaganj, New Delhi - 110 002.	Member
22.	Chairman Motihari Central Cooperative Bank, BhawanipurJirat Bank Road East Champaran, Motihari 848160 (Bihar)	Member
23.	Chairman Uttrakhand State Cooperative Bank, Administrative Bhavan, Bareily Road, TalliHaldwani, Uttrakhand - 263 139.	Member

24.	Chairman Udaipur District Tourism Cooperative Societies Ltd., 11-Shivaji Park, Durga Nursery, Udaipur (Raj) - 313 001.	Member
25.	Director Rajkot NagrikSahkari Bank, RL-149, AashishBunglo, Opp. Uma Petrol Pump, Milap Nagar, MIDC Residential Area, Kalyan Road, Dombivili (E) -421203.	Member
26.	President Working Women's Forum (India), 55, Bhimasena Garden Road, Mylapore, Chennai-4.	Member
27.	Shri H.K. Misra Professor, Institute of Rural Management Post Box No. 60, Anand 388001 (Gujarat).	Member
28.	Dr. Suresh Bhagavatula Professor, Indian Institute of Management, Bannerghatta Road, Bengaluru - 560 076.	Member
29.	Shri Mohan Kumar Mishra Secretary, National Council for Cooperative Training, 3, Siri Institutional Area, August Kranti Marg, New Delhi.	Member-Secretary



## Annexure-1.2

List of Members of the Executive Council of National Council for Cooperative Training (NCCT)		
1.	Additional Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Chairman
2.	Joint Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Vice-Chairman
3.	Director National Academy of Agricultural Research Management (NAARM), Rajendranagar, Hyderabad - 500 030(Telangana)	Member
4.	Director (Finance) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Member
5.	Dr.K.K. Tripathy IES Director, VAMNICOM, University Road, Pune- 411 007.	Member
6.	Director Rajkot NagrikSahkari Bank, RL-149, AashishBunglo, Opp. Uma Petrol Pump, Milap Nagar, MIDC Residential Area, Kalyan Road, Dombivili(E) -421203.	Member
7.	Shri Markandey Singh Narvada Niwas, Patti Madhukar Rai, Vill. Post - Gahmar, Distt - Ghazipur - 232327 (UP)	Member

8.	Shri M.G. Patil President, Karnataka State Sahakar Bharti, 47/1 Sadashiv Nagar, Behind KHB Colony, Sholapur Road, At &PO :Vijaypur, Pin - 586 101.	Member
9.	Shri Mohan Kumar Mishra Secretary, National Council for Cooperative Training, 3, Siri Institutional Area, August Kranti Marg, New Delhi.	Member-Secretary



Annexure-1.3  
AVAILABILITY OF THE INFRASTRUCTURE IN INSTITUTE (2018-19)

Sl. No.	VAMNICOM /RICMs/ICMs	Admn. Block No. of Rooms (Office, Faculty, Library, Store/ Record Room)	Year of Establishment	Class Rooms		Hostel Gents/Ladies		Messing Capacity	Computer Lab with number of Computers	Auditorium with capacity	Staff Quarters	Any other
				No. of	Capacity	No. of	Capacity					
1	2	3	4	5	6	7	8	9	10	11	12	13
1	VAMNICOM	1. Class Rooms 2. Class Rooms 3. Store Room 4. Record Room 5. CME Big Room		4								
2	Bangaluru	33	1962	14	30 to 100	96	347	210	2(73)	800	14	Recreation Hall-1 of 100 capacity Dinning Hall-3 of 150 capacity
3	Chandigarh	4	1956	7	210	65	144	60	40	150	1	-
4	Gandhinagar	22	1957	14	142	40	120	200	40	200	27	-
5	Kalyani	5	1956	4	215	51 (G) 12 (L)	96	60	1(16)	1 (60)	2	-
6	Patna	14	1954	8	350	34	124	100	30	233	-	-
7	Bhopal	11	1956	6	40 each	10	28	30	30	30	6	-
8	Bhubaneswar	14	1955	9	340	83	152	40	40	100	18	2
9	Chennai	13	1954	15	460	65	130	300	54	100	9	-
10	Dehradun	9	1965	8	400	30	60	150	33	200	12	Conf. Hall-1 (100 capacity)
11	Guwahati	8	1974	4	40 (each room)	12 (rental)	36	30	1(38)	-	-	-

Annexure-1.3  
AVAILABILITY OF THE INFRASTRUCTURE IN INSTITUTE (2018-19)

Sl. No.	VAMNICOM /RICMs/ICMs	Admn. Block No. of Rooms (Office, Faculty, Library, Store/ Record Room)	Year of Establishment	Class Rooms		Hostel Gents/Ladies		Messing Capacity	Computer Lab with number of Computers	Auditorium with capacity	Staff Quarters	Any other
				No. of	Capacity	No. of	Capacity					
1	2	3	4	5	6	7	8	9	10	11	12	13
11	Guwahati	8	1974	4	40 (each room)	12 (rental)	36	30	1(38)	-	-	-
12	Hyderabad	9	1955	4	165	59	157	40	32	-	-	-
13	Imphal	25	1988	6	220	20	120	80-100	2(60)	100	13	-
14	Jaipur	13	1956	6	100	30	74	100	1(13)	-	-	-
15	Kannur	13	1992	4	40	24	72	100	38	1(100)	-	-
16	Lucknow	12	1955-56	5	250	102	204	100	20	-	1	-
17	Madurai	12	1983	5	200	31	100	70	32	120	6	-
18	Nagpur	11	1972	4	240	40	80	100	35	-	-	-
19	Pune	10	1947	3	100	30	60	35	20	50	-	-
20	Thiruvananthapuram	12	1976	5	180	56	92	70	2(20)	1 (80)	-	Seminar hall (20)





Administrative Block of RICM, Patna



Administrative Block of ICM, Kannur



Administrative Block of ICM, Dehradun



A view of the Library of Institute of Cooperative Management, Kannur



## Appendix-I

## LIST OF THE INSTITUTES

1.	Vaikunth Mehta National Institute of Cooperative Management, Savitribai Phule, University Road, Near Chaturisingi Temple, Ganeshkind Road, Pune - 411 007.
2.	Regional Institute of Cooperative Management, No.67, Padmanabhanagar, BSK 2nd Stage, Bengaluru - 560 070.
3.	Regional Institute of Cooperative Management, Sector 32-C, Chandigarh - 160 030.
4.	Udaybhansinghji Regional Institute of Cooperative Management, Sarvodaynagar Society, Sector - 30, Gandhinagar - 382 030.
5.	Netaji Subhas Regional Institute of Cooperative Management, Near Central Park, Ghoshpara Station Rd. B-9, Block B, Kalyani, West Bengal - 741 235.
6.	Deep Narayan Singh Regional Institute of Cooperative Management, Shastri Nagar, Patna - 800 023.
7.	Madhusudan Institute of Cooperative Management, Unit 8, Nayapalli, Bhubaneswar, Odisha - 751 012.

8.	Institute of Cooperative Management, E-8/77, Trilanga Main Road, Fortune Pride, Shahpura, Bhopal, Madhya Pradesh - 462 039.
9.	Natesan Institute of Cooperative Management, 2377-A, 12th Main Road, IV Avenue, Jawahar Colony, Anna Nagar, Chennai, Tamil Nadu - 600 040.
10.	Institute of Cooperative Management, 6, Old Mussoorie Road, Kairwaan Gaon, Dehradun, Uttarakhand - 248 009.
11.	Institute of Cooperative Management, VIP Road, Hengrabari, Guwahati, Assam - 781 036.
12.	Institute of Cooperative Management, P.B. No.8, Hyderabad - 500 030 (Telangana)
13.	Institute of Cooperative Management, Cooperative Complex, Lamphel Road, Lamphelpat, Imphal - 795 004.
14.	Institute of Cooperative Management 10-B, Block A, Jhalana Institutional Area, Jhalana Doongri, Jaipur - 302 004.
15.	Institute of Cooperative Management, Road to Parassinkadavu Temple Road, Parassinikadavu, Kerala - 670 563.



16.	Indira Gandhi Institute of Cooperative Management, Block-B, Sector-18, Rajajipuram, Lucknow – 226 017.
17.	Institute of Cooperative Management, PTC Post, Kusavankundu Road, Chinna Udaippu, Madurai – 625 022.
18.	Dhananjayrao Gadgil Institute of Cooperative Management, ICM, Bus Stop, Mini Bypass Road, New Nandanvan, Nagpur – 440 009 (Mah.)
19.	Dr. Vithalrao Vikhe Patil Institute of Cooperative Management, 43/16-A, Erandwana, Bank of India & Indian Overseas Bank Lane, Opp. Hotel shangrila Nal Stop, Karve Road, Pune – 411 004.
20.	Institute of Cooperative Management Mudavanmugal, Shastri Nagar, Poojapura, Thiruvananthapuram – 695 012.

## 1.4 Existing Manpower Strength of NCCT

The sanctioned strength and existing strength of personnel at the NCCT including all training units as on 31.3.2019 are given below:-

Sl. No.	Post	Sanctioned Strength	Existing Strength
<b>A. NCCT HEADQUARTER</b>			
1.	Secretary	1	1
2.	Director (Programme)	1	1
3.	Director (Personnel & Administration)	1	-
4.	Director (Finance)	1	-
5.	Deputy Directors	4	2
6.	Administrative Officer	1	1
7.	Audit Officer	1	-
8.	Assistant Director (OL)	1	1
9.	Subordinate Staff	55	23
		<b>66</b>	<b>29</b>
<b>B. VAMNICOM, PUNE</b>			
1.	Director	1	1
2.	Professor	6	1
3.	Associate Professor	9	4
4.	Registrar	1	-
5.	Assistant Professor	8	2
6.	Lecturers	-	2
7.	Accounts Officer	1	-
8.	Assistant Registrar	1	-
9.	Research Officers	6	-
10.	Subordinate Staff	63	38
		<b>96</b>	<b>48</b>
<b>C. RICMs/ICMs</b>			
1.	Director	18	16
2.	Deputy Director	19	17
3.	Lecturers	114	29
4.	Subordinate Staff	317	163
		<b>468</b>	<b>225</b>
<b>Total A+B+C</b>		<b>630</b>	<b>302</b>

- 130 Posts & 121 Posts have been gone under Creation & Revival respectively.



### 1.5 PROMOTION OF OFFICIAL LANGUAGE

The National Council for Cooperative Training (NCCT) has been continuously making sincere efforts to implement the various policies and programmes framed under Official Language Act of Govt. of India. It also makes all possible efforts to achieve the targets fixed under the Annual Programme prepared by the Ministry of Home Affairs, Department of Official Language every year. As per the policy of Government of India, the demarcation of the country into three regions has been made depending on the extent of preponderance to which Hindi is spoken and written in the given region. The details of three regions viz A, B & C, States/Union Territories falling in the region and categorization of twenty units of NCCT located in different parts of the country are as follows :-

Region	State/Union Territories falling in the Region	National Institute/Regional Institute/Institute of Cooperative Management
A	States of Bihar, Chhattisgarh, Haryana, H.P., Jharkhand, M.P., Rajasthan, U.P., Uttarakhand, National Territory of Delhi and Andaman and Nicobar Islands Union Territory.	Patna, Bhopal, Dehradun, Jaipur and Lucknow.
B	States of Gujarat, Maharashtra and Punjab and Union Territories of Chandigarh, Daman & Diu and Dadra & Nagar Haveli	VAMNICOM Pune, Chandigarh, Gandhinagar, Nagpur and Pune
C	All other States not included in the A and B Regions or Union Territories	Bangaluru, Kalyani, Bhubaneswar, Chennai, Guwahati, Hyderabad, Imphal, Kannur, Madurai and Thiruvananthapuram

#### 1.5.1 Training of Hindi/Hindi Typing/Hindi Stenography

All officers and employees working in the NCCT possess working knowledge of Hindi. Likewise all the LDCs have been trained in Hindi typing. Out of three stenographers one has already been trained in Hindi Stenography.

#### 1.5.2 Hindi Prashikshan Karyakram

Four employees of NCCT Hqrs. participated in one day workshop (Hindi Parshikshan Karyakram) organized by Shyama Prasad Mukherjee Samajik Suraksha Prashikshan Sansthan (Employee Provident Fund Organistaion) Faridabad on 15.03.2019.

Shri Anupam Singh LDC, NCCT Hqrs. participated in 05 Days Hindi Workshop organised by Kendriya Hindi Prashikshan Sansthan, New Delhi from 7-11 May, 2018.

#### 1.5.3 Inspection

With a view to review successful implementation of O.L. Policy, officers of Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare visited NCCT Hqrs. & Institute of Cooperative Management, Guwahati on 08.05.2018 & 13.02.2019 respectively.

#### 1.5.4 Meetings of Departmental Official Language Implementation Committee(DOLIC)

To review the implementation of orders relating to use of Official Language Hindi and to review the difficulties encountered in the implementation, meetings of Departmental Official Language Implementation Committee were convened as per the details given below:-

S.No.	Name of Office/Institute	Date of Meeting
1.	NCCT, Hqrs. New Delhi	28.06.2018, 25.09.18, 12.12.2018 & 18.03.2019
2.	ICM, Bhopal	13.07.2018, 25.10.2018 & 13.01.2019
3.	ICM, Dehradun	05.06.2018, 12.12.2018 & 26.03.2019
4.	VAMNICOM, Pune	26.06.2018, 23.08.2018, 12.12.2018 & 11.03.2019
5.	RICM, Gandhinagar	18.01.2018 & 14.03.2019
6.	ICM, Nagpur	29.12.2018 & 14.03.2019
7.	ICM, Pune	15.06.2018 & 11.09.2018
8.	RICM, Bengaluru	08.05.2018
9.	RICM, Kalyani	11.09.2018

NCCT officials attended 138th & 139th meeting of DOLIC of the Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare, Krishi Bhawan held on 27.04.2018 & 05.11.2018 respectively.

#### Meetings of Town Official Language Implementation Committee (TOLIC-South Delhi-1)

National Council for Cooperative Training officials attended Half Yearly Town Official Language Implementation Committee Meeting TOLIC (South Delhi-1) held on 28.08.2018 & 27.02.2019 respectively. Assistant Director (OL) also participated in "Delhi Narakas Sammelan" held on 18.04.2018 organised by Narakas Delhi (UPKRAM-2).

#### 1.5.5 Office Tools

Office tools like rubber stamps, name plates, letter heads, signboards, visiting cards etc. are made available in bilingual form. To perform smooth and proper work in Hindi, computers with the facility of Hindi software/Unicode are made available in NCCT Headquarter and almost in all its training Institutes.

#### 1.5.6 Organization of Hindi Day/Hindi Pakhwara (Fortnight)

To create an enthusiastic atmosphere towards implementation of Official Language, Hindi Pakhwara /Hindi Day was celebrated by NCCT and its training units from 14-28 September, 2018. "Hindi Day" was observed on 14th September, 2018. Many competitions and activities which were helpful in promoting progressive use of Hindi were organised during Pakhwara by the NCCT as well as by its training Institutes and winners were awarded cash prizes and certificates. The details of the events/activities organised by the Council and its training units during Hindi Pakhwara (2018) are given below:-



Sl.No.	Name of the Institute	Events organized during Hindi Pakhwara
1.	NCCT Headquarter, New Delhi	Hunar Dikhaao, Katha Kahani Kaho Apni Jubani, Hindi Essay Writing, Hindi Noting / Drafting Competitions and Hindi Workshop.
2.	RICM Patna	Hindi Jokes, Hindi Typing, Noting Drafting, Story Writing and Poem Competitions & Hindi Workshop
3.	ICM, Dehradun	Hindi Shudh Lekhan, Typing Abhinay, Song, Poem and Hindi Sansmaran Competitions.
4.	ICM, Jaipur	Hindi Dictation, Debate & Poetry Competitions.
5.	ICM, Lucknow	Hindi Debate, Shudh Lekhan, Dictation Competitions & Hindi Shabdgyan
6.	VAMNICOM, Pune	Hindi Typing on computer & Noting-Drafting, Translation, Hindi Reading & Dictation Competitions.
7.	RICM, Chandigarh	Essay Writing, Hindi Shabdgyan & Poem Recitation Competitions.
8.	RICM, Gandhinagar	Hindi Speech, Essay Writing, Hindi Geet & Poetry Competitions.
9.	ICM, Pune	Hindi Essay Writing, Hindi Typing, Dictation, Translation & Noting/Drafting Competitions.
10.	RICM, Kalyani	Hindi Poetry, Debate & Essay Writing Competitions.
11.	ICM, Bhubaneswar	Essay Writing, Debate and Geet Competitions.
12.	ICM, Chennai	Hindi Dictation, Essay Writing & Song Competitions.
13.	ICM, Guwahati	Hindi Speech, Reading and Debate Competitions.
14.	ICM, Hyderabad	Hindi Speech, Song, Typing, Poetry, Essay Writing and Debate Competitions.
15.	ICM, Imphal	Hindi Kavita, Ex-tempore Speech & Debate Competitions.
16.	ICM, Kannur	Hindi Speech, Poem and Hindi Essay Writing Competitions.
17.	ICM, Thiruvananthapuram	Hindi Writing, Letter Writing, Noting, Translation, Song, Essay Writing, Elocution and Patriotic Song Competitions.



Chief Guest of Hindi Pakhwada Shri Shesh Narayan Singh, Political Editor with Shri Mohan Kumar Mishra, Secretary, NCCT on the occasion of Inaugural function of Hindi Divas/Hindi Pakhwara held on 14.9.2018



Guest Speaker of Hindi Workshop Smt. Vinita Thakur, Programme Executive, Akashvani with Shri Mohan Kumar Mishra, Secretary, NCCT held on 28.9.2018





Shri. G Suresh, Director ICM, Madurai giving away Certificate to the Winner of the Hindi Pakhwada held on 28-09-2018



A view of Hindi Pakhwada celebration held at ICM, Kannur on 14.09.2018

## CHAPTER-II

### EDUCATION, TRAINING AND CAPACITY BUILDING

#### 2.1 Objective

The main objective of NCCT is to direct and coordinate its 20 training units to plan and organize Training Programmes to cater the training needs of Cooperative Departments, Cooperative Organizations and other stake holders i.e. farmers and weavers etc. . To assess the training needs of its stake holders, faculty members conduct Training Need Analysis and invite suggestions from the user organization after circulating a list of suggested Training Programmes. . The Directors' Conference organised by the NCCT also provides necessary inputs to shape the programmes according to the needs of user organizations.

#### 2.2 Clientele Groups

Clienteles are classified into five major categories:-

- i) Cooperative Department.
- ii) Cooperative organisations.
- iii) Farmers
- iv) Directorate General of Resettlement (DGR): NCCT and its units take pride in organizing DGR sponsored training programmes for the battle hardened veterans in the verge of retirement. These programmes offer them a chance to seamlessly join the civil life after retirement.
- v) Student enlisted for MBA/BBA and PGDM programmes.

#### 2.3 Planning and Management of Training Programmes

Core team comprising of Director, Deputy Director and Faculty members plan the Management Development Programmes (MDP) based on programmes approved by Programme Advisory Committee (PAC), Clientele feed-back, Training Need Analysis (TNA), Research and Consultancy services. Finalized MDPs are assigned to Faculty members of the training unit, who will act as a Course Coordinators and assisted by Course Assistants. MDP dates are announced well-in advance and MDP will commence on the date approved by the PAC of the respective State. Internal faculty and resource persons with Industrial and Academic experience will handle the session and Field Trip will be included in the Training schedule if required. MDP ends with programme evaluation and Feedback. Valid suggestions will be effected in the forthcoming MDPs.

#### 2.4 Training Methods

There are numerous methods of techniques available to equip employees to perform better in their jobs. But the smartness of the trainer come to force in choosing right methodology for a training session. The trainers of NCCT's training units are well trained to use perfect teaching technique and methodology and use several methods for each training session which may actually be the most effective way to help employees to learn and retain information. The trainers are trained to use of modern teaching techniques as well as training gadgets, audio-visual equipments. The teaching methods i.e. case study, group discussion, management case, panel discussion, debate, seminar, workshop were extensively used by the faculty members to handle their respective subjects.

#### 2.5 Programme Advisory Committee

Calendar of Training Programmes are prepared and tabled in Programme Advisory Committee of the respective Institute. Registrar of Cooperative Societies of the concerned state is the Chairman of the



Program Advisory Committee and Heads of various Cooperative Departments and Eminent scholars are the members of the Programme Advisory Committee. Final list of Training Programmes are identified after thorough discussion and suggestions during the Programme Advisory Committee Meeting. Finally the Chairman of Programme Advisory Committee approves the Calendar of Training Programmes for the next Academic year. In the case of VAMNICOM, Pune, the Programme Advisory Committee is headed by Director, VAMNICOM

### 2.6 Profile of the participants

- i) Group-I and Group-II officials with the designation of Sr. Inspectors, Cooperative Sub-Registrar, Dy. Registrar and Joint Registrar's of Cooperative Department, Animal Husbandry, Industries, Fisheries, Audit etc.
- ii) Board of Directors Office bearers likes General Managers, Assistant General Managers, Branch Managers, Accountants, Cashiers, Sales man of DCCBs and UCBs, Secretaries, Cashiers, Accountants of PACs, Cooperative Marketing Stores etc.
- iii) Agriculturists

### 2.7 Theme of the training

Themes of training are Cooperation, Financial Accounting, Organizational Behaviour, Marketing, Auditing, MIS, ICT, Agricultural Extension Programmes, General Management and Sales Management.

### 2.8 Important Themes of programmes

Cooperative Management is the important theme in the core training programmes like HDCM organised by RICMs/ICMs and PGDM by VAMNICOM, Pune which are the flagship programmes of NCCT. The syllabus of both these core programmes contains module on Cooperative and all the management subjects.

The need based short term programmes are also thematic one as these focuses on various aspects which are relevant in the present competitive business scenario and are instrumental in ensuring better and qualitative efficiency.

### 2.9 Regional Off-Campus Training Programmes

Training units organize off-campus or spot programmes tailor made to meet the specific requirement of organizations and departments. Gold appraisal programmes, Salesmanship programmes, NPA recovery and Management are some examples.

### 2.10 Sponsored Programmes

Nearly all the programmes are sponsored by the respective State Cooperative Unions. Apart from this, units organise programmes sponsored by NABARD, NCDC, IFFCO, KRIBHCO, NCCE, NCUL, NDDB, NFLC, FISHCOFED, BIRD, IFFDC, NBCFDC, NIAM, MANAGE, NAFUCB, DGR, WDRA etc. In addition to this, the Institutes also collaborated with concerned State Govt. Departments/State/Distt. Cooperative Federations etc. in organizing need based time bound programmes.

### 2.11 Training Feedback

At the end of each training programme participants are asked to submit their feedback in the format suggested by C-PEC of BIRD, Lucknow. These suggestions are consolidated and analysed and the outcome will be changes and modifications in the future programmes.

### 2.12 New Initiatives

With the support of Ministry of Agriculture, Government of India, the training units are encouraged to take new training programmes like Doubling of Farmers income, Azolla cultivation, scientific storage etc.

### 2.13 Networking with State Institutes/Organizations

Training units have established good interface with premier institutions like Anna Institute of Management, Chennai, Central Warehousing Corporation, Civil Supplies Corporation, Agricultural University, Agricultural Engineering Departments of respective state in imparting training programmes to the stakeholders.

### 2.14 Finalization of Parameters of Activity Plan of the Faculty Members of VAMNICOM/RICMs/ICMs

The Faculty of NCCT besides, taking classroom session, designing and conducting the training programmes, they have to perform so many other academic as well as non-academic work. In order to streamline the workload, it was decided to re-design the old format of the faculty activity plan. The issue of re-designing of the old format of the faculty activity plan was discussed in the 49th Conference of Directors of RICMs/ICMs held on 25th February, 2018 at Munnar, Kerala. Proposal for re-designing of the format was placed in the 1st Executive Council Meeting of the NCCT held on 29.6.2018.

As per the decision taken in the 1st Executive Council Meeting of the NCCT held on 29.6.2018, a Committee has been constituted under the chairmanship of Prof. H.K. Misra, Institute of Rural Management, Anand for finalization of parameters of Faculty Activity Plan of the Faculty Members of VAMNICOM/RICMs/ICMs. Accordingly, a Committee comprising the following members has been constituted by NCCT

- |  |                   |
|--|-------------------|
| 1. Dr. H.K. Misra, Professor, Institute of Rural Management, Anand (Gujarat) | : Chairman        |
| 2. Dr. Suresh Bhagvatulla, Professor, IIM, Bengaluru                         | : Member          |
| 3. Dr. K.K. Tripathy, IES, Director, VAMNICOM, Pune                          | : Member          |
| 4. Shri Mohan Kumar Mishra, Secretary, NCCT, New Delhi                       | : Member          |
| 5. Dr. N. Ranjana Devi, Director, ICM, Imphal                                | : Member          |
| 6. Shri Deepak Nagar, Director (Prog), NCCT, New Delhi                       | : Member-Convener |

The first and second Meetings of the above committee were held on 16.8.2018 and 11.09.2018 respectively. The Draft Recommendations of the Meetings held on 16.8.2018 and 11.9.2018 were discussed with the Directors of RICMs/ICMs on 2.12.2018 and their suggestions/views were incorporated in the Draft Recommendations.

NCCT convened fourth meeting to give final shape to the Draft Recommendations of the Working Group on Finalization of Parameters of Activity Plan of the Faculty members of VAMNICOM/RICMs/ICMs on 21st June, 2019 at 11.00 a.m. in the Board Room NCCT. After deliberations and some minor changes, these recommendations were finalised and approved by the Committee. It is to be placed in the Executive Council Meeting of NCCT for final approval and formation of other Sub-Committees as per the recommendations of the Working Group.

### 2.15 Training Programmes

#### 2.15.1 Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM)

VAMNICOM, Pune is a premier management national institute for the cooperative sector. It to



facilitate the development of human resources in the cooperative sector in India. The following programmes were organised during the year 2018-2019.

#### **i) Post Graduate Diploma in Management (PGDM)**

VAMNICOM's Centre for Management Education has been offering a two year Post Graduate Diploma in Management – Agri Business & Management (PGDM-ABM) Programme from the year 1993. The centre seeks to mould its young students who come from different academic backgrounds and with diverse skills into competent professionals of tomorrow. The students learn to combine the use of technical skills with the understanding of the socio-cultural system to emerge as leaders in their fields and make significant contribution through management in all sectors of the society. Considering the ever growing requirement for Professional Managers in the field of Agri Business, the PGDM (ABM) programme has been structured with specialization in Agri Business Management (ABM). Students evolve through a structured process that enables them to (a) Develop required conceptual base in different subject areas of relevance (b) Acquire the relevant skills in using modern management tools and techniques and, (c) Develop application skills of appropriate management techniques in the context of Agri business. The programme is approved by All India Council for Technical Education (AICTE) and recognized as MBA Degree equivalence status degree by Association of Indian Universities (AIU). The National Board of Accreditation (NBA) has granted NBA Accreditation to Post Graduate Diploma in Management Agri-Business & Management programme of VAMNICOM, Pune for a period of 1.7.2017 to 30.6.2018 and 1.7.2018 to 30.6.2019. Year-wise number of candidates awarded PGDM during the last three years is given in Annexure-2.15.1 (i).

#### **ii) Post Graduate Diploma Course in Cooperative Business Management (PGDCBM)**

Post Graduate Diploma Course in Cooperative Business Management of 38 weeks was introduced in the Institute since its inception. It is now restructured and its duration is curtailed to 26 weeks in view of the feedback received from the stakeholders. The course has been designed for in-service senior level personnel working in cooperative organisations and departments. The objectives of the programme are:

- (i) To impart the latest management concepts, techniques and practices to the participants through various teaching techniques.
- (ii) To infuse and inculcate professional skills and attitude in participants to manage cooperatives effectively through practical exercises, and
- (iii) To expose the participants to the actual functioning of cooperatives through field visits to cooperative institutions. The Institute has trained 7 officers in the 52nd Batch of this course during 2018-19 including 3 from Nepal.
- (iv) As a part of MoU between VAMNICOM and NICD, Sri Lanka, one topper of DCBM (Mr. Janak Bhandari) has been selected for international visit could not be completed during 2018-19 and is scheduled in the month of August, 2019.

The Institute has so far trained 1119 officers in this course upto 31.3.2019.

#### **iii) Diploma in Management of Computer Operations (DMCO)**

VAMNICOM has a well equipped computer centre which is used to organize Diploma and Short Term Training Programmes in Computer Applications for the personnel working in the cooperative sector. The centre for Information Technology has been conducting 12 weeks Diploma in Management of Computer Operations (DMCO).

The unique Diploma in Management of Computer Operations for Cooperatives is an exclusive Diploma and first of its kind in the country. The contents of the Diploma are based on actual requirements of Cooperation Department of State Government and Cooperative Institutions like Banks, Sugar Factories and Dairy Cooperatives and therefore, will go a long way in systematic implementation of computerization to achieve expected results through computerization. The Diploma is, therefore, molded into various modules and components which take care of handling of IT operations at VAMNICOM as well as in their respective organization during their one month Project Placement. The Course Curriculum of this Diploma help the participating staff/officers to shoulder the challenging responsibility of IT Security, Data Base Administration etc. The Diploma is approved by NCCT, New Delhi.

#### **iv) Management Development Programmes(MDP)**

A variety of Management Development Programmes and seminars for different sectors such as Cooperative Law, Cooperative Marketing, Cooperative Credit & Banking, etc. are organised by the Institute. It also organises Faculty Development Programmes for the faculty of RICMs/ICMs. During the year 2018-2019, the Institute conducted 104 Management Development Programmes and trained 2781 officers.

Progress of training programme conducted at VAMNICOM, Pune during the last three years is given in Annexure-2.15.1. (iv)-(i).

The statement showing sector-wise/state-wise progress of training programmes at VAMNICOM, Pune during the last three years is given in Annexure 2.15.1 (iv)-(ii) & 2.15.1.(iv)-(iii)

#### **v) Placement**

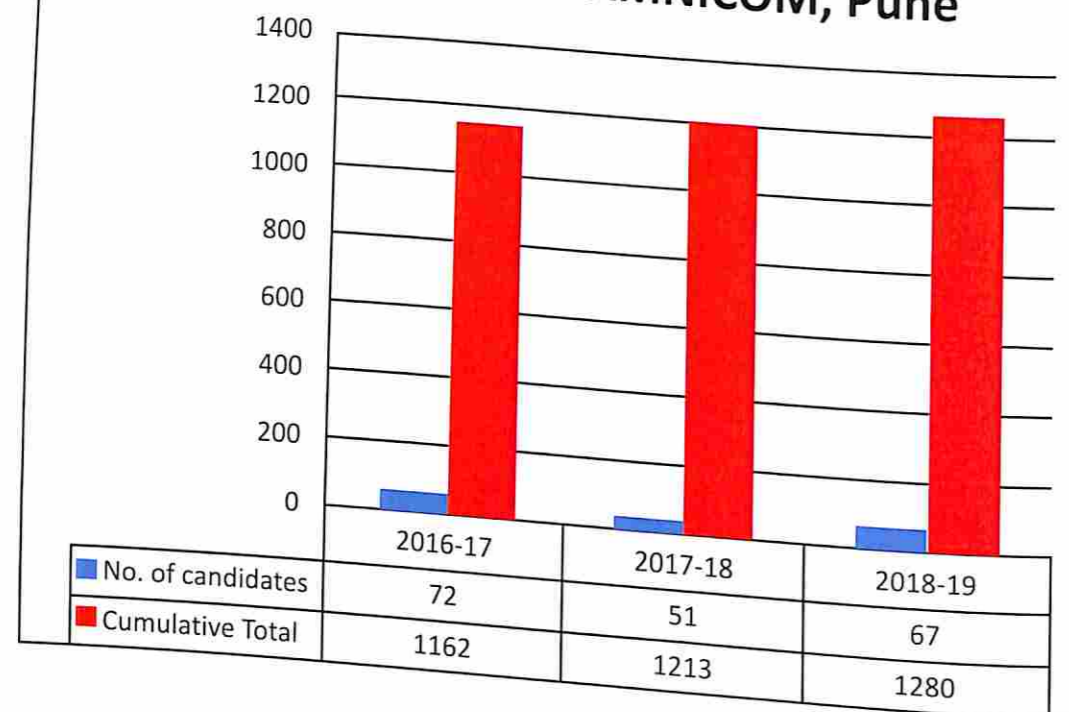
The Institute's placement activities are co-ordinated by the committee comprising elected student representatives and faculty member as the Placement Coordinator. It takes up the role of facilitator between potential employers and students. The committee also makes pitches to new companies and makes them aware of the rapid developments happening in the Institute. Guest lectures and Industry Interface Sessions are hosted by the Committee. All communication regarding summer and Executive recruitment is routed through the Placement Committee. The Institute has achieved 100% placement of students since the inception of the Programme.



## Annexure-2.15.1 (i)

Year-wise number of candidates awarded  
PGDM in VAMNICOM, Pune

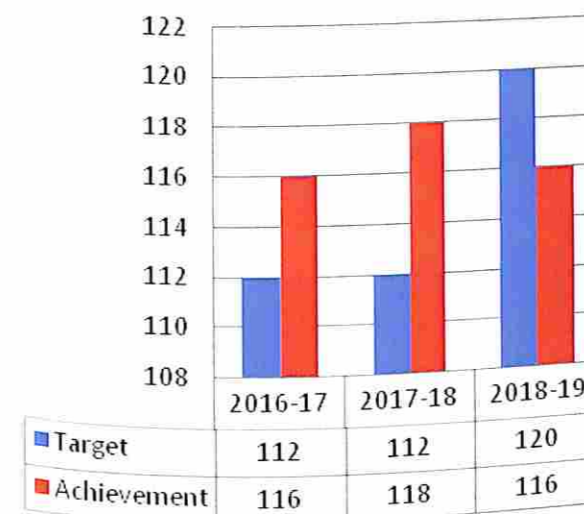
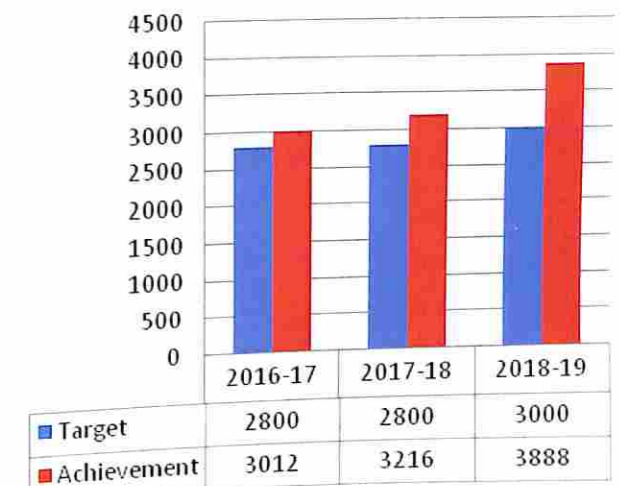
Year	No. of Candidates	Cumulative Total
2016-17	72	1162
2017-18	51	1213
2018-19	67	1280

Year-wise number of candidates  
awarded PGDM in VAMNICOM, Pune

## Annexure 2.15.1 (iv)- (i)

Progress of Training Programmes conducted  
at VAMNICOM, Pune during the last 3 years

S.No.	Type of Programme	2016-17		2017-18		2018-19	
		Prog.	Parti- cipants	Prog.	Parti- cipants	Prog.	Parti- cipants
1.	Post Graduate Diploma in Management (Agri-Business) PGDM	1	72	1	51	1	60
2.	Diploma in Cooperative Business Management. (DCBM)	1	7	1	7	1	7
3.	Diploma in Management of Computer Operations.	1	20	1	20	0	0
4.	M.D.P/Short Term Programme	104	2654	103	2681	104	2781
5.	Seminar/Workshop	9	259	12	457	10	1040
	<b>Total:</b>	<b>116</b>	<b>3012</b>	<b>118</b>	<b>3216</b>	<b>116</b>	<b>3888</b>

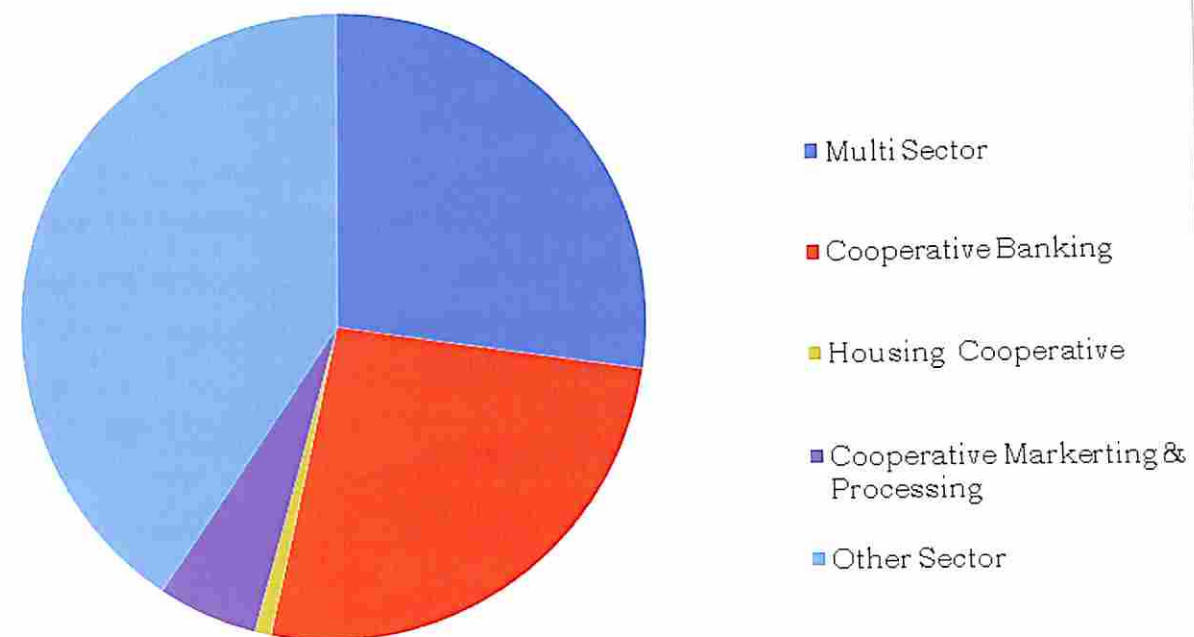
TARGET AND ACHIEVEMENT IN RESPECT OF  
PROGRAMME CONDUCTED AT VAMNICOM  
DURING 2016-17, 2017-18 & 2018-19TARGET AND ACHIEVEMENT IN RESPECT OF  
PARTICIPANTS TRAINED AT VAMNICOM  
DURING 2016-17, 2017-18 & 2018-19



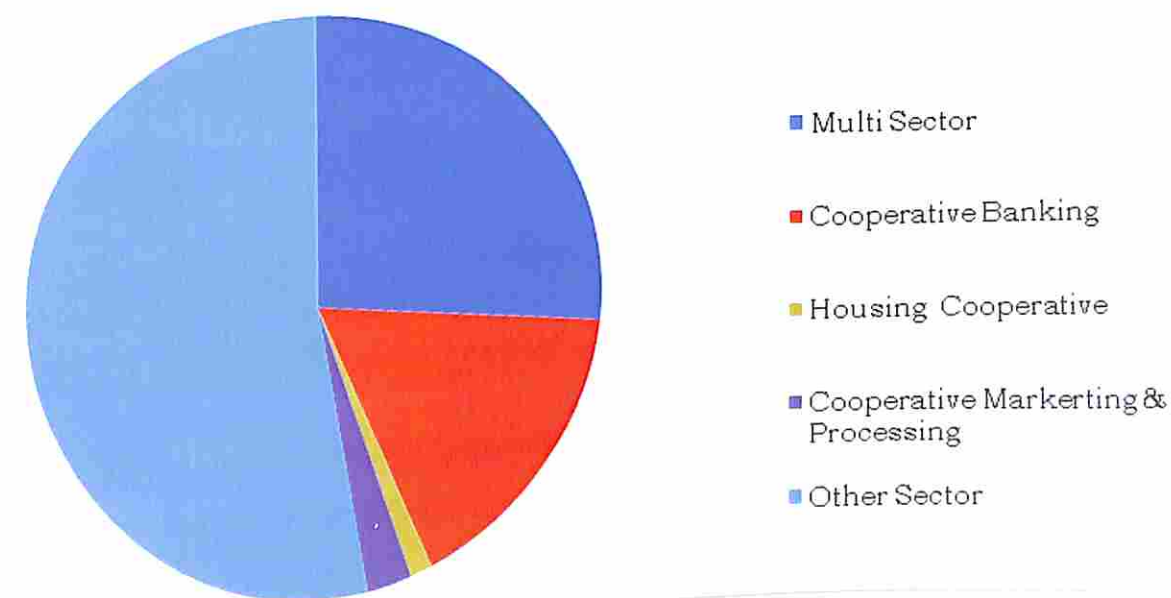
**Annexure 2.15.1 (iv)- (ii)**  
**Sector-wise Progress Training Programmes at VAMNICOM, Pune**  
**(2016-17 to 2018-19)**

S.No.	Type of Programme	2016-17		2017-18		2018-19	
		Prog.	Parti- cipants	Prog.	Parti- cipants	Prog.	Parti- cipants
<b>I.</b>	<b>Multi Sector</b>						
1	Diploma	2	79	2	58	2	67
2	Short-Term	23	799	-	-	28	820
3	Seminars/Workshops	-	-	-	-	2	153
	<b>Total:</b>	<b>25</b>	<b>878</b>	<b>2</b>	<b>58</b>	<b>32</b>	<b>1040</b>
<b>II.</b>	<b>Credit and Banking</b>						
1	Short-Term	44	843	68	1533	0	0
2	Seminars/Workshops	11	365	1	24	0	0
	<b>Total:</b>	<b>55</b>	<b>1208</b>	<b>69</b>	<b>1557</b>	<b>0</b>	<b>0</b>
<b>III.</b>	<b>Cooperative Banking</b>						
1	Diploma	0	0	0	0	0	0
2	Short-Term	0	0	0	0	0	0
3	Seminars/Workshops	0	0	0	0	30	654
	<b>Total:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>654</b>
<b>IV.</b>	<b>Cooperative Marketing &amp; Processing</b>						
1	Short-Term	7	162	12	536	5	74
2	Seminars/Workshops	-	-	2	38	1	24
	<b>Total:</b>	<b>7</b>	<b>162</b>	<b>14</b>	<b>574</b>	<b>6</b>	<b>98</b>
<b>V.</b>	<b>Dairy Cooperatives</b>						
1	Short-Term	2	74	3	64	0	0
2	Seminars/Workshops	-	-	-	-	0	0
	<b>Total:</b>	<b>2</b>	<b>74</b>	<b>3</b>	<b>64</b>	<b>0</b>	<b>0</b>
<b>VI.</b>	<b>Housing Cooperatives</b>						
1	Diploma	0	0	0	0	0	0
2	Short-Term	0	0	0	0	0	0
3	Seminars/Workshops	0	0	0	0	0	0
	<b>Total:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>VII.</b>	<b>Other Sector (EDP, Industrial, Computer, Law etc.)</b>						
1	Diploma Computer	1	20	1	20	0	0
2	Short-Term	26	670	21	548	40	1186
3	Seminars/Workshops	-	-	8	395	7	863
	<b>Total:</b>	<b>27</b>	<b>690</b>	<b>30</b>	<b>963</b>	<b>47</b>	<b>2049</b>
	<b>Grand Total (I TO VII)</b>	<b>116</b>	<b>3012</b>	<b>118</b>	<b>3216</b>	<b>116</b>	<b>3888</b>

**Sector-wise progress of Training Programmes conducted by VAMNICOM during the year 2018-19**



**Sector-wise progress of Participants Trained by VAMNICOM during the year 2018-19**





## Annexure 2.15.1 (iv)- (iii)

State-wise Utilization of Participants in Training Programmes at  
VAMNICOM, Pune (2016-17 to 2018-19)

S.No.	Type of Programme	2016-17	2017-18	2018-19
1	Andhra Pradesh	47	29	23
2	Andaman & Nicobar	-	2	0
3	Arunachal Pradesh	1	0	0
4	Assam	5	0	8
5	Bihar	49	8	94
6	Chhattisgarh	5	29	25
7	Delhi	16	60	46
8	Dadra Nagar Haveli	-	2	32
9	Gujarat	80	213	111
10	Goa	3	11	4
11	Haryana	28	57	21
12	Himachal Pradesh	3	11	7
13	Jammu & Kashmir	2	4	0
14	Jharkhand	3	1	0
15	Karnataka	167	179	154
16	Kerala	182	67	68
17	Madhya Pradesh	19	66	44
18	Maharashtra	1848	1981	2622
19	Manipur	3	0	1
20	Meghalaya	1	0	4
21	Mizoram	2	2	2
22	Nagaland	-	0	3
23	Orissa	31	30	44
24	Punjab	18	6	16
25	Pondicherry	-	1	2
26	Rajasthan	96	56	24
27	Sikkim	2	24	20
28	Tamil Nadu	9	70	76
29	Telangana	33	77	83
30	Tripura	5	-	0
31	Uttar Pradesh	18	3	62
32	Uttaranchal	8	10	15
33	West Bengal	3	3	17
34	Others	325	3	17
	<b>Total</b>	<b>3012</b>	<b>214</b>	<b>260</b>
		<b>3012</b>	<b>3216</b>	<b>3888</b>

## 2.15.2. Regional Institutes of Cooperative Management and Institutes of Cooperative Management (RICMs/ICMs)

The training plans of the Council are implemented through Five Regional Institutes of Cooperative Management at Bengaluru, Chandigarh, Gandhinagar, Kalyani and Patna and fourteen Institutes of Cooperative Management located in other states of the country.

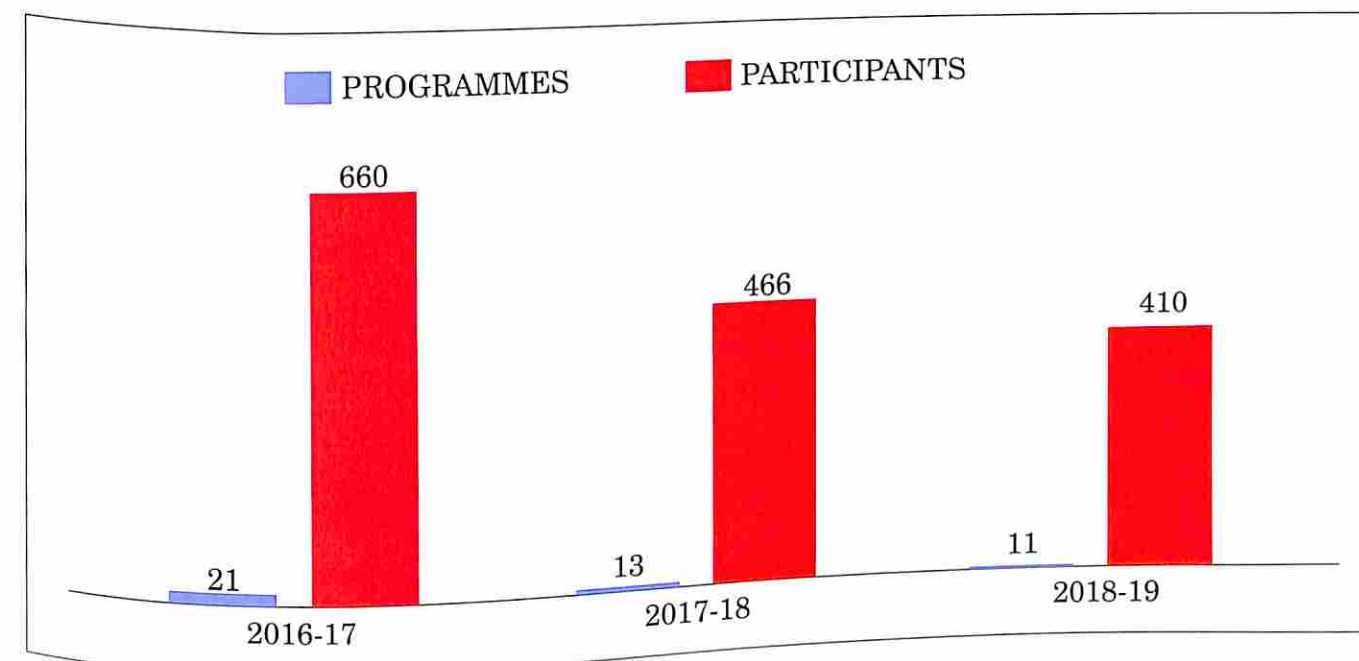
Tamil Nadu, Maharashtra and Kerala have two Institutes each. The Regional Institute, Chandigarh caters to the training needs of the cooperative departments and organisations of Chandigarh, Punjab, Haryana, J&K, Delhi and Himachal Pradesh. All RICMs/ICMs conduct Higher Diploma in Cooperative Management, Sectoral Diploma Programmes and various Management Development Programmes every year.

All the RICMs/ICMs are accredited with Centre for Professional Excellence in Cooperative (C-PEC) of Bankers Institute of Rural Development (BIRD), Lucknow.

## i) Higher Diploma in Cooperative Management (HDCM Regular)

Higher Diploma in Cooperative Management is organized on regular basis by each RICM/ICM. Progress of the HDCM organized by all Institutes during the last three years is given below:-

HDCM (Regular)	No. of Programmes	No. of Participants
2016-2017	21	660
2017-2018	13	466
2018-2019	11	410

PROGRESS OF HDCM (REGULAR) PROGRAMMES CONDUCTED AND PARTICIPANTS  
TRAINED BY RICMs/ICMs DURING 2016-17 TO 2018-19

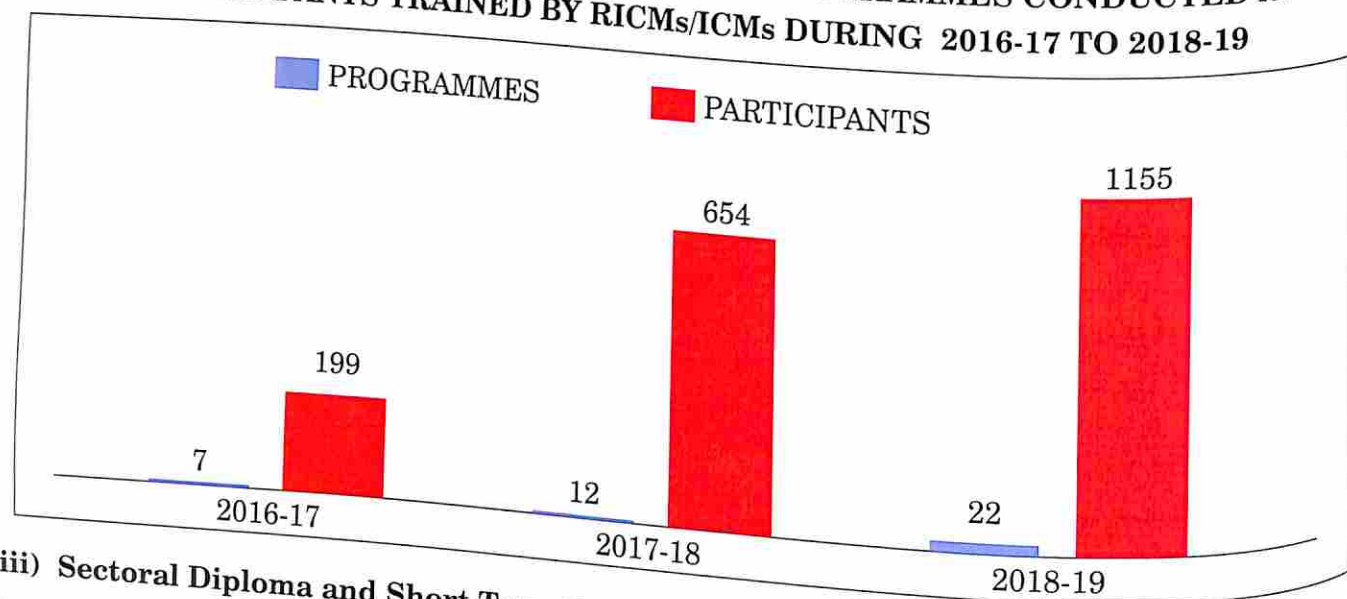


### ii) Higher Diploma in Cooperative Management (Correspondence)

Cooperative institutions/departments, which are not in a position to sponsor candidates for regular HDCM course due to shortage of manpower, the HDCM (Correspondence) course was conducted by many of our Institutes during the last three years detailed as under:-

HDCM (Correspondence)	No. of Programmes	No. of Participants
2016-2017	7	199
2017-2018	12	654
2018-2019	22	1155

#### PROGRESS OF HDCM (CORRESPONDENCE) PROGRAMMES CONDUCTED AND PARTICIPANTS TRAINED BY RICMs/ICMs DURING 2016-17 TO 2018-19



### iii) Sectoral Diploma and Short Term Programmes

In addition to the Higher Diploma in Cooperative Management, RICMs/ICMs also organise Sectoral Diploma Programmes to meet the needs of various sectors of the cooperative movement. These Sectoral Diploma Programmes are organised in the area of Cooperative Banking, Cooperative Audit, Industrial Cooperatives, Handloom Cooperatives and ICT etc. Besides, these Institutes also organize Short Term Programmes for different functionaries covering every sector of the cooperative movement. Progress of training programmes conducted at RICMs/ICMs during the last three years is given in Annexure-2.15.2 (iii)-(i). Sector-wise, Diploma-wise and State-wise utilisation of training programmes is depicted at Annexure-2.15.2 (iii)-(ii), Annexure-2.15.2 (iii)-(iii) and Annexure-2.15.2 (iii)-(iv) respectively. Institute-wise Progress of Professional Programmes, Diploma and Short-Term Programmes for the year 2018-19 are presented in Annexure-2.15.2 (iii)-(v)

### iv) Diploma in Industrial Cooperatives

The RICMs/ICMs are conducting the programmes on Industrial Cooperative Management as per demand from the user organizations as well as with Private Candidates with the basic objective to train the personnel of Industrial Cooperatives so that they can run the Cooperative as a viable enterprise. During the year 2018-2019, 18 sessions of Diploma/Certificate Course in Industrial Cooperative Management were organised at RICM, Kalyani, Patna, ICM, Chennai, Jaipur, Hyderabad, Nagpur, Madurai & Pune and trained 566 participants. Based on the demand from the Department of Industries (State Govt.), Industrial Cooperative Societies and Private Candidates, 8 short-term programmes were

also organised during the year 2018-2019 in which 152 participants participated. The progress of courses in Industrial Cooperative Management for the last three years is given below:

#### Progress of Industrial Programmes During the last three years

S.No.	Type of Programme	2016-17		2017-18		2018-19	
		Prog rammes	Parti- cipants	Prog rammes	Parti- cipants	Prog rammes	Parti- cipants
1	Diploma/Certificate Course in Industrial Cooperative Management. (12 weeks)	5	123	4	128	18	566
2	Short Term Programmes in Industrial Cooperative Management	18	805	18	374	8	152
<b>Total:</b>		<b>23</b>	<b>928</b>	<b>22</b>	<b>502</b>	<b>26</b>	<b>718</b>

### v) Diploma in Handloom Cooperatives

The RICMs/ICMs are conducting programmes on Handloom Cooperative Management as per the demand from the user organisations and private candidates. The main objective of the conduction of the Diploma Programme in Handloom Cooperatives Management of 12 weeks duration was to train Secretaries and Managers of Primary Handloom Cooperatives, functional managers and personnel in supervising cadres in State and Central Handloom Societies as well as concerned persons in cooperation and other related departments.

During the year 2018-2019, 1 Diploma Programme and 34 short-term programmes were organised in which 25 and 978 persons were trained. The progress of courses in Handloom Cooperative Management for the last three years is given below:-

#### Progress of Handloom Programmes during the last three years:

S.No.	Type of Programme	2016-17		2017-18		2018-19	
		Prog rammes	Parti- cipants	Prog rammes	Parti- cipants	Prog rammes	Parti- cipants
1	Diploma in Handloom Cooperative Management (12 weeks)	-	-	2	37	1	25
2	Short Term Programmes in Handloom Cooperative Management	49	1096	92	2337	34	978
<b>Total:</b>		<b>49</b>	<b>1096</b>	<b>94</b>	<b>2374</b>	<b>35</b>	<b>1003</b>



### vi) Diploma/Certificate/Short-Term Programmes in Computer Application

Each RICM/ICM has a well equipped computer centre with the Computers of latest configuration which is used to organise Diploma, Certificate and short term training programmes in computer applications for the personnel working in the cooperative sector. The computer centres are also utilised for teaching the subject of MIS (Computer) in the Higher Diploma in Cooperative Management and other Sectoral Diploma Programmes. Apart from above computer centre is also utilised for the professional programmes like MBA, PGDM, and BBA etc.

RICMs/ICMs organised 27 Diploma/Certificate Programmes and trained 724 participants. 41 Short-term Programmes were also conducted by RICMs/ICMs with 896 participants have been trained. The Institute-wise Progress of Diploma/Certificate programmes and Short-Term Computer Programmes for the year 2018-19 is given below:-

#### Progress of Diploma/Certificate Programmes and Short-Term Programmes in Computer (2018-19)

S. No.	Name of the Institute	Diploma/Certificate and Short-Term		S. No. Institute	Diploma/Certificate and Short-Term	
		No. of Programme	No. of Participants		No. of Programme	No. of Participants
<b>Diploma/Certificate Programmes</b>						
1	Bangalore	4	159	4	Dehradun	29
2	Kalyani	1	20	5	Imphal	439
3.	Chandigarh	2	77			
<b>Total:</b>						
<b>Short Term Programmes</b>						
1	Gandhinagar	3	93	6	Kannur	132
2	Chennai	7	146	7	Madurai	206
3	Dehradun	1	16	8	Nagpur	75
4	Guwahati	4	68	9	Pune	151
5	Jaipur	1	9			
<b>Total:</b>						<b>896</b>

### vi) Master of Business Administration and Bachelor of Business Administration (MBA & BBA)

The Council also conducts demand based professional programmes due to rising demand from users and young students which includes the following programmes

- Master of Business Administration
- Bachelor of Business Administration

The units of NCCT such as ICM, Bhubaneswar, Chennai, Dehradun, Imphal, Kannur, Lucknow, Madurai, Nagpur and Thiruvanthapuram are conducting MBA & BBA programmes in affiliation with

state universities. The details of PGDM, MBA & BBA programmes conducted during the year 2018-2019 is as under:

#### State-wise utilization of training programmes organised under special scheme for North-East States during 2017-2018

S.No.	Units	No. of Programmes			No. of Participants		
		PGDM	MBA	BBA	PGDM	MBA	BBA
1.	Gandhinagar	1	-	-	34	-	-
2.	Bhubaneswar	-	1	-	-	59	-
3.	Chennai	-	1	-	-	23	-
4.	Dehradun	-	1	1	-	40	10
5.	Imphal	-	-	1	-	-	46
6.	Kannur	-	1	-	-	52	-
7.	Lucknow	-	1	-	-	35	-
8.	Madurai	-	1	-	-	15	-
9.	Nagpur	-	1	-	-	30	-
10.	Thiruvanthapuram	-	1	-	-	50	-
<b>Total:</b>		<b>1</b>	<b>8</b>	<b>2</b>	<b>34</b>	<b>304</b>	<b>56</b>

#### 2.16 DGR Programmes

NCCT's training units are privileged to organize training courses for the personnel of Armed Forces sponsored by Directorate General of Resettlement, Ministry of Defense, Govt. of India. During 2018-19 ICMs trained 2122 defense personnel by organizing 60 Diploma (12-14 weeks)/Certificate Courses (12-14 weeks) on Sales Management, Retail Management, Tally and Book Keeping and Industrial Cooperative Management. During the course sessions the participants were trained in topics like Project Management, HR and MIS and Computer applications so that they will gain knowledge assisted confidence to face and utilize post retirement opportunities for re-employment. The training components includes Classroom interaction, Demonstration, study visit, workshop on latest developments like GST, Mathematics for Competitive Exams, Commodity marketing etc. It is observed that re-employment rate after retirement for the alumni's is promising since many were placed in



reputed banks and civil services after retirement. The details of the programmes conducted during the year 2018-19 is as under:

**PROGRAMMES CONDUCTED BY RICMs/ICMs IN COLLABORATION WITH  
DIRECTORATE GENERAL RESETTLEMENT (DGR) DURING THE YEAR 2018-19**

S.No.	Units	No.of Programmes	No. of Participants
1.	Bengaluru	4	143
2.	Chandigarh	10	375
3.	Gandhinagar	6	208
4.	Kalyani	6	150
5.	Patna	5	195
6.	Bhopal	3	109
7.	Chennai	5	201
8.	Dehradun	3	89
9.	Jaipur	2	72
10.	Lucknow	3	111
11.	Madurai	7	273
12.	Nagpur	3	108
13.	Pune	3	88
	<b>Total:</b>	<b>60</b>	<b>2122</b>

### 2.17 Skill Development Programmes

Skill Development can be defined as proficiency that is acquired or experience. It strengthens the ability of individuals to adapt to changing market demands and benefit from innovation and entrepreneurial activities. Skill building could also be seen as an instrument to empower the individual and improve his/her social acceptance or value.

#### 2.17.1 Monitoring and Evaluation

Monitoring and Evaluation is a process to make judgment on performance for further improvement and NCCT has its evaluation process right in place to assess the usefulness of course and the performance of the faculty by quantifying their yearly performance. Their performances in various heads are converted in to units and they have to achieve minimum of 40 units every year.

#### 2.17.2 Training and Development

Skill Development is must for an organisation to keep pace with modernization and development in other sector and the training units of NCCT are keeping the momentum by organizing agriculture allied contemporary training programmes like Azolla cultivation, silage making, scientific storage, free range milk cow rearing etc. by prioritizing practical and hands-on training.

#### 2.17.3 Initiatives of IT Division

IT Division of Training Units spearheading advanced training programmes like Cloud Computing, Core Banking, Networking and Prevention of Cyber Crimes. In addition to that VAMNICOM, Pune offers Consultancy Services in ITC to Cooperative Organisations.

### 2.17.4 Skill and Innovation

At present training units are planning to setup Innovation Hub by establishing Entrepreneur Development Cell and Krishi Vigyan Kendra's expertise are used in their training programmes by including skill set training like Bud Chip Technology, SRI technique etc.

### 2.17.5 Financial Monitoring

Monitoring of expenditure each institute has to send monthly expenditure statement to NCCT on the standard format containing head/sub-headwise details which is thoroughly monitored at Headquarter and necessary instructions (if required) are issued to the concerned unit to keep the expenditure within prescribed limit.

### 2.17.6 National Rural Livelihood Mission

National Rural Livelihood Mission is a poverty alleviation project implemented by Ministry of Rural Development, Government of India. This scheme is focused on promoting self-employment and organization of rural poor. The basic idea behind this programme is to organize the poor into Self Help Groups (SHG) and make them capable for self-employment..

Now various Institutes of NCCT have started focusing on exploring the opportunities to organise programmes for these sector also and Institute of Cooperative Management, Imphal has taken a lead and organised training programme for 21 Women Scheduled Cast Self Help Groups and trained 220 members.

NCCT through its training units conducted 151 short term programmes and trained 4503 participants during the year 2018-2019, the details are as under:

**SKILL DEVELOPMENT PROGRAMMES CONDUCTED BY  
RICMs/ICMs DURING THE YEAR 2018-19**

S.No.	Units	No.of Programmes	No. of Participants
1.	Bengaluru	6	298
2.	Chandigarh	1	24
3.	Kalyani	2	52
4.	Patna	83	2332
5.	Hyderabad	4	87
6.	Imphal	27	735
7.	Kannur	15	620
8.	Madurai	3	71
9.	Nagpur	1	77
10.	Thiruvanthapuram	9	207
	<b>Total:</b>	<b>151</b>	<b>4503</b>

### 2.18 Training for Foreign Scholars

Scholars from foreign countries are regularly deputed for training in VAMNICOM for various training programmes. The participation of foreign scholars in the training programmes in VAMNICOM, Pune has been encouraging.

As per arrangements, the deputation of foreign scholars was finally approved by the Ministry of



Agriculture and Farmers Welfare, Government of India which is the nodal Ministry for regulating the admission of overseas scholars for training in Cooperatives. Requests are usually routed through the Indian Embassies/High Commissions abroad, who are kept informed about the annual training programmes at the Cooperative Training Units administered by the Council.

NCCT caters to the training requirements primarily of Afro-Asian Countries. As many as 42 countries have so far nominated their officers for training in India and 1906 scholars have been trained till 31.3.2019.

The National Institute of Cooperative Development (NICD), Sri Lanka has been sponsoring participants in the collaborative exchange programmes conducted at VAMNICOM as per MOU signed between VAMNICOM, Pune and NICD Sri Lanka. The main objective of such foreign exchange programmes is to learn the practical Cooperative Movement by the foreign participants through various field visits and interactive sessions.

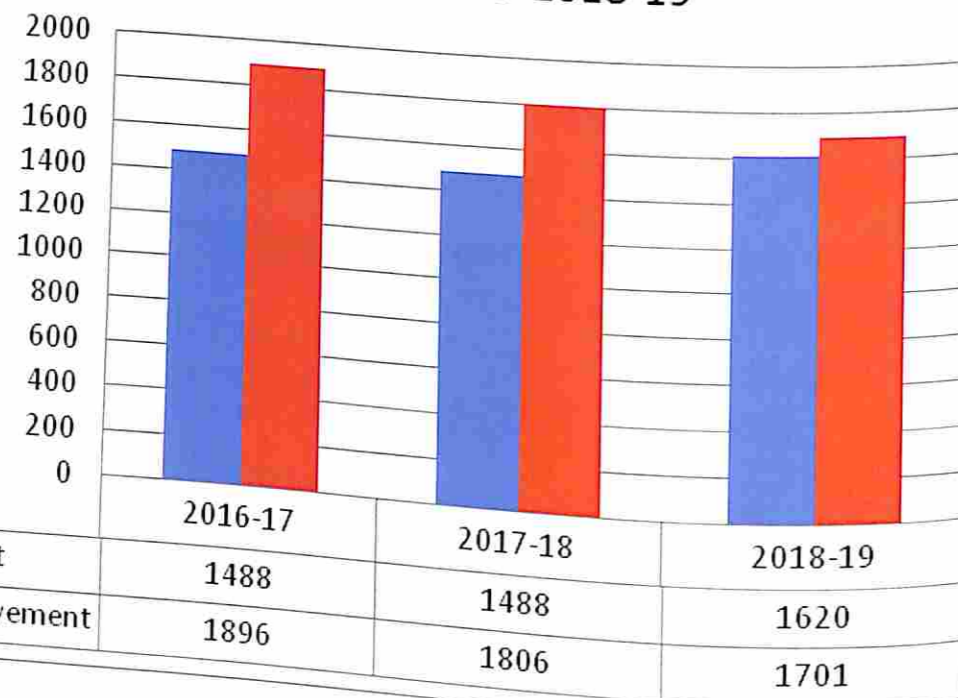
During the year 2018-19, 260 numbers of participants from the countries Srilanka, Bangladesh, Ethiopia and Nepal were trained by VAMNICOM, Pune.

**Progress of Training Programmes conducted at RICMs/ICMs during  
2016-17 to 2018-19**

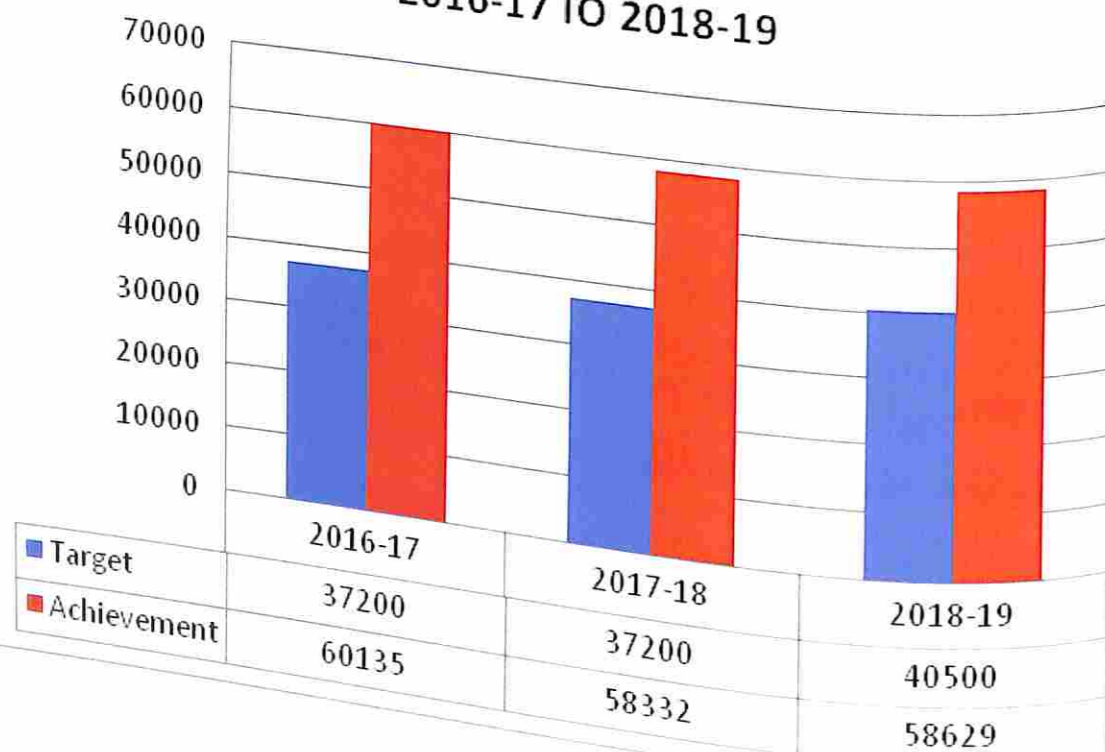
S.No.	Name of RICMs/ ICMs	2016-17			2017-18			2018-19		
		No. of Prog- rammes	No. of Parti- cipants	No. of Trg. Weeks	No. of Prog- rammes	No. of Parti- cipants	No. of Trg. Weeks	No. of Prog- rammes	No. of Parti- cipants	No. of Trg. Weeks
<b>A.</b>	<b>RICMs</b>									
1	Bengaluru	126	4640	138	122	5283	144	111	5103	439
2	Chandigarh	101	2871	156	121	3741	168	92	3611	227
3	Gandhinagar	74	3471	196	64	2101	204	43	1601	323
4	Kalyani	96	2768	118	105	3267	308	80	2046	181
5	Patna	186	4991	2081	215	6714	1098	314	10085	361
<b>B.</b>	<b>ICMs</b>									
6	Bhopal	41	1038	148	42	1433	150	47	1592	144
7	Bhubaneswar	104	3038	172	102	2683	168	84	3269	172
8	Chennai	76	1960	186	79	2616	192	75	2159	405
9	Dehradun	72	2070	432	79	2282	436	78	2255	414
10	Guwahati	79	2885	82	73	1827	95	37	764	45
11	Hyderabad	125	4781	77	124	4830	82	80	2978	196
12	Imphal	92	3321	101	91	3846	99	73	2734	558
13	Jaipur	76	2209	102	66	1616	105	62	2197	225
14	Kannur	105	3376	165	100	3606	175	106	3800	183
15	Lucknow	107	3102	206	79	2283	208	80	2363	160
16	Madurai	77	2008	129	72	1948	139	82	3173	240
17	Nagpur	117	4760	398	95	3778	304	86	4656	222
18	Pune	143	3865	169	102	2390	201	91	1851	116
19	Thiruvantha-puram	99	2981	128	75	2088	139	80	2392	244
	<b>Grand Total</b>	<b>1896</b>	<b>60135</b>	<b>5184</b>	<b>1806</b>	<b>58332</b>	<b>4415</b>	<b>1701</b>	<b>58629</b>	<b>4855</b>



### TARGET AND ACHIEVEMENT IN RESPECT OF PROGRAMME CONDUCTED AT RICMs/ICMs DURING 2016-17 TO 2018-19



### TARGET AND ACHIEVEMENT IN RESPECT OF PARTICIPANTS TRAINED AT RICMs/ICMs DURING 2016-17 TO 2018-19



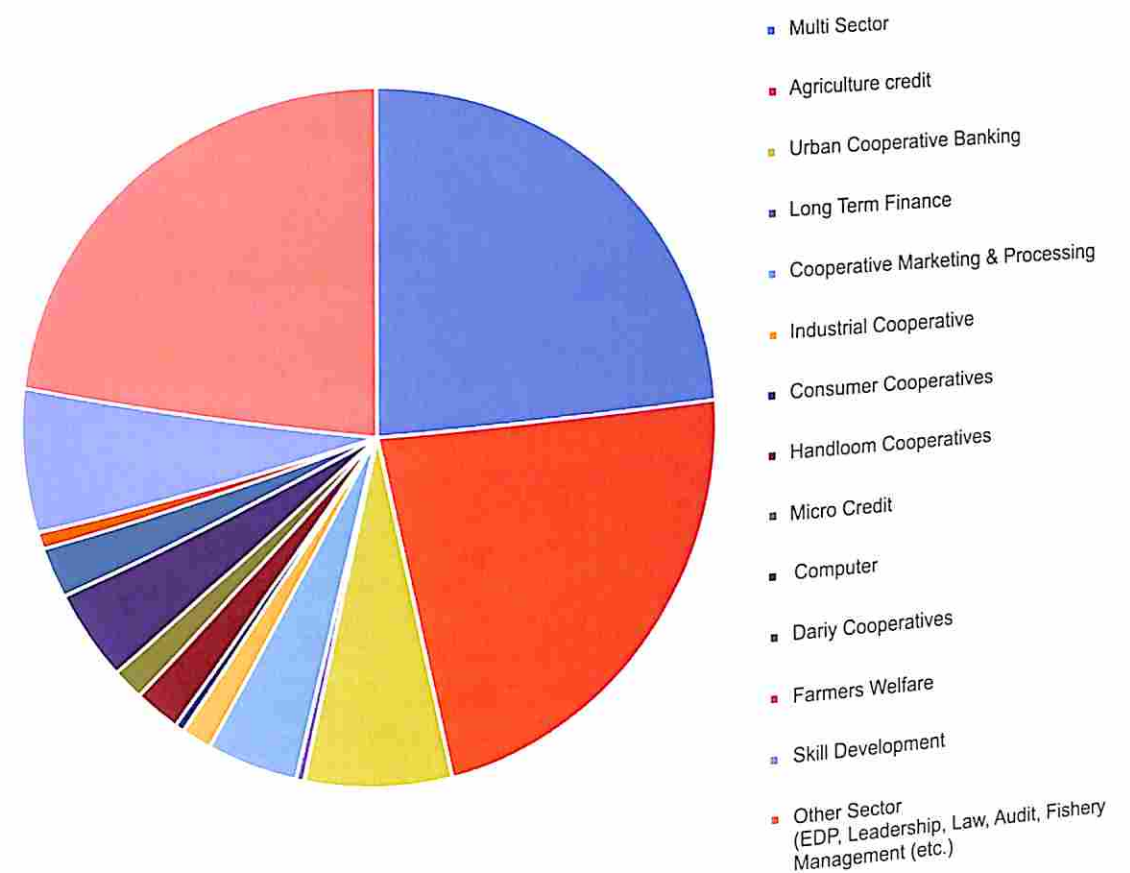
### Sector-wise Progress of Training Programmes at Regional Institutes/Institute of Cooperative Management (2016-17 to 2018-19)

S.No.	Type of Programme	2016-17		2017-18		2018-19	
		Prog.	Parti-cipants	Prog.	Parti-cipants	Prog.	Parti-cipants
1	2	3	4	5	6	7	8
<b>I.</b>	<b>Multi Sector</b>						
1	Diploma	42	1242	35	1480	25	755
2	Short-Term	258	6842	216	6207	372	11166
3	Seminars/Workshops	12	502	8	631	9	371
	<b>Total:</b>	<b>312</b>	<b>8586</b>	<b>259</b>	<b>8318</b>	<b>406</b>	<b>12292</b>
<b>II.</b>	<b>Agriculture Credit (ST &amp; MT)</b>						
1	Diploma	-	-	1	40	31	250
2	Short-Term	310	8303	248	6874	343	11939
3	Seminars/Workshops	6	612	13	995	11	1034
	<b>Total:</b>	<b>316</b>	<b>8915</b>	<b>262</b>	<b>7909</b>	<b>385</b>	<b>13223</b>
<b>III.</b>	<b>Urban Cooperative Banking</b>						
1	Diploma	3	87	2	58	8	865
2	Short-Term	127	3361	110	2517	92	3460
3	Seminars/Workshops	19	863	15	499	15	517
	<b>Total:</b>	<b>149</b>	<b>4211</b>	<b>127</b>	<b>3074</b>	<b>115</b>	<b>4842</b>
<b>IV.</b>	<b>Long Term Finance</b>						
1	Short-Term	-	-	8	204	5	169
2	Seminar	-	-	1	41	1	29
	<b>Total:</b>	<b>-</b>	<b>-</b>	<b>9</b>	<b>245</b>	<b>6</b>	<b>198</b>
<b>V.</b>	<b>Cooperative Marketing &amp; Processing</b>						
1	Diploma	0	0	0	0	7	266
2	Short-Term	41	1169	44	1408	32	1252
3	Seminars/Workshops	6	337	-	-	31	1164
	<b>Total:</b>	<b>47</b>	<b>1506</b>	<b>44</b>	<b>1408</b>	<b>70</b>	<b>2682</b>
<b>VI.</b>	<b>Industrial Cooperatives</b>						
1	Diploma/Certificate	5	123	4	128	18	566
2	Short-Term	18	805	18	374	8	152
	<b>Total:</b>	<b>23</b>	<b>928</b>	<b>22</b>	<b>502</b>	<b>26</b>	<b>718</b>
<b>VII.</b>	<b>Cooperative Marketing &amp; Processing</b>						
1	Short-Term	11	495	9	238	7	161
2	Seminars/Workshops	2	95	-	-	0	0
	<b>Total:</b>	<b>13</b>	<b>590</b>	<b>9</b>	<b>238</b>	<b>7</b>	<b>161</b>
<b>VIII.</b>	<b>Handloom Cooperatives</b>						
1	Diploma	2	43	-	-	2	37
2	Short-Term	57	1569	49	1096	92	2337
3	Seminars/Workshops	-	-	-	-	-	-
	<b>Total:</b>	<b>59</b>	<b>1612</b>	<b>49</b>	<b>1096</b>	<b>94</b>	<b>2374</b>

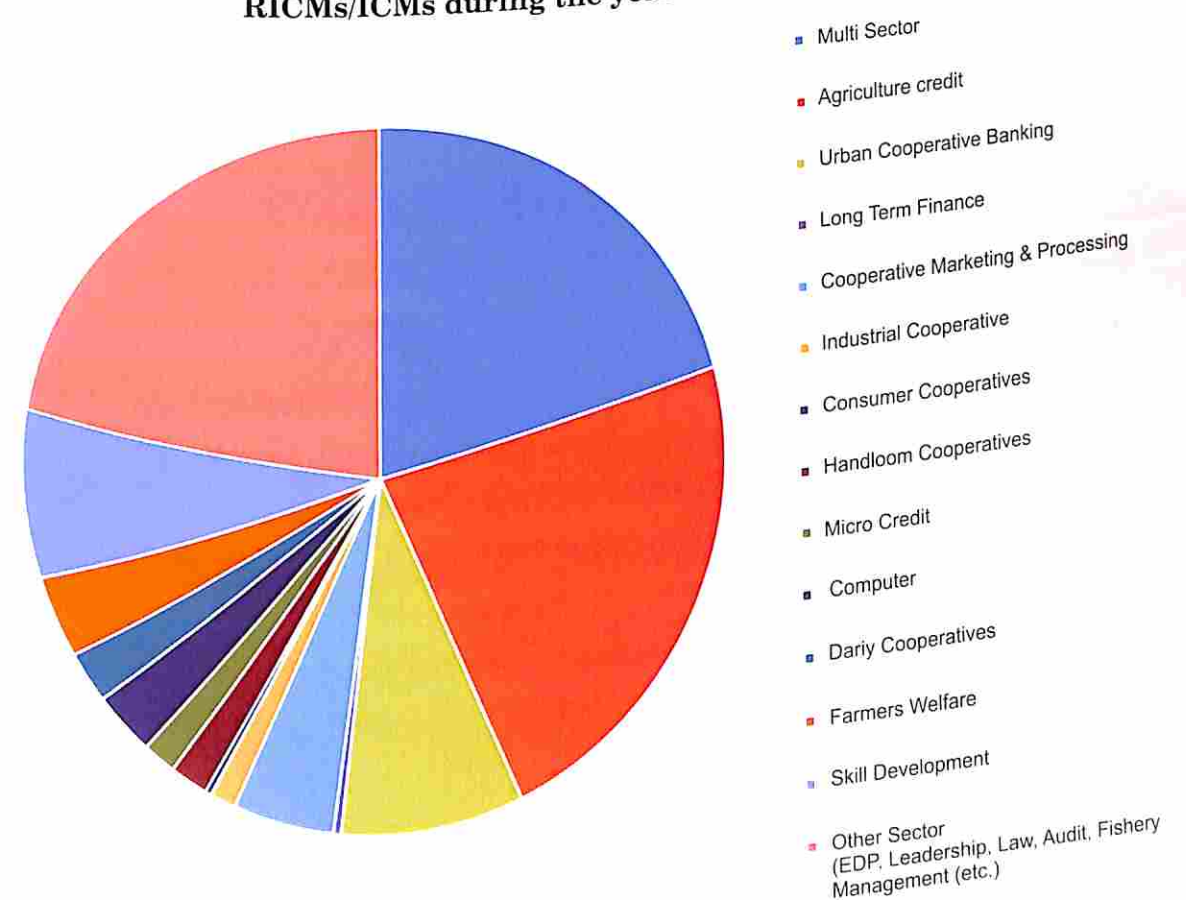


<b>IX.</b>	<b>Micro Credit</b>						
1	Short-Term	84	3458	99	4035	23	811
2	Seminars/Workshops	4	233	9	250	1	64
	<b>Total:</b>	<b>88</b>	<b>3691</b>	<b>108</b>	<b>4285</b>	<b>24</b>	<b>875</b>
<b>X.</b>	<b>Computer</b>						
1	Diploma/Certificate	15	416	15	425	27	724
2	Short-Term	68	1718	65	1641	41	896
3	Seminars/Workshops	4	67	6	205	0	0
	<b>Total:</b>	<b>87</b>	<b>2201</b>	<b>86</b>	<b>2271</b>	<b>68</b>	<b>1620</b>
<b>XI.</b>	<b>Dairy Cooperatives</b>						
1	Diploma	1	27	5	140	4	197
2	Short-Term	99	2961	153	4444	35	1087
3	Seminars/Workshops	1	60	-	-	0	0
	<b>Total:</b>	<b>101</b>	<b>3048</b>	<b>158</b>	<b>4584</b>	<b>39</b>	<b>1284</b>
<b>XII.</b>	<b>Farmers Welfare</b>						
1	Diploma	0	0	0	0	0	0
2	Short-Term	0	0	0	0	0	0
3	Seminars/Workshops	0	0	0	0	140	6382
	<b>Total:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>2080</b>
<b>XIII.</b>	<b>Skill Development</b>						
1	Diploma	0	0	0	0	153	8462
2	Short-Term	0	0	0	0	3	84
3	Seminars/Workshops	0	0	0	0	106	4216
	<b>Total:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>179</b>
<b>XIV.</b>	<b>Other Sector (EDP, Leadership, Law, Audit, Fishery Management etc.)</b>						
1	Diploma	35	1099	56	2135	53	1920
2	Short-Term	626	21550	525	19207	178	3665
3	Seminars/Workshops	28	2120	47	1782	23	1205
	<b>Total:</b>	<b>689</b>	<b>24769</b>	<b>628</b>	<b>23124</b>	<b>254</b>	<b>6790</b>
	<b>Grand Total (I to XIV)</b>	<b>1896</b>	<b>60135</b>	<b>1806</b>	<b>58332</b>	<b>1701</b>	<b>58629</b>

Sector-wise Progress Training Programmes conducted by RICMs/ICMs during the year 2018-19



Sector-wise Progress of Participants trained by RICMs/ICMs during the year 2018-19





**Progress of Diploma, Certificate and MDP Programmes  
at RICMs/ICMs (2016-2017 to 2018-19)**

S.No.	Type of Programmes	2016-17		2017-18		2018-19	
		Prog. rammes	Parti- cipants	Prog. rammes	Parti- cipants	Prog. rammes	Parti- cipants
1.	Post Graduate. Diploma in Management.	1	12	-	-	1	34
2.	Higher Diploma in Cooperative Management (R).	21	660	13	466	11	410
3.	Higher Diploma in Cooperative Management (C).	7	199	12	654	22	1155
4.	Diploma/Certificate in Industrial Cooperative Management.	5	123	4	128	18	566
5.	Diploma in Handloom Cooperative Management.	-	-	2	37	1	25
6.	Diploma in Computer Application & System Management.	-	-	3	67	-	-
7.	Post Graduate Diploma in Computer Application.	2	46	1	48	1	16
8.	Certificate Course in Computer Application.	15	416	12	358	26	708
9.	Master of Business Administration.	7	235	7	255	8	320
10.	Bachelor of Business Administration (BBA)	4	90	2	57	2	56
11.	Diploma Course in Dairy Cooperative Management	1	27	5	140	4	197
12.	Diploma Course in Urban Cooperative Banking (C)	3	87	-	-	8	865
13.	Other Diploma/Certificate/MDP (including Seminars/Workshops.	1834	58354	1746	56122	1599	54277
	<b>Total:</b>	<b>1896</b>	<b>60135</b>	<b>1806</b>	<b>58332</b>	<b>1701</b>	<b>58629</b>

**State-wise details of Participants trained by Regional Institutes of Cooperative Management/Institutes of Cooperative Management (2016-17 to 2018-19)**

S.No.	Type of Programme	2016-17	2017-18	2018-19
1	Andhra Pradesh	1000	2628	805
2	Arunachal Pradesh	33	-	-
3	Assam	2820	33	748
4	Bihar	5115	6925	10287
5	Chhattisgarh	251	-	162
6	Delhi	38	-	4
7	Gujarat	3455	2101	1615
8	Haryana	1066	1163	827
9	Himachal Pradesh	536	267	355
10	Jammu & Kashmir	2	11	52
11	Jharkhand	2	1	55
12	Karnataka	4193	5745	4911
13	Kerala	6305	5828	6371
14	Madhya Pradesh	992	1434	1617
15	Maharashtra	8551	6184	6525
16	Manipur	3201	3726	2752
17	Meghalaya	32	-	6
18	Mizoram	63	67	9
19	Nagaland	65	68	0
20	Orissa	3039	2684	3269
21	Punjab	953	2247	2214
22	Rajasthan	2212	1617	2197
23	Sikkim	510	191	-
24	Tamil Nadu	4064	4635	3173
25	Telangana	3559	3936	3881
26	Tripura	863	141	0
27	Uttar Pradesh	3099	2133	2289
28	Uttarakhand	1941	2234	2163
29	West Bengal	1635	2908	2174
30	Union territories	355	-	0
31	Other	185	25	168
	<b>Total</b>	<b>60135</b>	<b>58332</b>	<b>58629</b>



**Annexure-2.15.2(iii)-(v)  
Institute-wise Progress of Training Programmes for the year 2018-19**

Name of the RICMs/ICMs	Programme conducted						Participants						Total					
	MBA/PGDM/BBA	HDCM Sectoral Diploma/Certificate Course	STC	Total	Target	MBA/PGDM/BBA	HDCM Sectoral Diploma/Certificate Course	STC	Total	Target	Men			Women				
	3	4	5	6	7	8	9	10	11	12	13	14		15	16	17	18	19
<b>A. RICMs</b>	2																	
Bangalore	0	19	92	111	100	0	988	4115	5103	2500	252	167	505	3243	143	49	304	440
Chandigarh	0	12	80	92	100	0	423	3188	3611	2500	191	47	230	2070	62	8	57	946
Gandhinagar	1	6	36	43	100	34	350	1217	1601	2500	45	45	224	1078	89	1	22	97
Kalyani	0	6	74	80	100	0	210	1836	2046	2500	398	134	325	926	68	14	17	164
Patna	0	6	308	314	100	0	231	9854	10085	2500	669	160	3162	3986	992	31	386	749
<b>B. ICMs</b>			0															
Bhopal	0	9	38	47	80	0	328	1264	1592	2000	242	160	472	662	7	5	29	15
Bhubaneswar	1	1	82	84	80	59	20	3190	3269	2000	253	194	1058	1441	44	43	76	160
Chennai	1	13	61	75	80	23	515	1621	2159	2000	248	2	1116	174	124	5	426	64
Dehradun	2	8	68	78	80	50	219	1986	2255	2000	207	83	234	1258	58	29	89	297
Guwahati	0	1	36	37	80	0	16	748	764	2000	21	35	76	204	45	75	131	177
Hyderabad	0	9	71	80	80	0	294	2684	2978	2000	230	93	916	849	174	79	153	484
Imphal	2	15	56	73	80	62	389	2283	2734	2000	46	291	236	558	981	176	153	293
Jaipur	0	11	51	62	80	0	432	1765	2197	2000	142	141	1056	602	43	45	61	107
Kannur	1	5	100	106	80	52	48	3700	3800	2000	92	7	736	910	137	31	894	993
Lucknow	1	3	76	80	80	35	112	2216	2363	2000	230	25	752	1028	36	5	121	166
Madurai	1	7	74	82	80	15	273	2885	3173	2000	323	59	1806	135	114	70	586	80
Nagpur	1	8	77	86	80	30	275	4351	4656	2000	560	300	1386	1372	191	80	391	376
Pune	0	6	85	91	80	0	173	1678	1851	2000	132	45	295	1173	12	7	36	151
Thiruvanthapuram	1	1	78	80	80	50	46	2296	2392	2000	145	14	444	719	73	30	453	514
<b>Total:</b>	<b>12</b>	<b>146</b>	<b>1543</b>	<b>1701</b>	<b>1620</b>	<b>410</b>	<b>5342</b>	<b>52877</b>	<b>58629</b>	<b>40500</b>	<b>4426</b>	<b>2002</b>	<b>15029</b>	<b>22338</b>	<b>3393</b>	<b>783</b>	<b>4385</b>	<b>6273</b>



A view of the STP for Farmers Producer Company organised by ICM, Imphal from 22.1.2019 to 24.1.2019



A view of the participants of STP on Computer Proficiency for the Employees of UP State Warehousing Corporation held at IGICM, Lucknow dated 7.8.2018 to 13.8.2018





Model Azolla Cultivation Pit and Azolla Harvesting practical Training organised at ICM, Madurai from 07-02-2019 to 08-02-2019



A view of the Classroom session of the DGR programme organized by the Regional Institute of Cooperative Management, Kalyani



A view of the Programme organised by ICM, Dehradun in collaboration with National Health Mission from 15.1.2019 to 18.1.2019



A view of the Classroom Session of the Leadership Development programme for Women organized by Institute of Cooperative Management, Pune from 10.12.2018 to 12.12.2018





A view of state level Training Programme conduct by ICM, Dehradun for SHGs and Master of Book Keepers of all Districts of Garhwal Mandal (24-09-2018 to 28-9-2018)



A view of the Classroom session of the programme on Security Concerns in Cashless Payment System and Management Technology Risk organised by Institute of Cooperative Management, Pune from 25.9.2018 to 26.9.2018



A view of the Programme on Developing PACS into Multi Purpose Societies for the Secretaries of PACS organized by Institute of Cooperative Management, Dehradun in Collaboration with NABARD from 18.9.2018 to 20.9.2018



A view of the State Level Trainers Training Programme on Implementation of Pradhan Mantri Fasal Bima Yojana inaugurated by Director of Agriculture & Food Production, Odisha at Institute of Cooperative Management, Bhubaneswar on 28.6.2018





A view of the Valedictory Ceremony of Retail Management Training Programme organized by Institute of Cooperative Management, Bhopal in collaboration with DGR, New Delhi.



A view of the Classroom session of the Master of Business Administration (MBA) of Institute of Cooperative Management, Kannur Batch 2018-2020

### CHAPTER-III

## RESEARCH STUDIES, CASE STUDIES, CONSULTANCY AND PUBLICATIONS

### 3.1 Objectives

Conducting research studies facilitates knowledge building, understanding problems, proves truths, seizes opportunities and nourishes the mind. By understanding the significance of research, NCCT motivates and supports the faculty members of training units to undertake research studies, provide consultancy services to Cooperative Institutions and Departments in identification of problems and finding their solution.

VAMNICOM as a premier cooperative training institute lift its position a notch above by establishing a separate research wing "Centre for Research and Publication" with qualified and experienced staff. It also undertake research and consultancy services in operational aspects of cooperative management and ICT. "Centre for Post Graduate Research in Cooperation" status bestowed upon it by Pune University is the testimony for its competence in the field of research. Some of the faculty members of training units are recognised as research guides for research works leading to Doctorate Degree in reputed universities.

### 3.2 Research Themes and Focus

Research themes usually fall under ICDP and Focus areas are Infrastructure Development and Business Development through Capital infusion at subsidized rates.

### 3.3 Research Tools and Techniques

Data analysis tools like measure of central tendency, measure of variance, analysis of variance and co-variance, correlation, chi-square test and regression analysis are deployed for validating the data.

### 3.4 Process of Approval of Research Proposals

District Level Coordination Committee (DLCC) headed by the respective District Collector and State Level Committee headed by the Secretary. Cooperation approves the research proposals of ICDP projects under NCDC.

### 3.5 Research Studies conducted during 2018-19

During the year 2018-2019, 7 Research Projects & 14 Case Studies were undertaken by VAMNICOM, Pune. Details of Research Projects & Case Studies prepared by VAMNICOM are given in the table given below:

Research Projects/Case Studies completed by VAMNICOM, Pune (2018-19)		Name of the Faculty
S.No.	Title	
1	<b>Research Studies Completed</b> A Study of the Impact of Cooperative Dairy Movement on Gender Equality and Women Empowerment (A comparative study with reference)	Sh. Anil Karanjkar
2	Sustainability of Agricultural Cooperative A way forward: A study with reference to business diversification of Rajarambapu Group of Cooperative Institutions.	Sh. Anil Karanjkar



3	A Comparative Study of Governance Structure and Practices of Urban Cooperative Banks in urban area (Pune City) & rural area (Sangli District)	Sh. Anil Karanjkar
4	A Study on Viability & Diversification of PACS	Dr. Kh. Somendro Singh
5	Engagement of VAMNICOM with Primary Agricultural Credit Societies (PACS) of Pune District Central Cooperative Bank (PDCC)	Dr. D.V. Deshpande
6	Exploring and Designing Marketing Strategies for Neem Coated Urea	Dr. SnehaKumari
7	Designed & Development of a mobile based on the current agriculture practices and Government Policy for Maharashtra	Dr. SnehaKumari
<b>Case Studies Completed</b>		
1	A Case Study on Imphal Urban Cooperative Bank Ltd., Manipur	Dr. Kh. Somendro Singh
2	A Case Study of Asha Laxmi Handloom & Handicraft Cooperative Society Ltd.	Dr. Kh. Somendro Singh
3	A Case Study on Cattle Breeding cum Dairy Farming Cooperative Society Ltd.	Dr. Kh. Somendro Singh
4	A Case Study on the Sagolbund Bijoy Govind Mamang Leikal Weavers Cooperative Society Ltd.	Dr. Kh. Somendro Singh
5	Success Story of Utrakhhand State Cooperative Bank	Sh. Anil Tiwary
6	Madhuban Cooperative Marketing Society - A Case	Sh. Anil Tiwary
7	Role of Women Cooperatives in Women Empowerment	Dr. Manisha Paliwal
8	Seeds for Rejuvenating Cooperatives for Doubling Farmers income in the era of Climate Change and Resilience Case Study Approach	Dr. Sneha Kumari
9	Role of DCCB in Doubling Farmers Income (A Case Study of Satara District Cooperative Bank)	Dr. Sneha Kumari
10	Bhaurao Chavan Sahakari Sakhar Karkhana Ltd., Laxminagar, Tal, Ardhapur, Nanded Dist. - A Case	Sh. J.E. Patki
11	Late Vasanttrao Naik Cooperative Spinning Mills Ltd., Solapur - A Case	Sh. J.E. Patki

12	A Study on the Strategies and Practices adopted by Consumer Cooperative Store for Sustainable and Resilient Society - A Case of Bharati Madhyawarti Sahakari Grahak Bhandar Ltd.	Sh. Swapna Chander
13	Dairy Cooperatives in Doubling Farmer's income : A Case of Kolhapur District Milk Cooperative Union	Sh. Swapna Chander
14	Digital Innovations: An Opportunity for Cooperative Banks	Sh. Swapna Chander

RICMs/ICMs also undertook research projects and prepared case studies during the year 2018-2019. 12 Research Projects, and 129 Case Studies were completed by all RICMs/ICMs. List of Research Projects/Case Studies is given in the following table.

**Research Projects completed by RICMs/ICMs  
(2018-19)**

S.No.	Title	Name of the Faculty
1	<b>RICM, BANGALORE</b> A Study in Common Accounting System followed in PACS in Karnataka.	Dr. R. Elangovan
<b>ICM, KANNUR</b>		
2	Detailed Project Report on Core Banking Software of Edakkadappan Service Cooperative Bank Ltd. No.2486 Edakkade in Kannur District.	Sh. M.V. Sasikumar & Sh. R. Pandian
3	Detailed Project Report on Core Banking Software of Mannam Service Cooperative Bank Ltd., No. E-277, Mannam P.O. Ernakulam - 6783 520	Sh. M.V. Sasikumar & Sh. R. Pandian
4	Detailed Project Report on Core Banking Software of Kunnarikka Service Cooperative Bank Ltd. No.6971, Padivulayi in Kannur District.	Sh. M.V. Sasikumar & Sh. R. Pandian
5	Detailed Project Report Core Banking Software of Ozhur Service Cooperative Bank Ltd. No.F-1586, Ozhur in Malappuram District.	Sh. M.V. Sasikumar & Sh. R. Pandian
6	Project Report for Computerization of Kaitheri Vanitha Cooperative Society No.C-1893, Kaithery, Kannur District.	Sh. M.V. Sasikumar & Sh. R. Pandian
7	Project Report for Computerization of Manantheri Vanitha Cooperative Society Ltd., No.C-1769, Manantheri, Kannur District.	Sh. M.V. Sasikumar & Sh. R. Pandian



8	Project Report for Computerization of Kannur Municipality Vanitha Service Cooperative Society Ltd., No.C-1639 Andathode, Kannur District.	Sh. M.V. Sasikumar & Sh. Sh. R. Pandian
9	Project Report for Computerization of Pallikkunnu Panchayath Vanitha Cooperative Society Ltd., No.C-1659, Pallikkunnu, Kannur District.	Sh. M.V. Sasikumar & Sh. Sh. R. Pandian
10	Project Report for Computerization of Dhanasree Vanitha Sahakarana Sangam Ltd., No.C-1888, Platinum Centre, Kannur District.	Sh. M.V. Sasikumar & Sh. Sh. R. Pandian
11	Project Report for Computerization of Kadamboor Multi-Purpose Vanitha Cooperative Society Ltd., No.C-1435, Edakkad, Kannur District.	Sh. M.V. Sasikumar & Sh. Sh. R. Pandian
12	Project Report for Computerization of Madayi Vanitha Cooperative Society Ltd., No.C-1205, Vengara, Kannur District.	Sh. M.V. Sasikumar & Sh. Sh. R. Pandian

**Case Studies Completed by RICMs/ICMs  
(2018-19)**

S.No.	Title	Name of the Faculty
<b>RICM, BANGALORE</b>		
1	Study on the working of Kurnool DCCB	Dr. R. Elangovan
2	Developing Information System- A Case Study on Student Admission Systems	Dr. N. Ganesan
3	Cooperative Societies, Sirsi Management of Salkani Society	Sh. P.N. Suresh
4	Financial Statement Analysis - A Study of Karnataka Cooperative Milk Producers Federation Ltd.	Dr. B. Kishor
5	Non-Performing Assets - A Study of Jamkhandi Urban Cooperative Bank Jamkhandi	Dr. B. Kishor
6	Consumer Perception of Nandini Milk at Karnataka Cooperative Milk Producers Federation Ltd., Bangalore	Dr. B. Kishor
<b>RICM, CHANDIGARH</b>		
7	Growth and Performance of RDBs in India	Sh. R.K. Sharma
8	A Study on Profitability Analysis of State Cooperative Banks in India	Sh. R.K. Sharma

9	A Project Report on the Functions of Thrissur Service Cooperative Societies Lte. Paaturikal.	Dr. S.K. Verma
10	Business Model of Digital India	Dr. S.K. Verma
<b>RICM, GANDHINAGAR</b>		
11	A Case Study of Shivpuri Cooperative Marketing Institute Ltd., District. Shivpuri	Dr. A.K. Asthana
12	Case Study of Jabalpur Milk Union (M.P.)	Dr. A.K. Asthana
13	A Case Study of M.P. Fisherik Cooperative Bank Ltd., Gandhinagar	Smt. C.R. Jani
15	Study of Gujarat State Cooperative Bank Ltd., Ahmedabad	Smt. C.R. Jani
16	Study on the Dahod Urban Cooperative Bank Ltd.	Smt. C.R. Jani
17	Commercial Cooperative Bank Functions	Smt. N. Pandey
<b>RICM, KALYANI</b>		
18	Activity Analysis of a Retail Store: Big Bazar, Kolkata	Sh. R.K. Patra
19	Small Business: Goat Farming at Kalyani, Nadia W.B.	Sh. R.K. Patra
20	Langal Beria SKUS Ltd: A Case Study	Shri A.K. Mahato
21	A case Study on REY MINDU MPCS Ltd., Sikkim	Shri A.K. Mahato
22	An Analytical Study of Dhansole SKUS Ltd., W.B. - A Case Study	Shri A.K. Mahato
23	Gurukul Cooperative Society Ltd.	Shri A.K. Mahato
24	A Successful story of "Shakti Nagar, Cooperative Society Professional Excellence.	Dr. I.A. Khan
<b>RICM, PATNA</b>		
25	A Case Study of Professional activities of Deep Nagar Primary Agriculture Credit Cooperative Society.	Dr. K.P. Ranjan
26	Entrepreneurship Development	Sh. Binod Prasad
27	Vaishal Patliputra Dugdh Utpadak Sakhari Ltd. Patna A Case Study on Milk and Milk Products marketing, market share auxiliary services and rural empowerment"	Dr. S.N. Jha
<b>ICM, BHOPAL</b>		
28	Case Study of a Student Novelist	Sh. T.G. Shadakshari



29	Case Study on How well can you handle stress	Sh. T.G. Shadakshari
30	A Case Study of M.P. State Cooperative Bank Ltd. Bhopal	Sh. Amit Mudgal
31	An Analytical Study of Bhopal Central Cooperative Bank Ltd., Bhopal	Sh. Amit Mudgal
<b>ICM, BHUBANESWAR</b>		
32	Costal Fisheries Odisha – A Case Study	Sh.S.Ghosh
33	Impact of Integrated Financial Management Systems on Governance: A Study of Department of Finance, Government of India	Dr. C. Vijaya
34	Effect of Employee Relations on Employee Performance and Organizational Performance Study of Cooperative Organizations in Odisha	Dr. C. Vijaya
35	Performance Analysis of Brahmansailo SCS – A Case Study	Sh. D.K. Dash
36	Financial Analysis of Insurance Employees Credit Cooperative Society – A Case Study.	Sh. D.K. Dash
37	Market & Marketable Surplus of Paddy in Odisha – A Case Study	Dr. S.K. Hota
38	Factors influencing Extention contacts and its Effect on Agricultural Productivity in Odisha.	Dr. S.K. Hota
<b>ICM, CHENNAI</b>		
39	Kanchithalaivan Handloom Weavers Coop. Production & Sale Society Ltd., Aruppukottai.	Dr. P. Jagannathan
40	Financial Performance of Srivilliputhur Milk Producers Coop. Society Ltd	Dr. P. Jagannathan
41	Analysis of the Balance Sheet of the Pappanaickenpudhur Devenga Weavers Coop. Society, Tamil Nadu. A Case Study	Dr. R. Ganesan
42	Asia Jothi Weavers Coop. Production and Sales Society Tamil Nadu	Dr. R. Ganesan
43	Socio Economic factors affecting the buying behavior in the Retail Marketing	Dr. P. Stanley

44	Study on the Competences of Successful Women Entrepreneurship	Dr. P. Stanley
45	Case Study on the performance analysis of Krishnagiri Cooperative Spinning Mills Ltd.	Sh. I. Venkatesh
46	A Study on Tamil Nadu Cooperative Marketing Federation Ltd, Chennai	Sh. I. Venkatesh
47	A Study on the Welfare Measures at the Makkal Thilakam Weavers Cooperative and Sales Society.	Dr. M. Raman
48	Kanchipuram Aringer Anna Silk Handloom Weavers Cooperative Society.	Dr. M. Raman
49	Towards Technological Transformation of Cuddalore DCCB.	Dr. M. Raman
50	Kanchithalaivan Weavers Cooperative Producers & Sales Society.	Dr. M. Raman
<b>ICM, DEHRADUN</b>		
51	A case study of problems & solutions of Loan & Consumer Business by Harbatpur Kisan Seva Sahakari Samiti.	Dr. Girish Mangleek
52	A case study of Harbatpur Multipurpose Cooperative Society.	Dr. Girish Mangleek
53	Thano Cooperative Society Ltd., Vikas Khand Raipur – Business Diversification	Smt. Kiran Dugal
54	A case study on Activities of Sadhan Cooperative Society Ltd.	Smt. Kiran Dugal
55	A case study on progress of multipurpose Sadhan Cooperative Society Ltd., AsedSimli, Distt. Chamoli	Dr. Ajay Sharma
56	A case study on Probabilities of Strengthening & Diversifying North Kashipur Kisan Seva Cooperative Society Ltd.	Dr. Ajay Sharma
<b>ICM, GUWAHATI</b>		
57	Mawphanlur Integrated Village Cooperative Society Ltd.: A Review on Business Diversification	Dr. K.I. Meetei
58	KynshiRilang Tourism Cooperative Society Ltd.: on the way to Rural Tourism Development	Dr. K.I. Meetei



<b>ICM, HYDERABAD</b>		
59	Self Reliance Cooperatives - A case study of Karnataka	Sh.H.S.K. Tangirala
60	Marketing Practices of Handloom Products - A case study of Telangana State Handloom Weavers Federation	Sh.H.S.K. Tangirala
61	Performance of Telangana State Handloom Weavers' Cooperative Society Limited, Hyderabad, TS.	Dr. A.R.G. Rao
62	Development of Andhra Pradesh State Dairy Development Cooperative Federation Limited, Vijayawada, AP State	Dr. A.R.G. Rao
63	Organisation and Development of Mulkanoor Cooperative Rural Bank and Marketing Society Limited, Telangana State	Dr. A.R.G. Rao
64	Performance of Andhra Pradesh State Cooperative Marketing Federation Limited, Vijayawada, AP State	Dr. A.R.G. Rao
65	Case study on Performance Analysis of Town Cooperative Bank ( with a special reference to the post Revival Performance of Chittor Cooperative Town Bank Limited, Andhra Pradesh	Dr. S.L.N.T. Srinivas
66	Case study on Functional Aspects of Weaver Cooperative	Dr. S.L.N.T. Srinivas
67	Impact of cooperative loan on agriculture sector: A Case Study of E.G.District of Andhra Pradesh	Sh. Rajakumar Jannela
68	Women Entrepreneurship: A Successful Case Study of Mulkanoor Women's Cooperative Dairy (Swakrushi Dairy)	Sh. Rajakumar Jannela
69	Case study on Development in Procurement and Fertilizes Business in DCMS Ltd Guntur	Sh. S. Shyam Kumar
70	Case study on role of HR intervention bringing professionalism in cooperatives- A case study on Citizen Cooperatives Society Ltd, Hyderabad.	Sh. S. Shyam Kumar
<b>ICM, IMPHAL</b>		
71	A Study on the Moirang Primary Cooperative Marketing Society Ltd.	Dr. N. Ranjana Devi

72	A Study on the Bijang Area Handloom Weavers Cooperative Society Ltd.	Dr. N. Ranjana Devi
73	A case study on the Imoinu Women Multi-Industrial Cooperative Society Ltd.	Sh. Joychandra Singh
74	A case study on the Management & Function of the Kongjeng Ningthoukhongjam Leikai Handloom & Handicraft Cooperative Society Ltd.	Sh. Joychandra Singh
<b>ICM, JAIPUR</b>		
75	Rajasthan State Cooperative Sale Purchase Union Ltd.	Dr. Kishore Kumar
76	A case study on Work Satisfaction of Officers of Cooperative Department.	Dr. Kavita Gupta
<b>ICM, KANNUR</b>		
77	Koodali Public servants Cooperative Society Ltd., Mattannur	Sh. M.V. Sasikumar
78	A study on general working and performance of the Chengalayi Service Coop. Bank Ltd.	Sh. M.V. Sasikumar
79	Morazha Weavers Industrial Coop. Society - A case study (Co-Authored)	Dr. B. Niranjan Raj Urs
80	Performance of Kurumathur SCB - A case study (Co-Authored)	Dr. B. Niranjan Raj Urs
81	Kudiyamala Ksheerolpadaka Sahakarana Sangham - A Case Study (Co-Authored)	Dr. B. Niranjan Raj Urs
82	Case study on Thannithodu SCB	Sh. V.N. Babu
83	Case study on Korom SCB	Sh. V.N. Babu
84	A study on the financial performance of Kerala Electrical and Allied Engineering Company Ltd., Ernakulam	Dr. A.K. Zakir Hussain
85	A study on the Customer Satisfaction of the products offered by Radiant Moulds and Compound Pvt Ltd. Kozhikode	Dr. A.K. Zakir Hussain
86	Performance Analysis Using Ratios - A study with reference to Radiant Moulds and Compound Pvt. Ltd., Kozhikode	Dr. A.K. Zakir Hussain



87	Department Analysis of Feroke Tile Works Pvt. Ltd., Feroke, Kozhikode	Dr. A.K. Zakir Hussain
88	Inventory Management of Kerala Soaps Ltd., Kozhikode	Dr. A.K. Zakir Hussain
89	SWOT analysis of Kerala Soaps Ltd., Kozhikode	Dr. A.K. Zakir Hussain
90	A study on Establishing Computer Education at SC/ST Coop. Society, Nayarambalam, Ernakulam Distt.	Sh. R. Pandian
<b>ICM, LUCKNOW</b>		
91	Sadhan Cooperative Society Ltd. - A Case of Anaoura Art.	Sh. Ajai Rastogi
92	A case study of Coco-Cola Company	Dr. M.K. Jha
<b>ICM, MADURAI</b>		
93	A Study on Deposit Mobilisation of No.29 Thirumangalam Cooperative Urban Bank Ltd.,	Sh. G. Suresh
94	Financial Analysis of Uthamapalayam Cooperative Urban Bank Ltd.,	Sh. G. Suresh
95	Analysis of Non-Performing Assets of Uthamapalayam Urban Cooperative Bank Ltd.,	Sh. K. Sathiakumar Sam Michael
96	Profitability Analysis of Thirumangalam Urban Cooperative Bank Ltd.,	Sh. K. Sathiakumar Sam Michael
97	A Study on Financial Performance of Thirunagar Urban Cooperative Bank Ltd.,	Sh. K. Sathiakumar Sam Michael
98	A case study on TEA Price Realisation for STG's Sustainability	Dr. R. Gopalsamy
99	A case study on the Performance Analysis of the Tamilnadu State Apex Cooperative Bank Ltd., Chennai	Dr. R. Gopalsamy
100	VIBIS Natural Bee Farm - A Case Study	Dr. S. Dharmaraj
101	PACCS Can Achieve More In Agricultural Promotion - A Case Study of Kanjikkuzhi Service Cooperative Bank (Alappuzha District - Kerala)	Dr. S. Dharmaraj
102	"Mangalam Masala" - The Taste of Cooperation: A Success Story	Dr. S. Dharmaraj

<b>ICM, NAGPUR</b>		
103	Working performance of Attibele Syndicate RSSSN Attibele (PACS)	Sh. B. Vasantha Naik
104	A case study on Abhinandan Urban Cooperative Bank Ltd., Amravati	Dr. Seema Mishra
105	A case study on Ratnagiri DCCB, Ratnagiri	Dr. Seema Mishra
<b>ICM, PUNE</b>		
106	Case study on Employment and Poverty at a glance in Maharashtra	Sh. N.K.M. Tiwari
107	Case study on Bhuinz Multi-Purpose Service Cooperative Society Ltd. Satara.	Sh. N.B. Prasad
108	Case study on Bumpy Ride or Cake Walk Journey from DFI to Financial Conglomerate.	Sh. N.B. Prasad
109	Case study on Axis Bank - Retail Banking	Dr. Jyotsna Dhavle
110	Case study on ICICI Bank - Promoting Inclusive Growth	Dr. Jyotsna Dhavle
111	Case study on Sarwat Cooperative Bank - forging digitally ahead	Dr. Jyotsna Dhavle
112	Successful 90 years of Shri Ram PACS	Smt. V.M. Bhagawati
113	Sahakari Bhanadar 52 successful Years of Sahi Quality Sahi Price	Smt. V.M. Bhagawati
114	Core Banking System implementation - A case Study of Vishweshwar Sahakari Bank Ltd., Pune.	Dr. D.A. Divekar
115	Core Banking System implementation - A Case Study on Mahesh Sahakari Bank Ltd., Pune.	Dr. D.A. Divekar
<b>ICM, THIRUVANTHAPURAM</b>		
116	Core Banking Standards in PACS	Sh. R.K. Menon
117	Implementation of Revival Scheme of SC/ST Societies by Cooperative Department Kerala	Sh. R.K. Menon
118	A study on Alakkode Service Cooperative Banking	Sh. A.S. Subramanian
119	A study on Kothamangalam Harijan Service Cooperative Bank February 2019 - Credit and Banking	Sh. A.S. Subramanian



120	A study on Paingottoor Panchayath Scheduled Caste Service Cooperative Society Ltd. March, 2019 – Credit and Banking	Sh. A.S. Subramanian
121	A study on Analysis of financial performance of Kerala State Cooperative Bank.	Sh. K. Ravichandran
122	A study on working Capital Management in the Kerala State Handloom Weavers Cooperative Societies Limited Thiruvananthapuram.	Sh. K. Ravichandran
123	A study on financial performance of Thiruvananthapuram Service Cooperative Bank.	Sh. K. Ravichandran
124	Government Secretariat Staff Cooperative Society	Smt. R. Jayalakshmi
125	Muriyadu Service Cooperative Bank	Smt. R. Jayalakshmi
126	Kerala State Transport Workers' Cooperative Society	Dr. Jayamohan Nair
127	HRD Practices and Organization Commitment.	Dr. Jayamohan Nair
128	Personal Characteristic and HRD practices	Dr. Jayamohan Nair

### 3.6 Salient Features/Important Learning of Completed Studies

By and large, all studies, contain the problems and short coming of that particular Cooperative Organisation with suggestions to overcome the problems and many times it contain workable Action Plan for further improvements for infrastructural development.

## CHAPTER-IV

### SPECIAL FOCUS ON NORTH-EASTERN REGION

#### 4.1. Programmes organised in North-East Region and Sikkim

Government of India is giving special emphasis on speedy socio-economic development of North- Eastern states. The NCCT has been playing an important role in the development of Human Resource in Cooperatives in the North-East Region. The ICM, Guwahati, ICM, Imphal and RICM, Kalyani have been catering to the training needs of the North-East Region.

#### State-wise utilization of training programmes organised under special scheme for North-East States during 2018-2019

S.No.	Name of the RICM/ICM	States Covered	No.of Participants
1.	ICM, Guwahati	Arunachal Pradesh	Nil
		Assam	748
		Meghalaya	09
		Nagaland	07
		Mizoram	Nil
2.	ICM, Imphal	Manipur	2734
		Mizoram	Nil
		Nagaland	Nil
<b>Total</b>			<b>3498</b>

#### 4.2 NEW INITIATIVES UNDERTAKEN BY ICM, IMPHAL

##### 4.2.1 STARTS-UP AND BUSINESS INNOVATION

The ICM Imphal became a training Partner of the Manipur Startup Schème implemented by the Government of Manipur. The vision of Startup Manipur is to make Manipur, one of the top Start-up destinations in the North-East by providing the most enabling ecosystems to support and nurture Start-up entrepreneurship in the State. The Institute conducted Motivational Programme on 'innovation for the selected entrepreneurs' under startup Manipur. Altogether 98 entrepreneurs were provided training during October 2018.

##### 4.2.2 MODEL CARBON POSITIVE ECO VILLAGE PROJECT

Partnership in training Capacity Building and Institutional Development at Phayeng Village, Imphal West in executing project entitled "Model Carbon Positive Eco Village at Phayeng Manipur" under National Adaptation Fund for climate change, ICM, Imphal through the Department of Environment, Govt. of Manipur has organised training for 21 Women Scheduled Caste Self Help Groups. Altogether 220 members have been trained through various programmes including pre-formation activities, training of group leaders, monitoring and developing of MIS such as preparation of bye-laws, holding of monthly group meeting, support for documentation and opening of bank accounts with the Manipur State Cooperative Bank Ltd. All the 21 Self Help Groups formed by the institute have opened their accounts and till now 19 groups have been linked with the Manipur State Cooperative Bank Ltd.





(LtoR) Dr. N. Ranjana Devi, Director, ICM, Imphal, Dr. Th.Munindro Singh, Director, Planning Department, Govt. of Manipur, Shri Thoudam Jagat Singh, Consultant, Manipur Start-up Cell & Shri K. Joychandra Singh, Programme Coordinator on the dais during the Capacity Building Programme for Innovation of Entrepreneurs



A view of the participants of Skill Development Programme for SHGs (SC Category) organised by ICM, Imphal



A view of participants for One Day Programme on Formation of Self Help Groups held on 28th July 2018 at Phayeng



A view of participants for One Day Skill Development Programmes held on 17th May 2018 at Khurkhul



## CHAPTER-V

NATIONAL CONSULTATION  
MEETING/CONFERENCE/WORKSHOP/SEMINAR

## 5.1 National Consultation on 'Making Agriculture Sustainable and Profitable'

National Consultation on Making Agriculture Sustainable and Profitable was held at VAMNICOM, Pune on 21.6.2018 to 22.6.2018. The programme was inaugurated by Hon'ble Vice President of India, Shri M. Venkaiah Naidu, Chief Minister of Maharashtra, Shri Devendra Fadnavis, Shri V. Rao-Ex Agriculture Minister, Shri Sharad Pawar, Shri T. Chaterjee, Prof. Ashok Gulati, Shri I.V. Subbarao were present in the programme. This two-day National Consultation brought together all key stakeholders including government, farmers, academia and the private sector to deliberate and suggest the way forward in the national efforts to reform governance in order to bring about a qualitative and positive change in the lives of the farmers of India.

## 5.2 National Level Workshop on Nutri-Cereals (Millets) under National Food Security Mission

National Level Workshop on Nutri-Cereals (Millets) under National Food Security Mission was held on 28th September, 2018 at Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), Pune. The Workshop was jointly organized by Department of Agriculture, Cooperation and Farmers Welfare (DAC&FW) & Indian Council of Agricultural Research (ICAR), Government of India and Department of Agriculture, Government of Maharashtra. The Workshop was inaugurated by Shri Radha Mohan Singh, Union Minister of Agriculture & Farmers Welfare, Govt. of India. Shri Sachinder Pratap Singh, Commissioner of Agriculture, Govt. of Maharashtra, Dr. B. Rajender, Joint Secretary (Crops), Department of Agriculture, Cooperation and Farmers Welfare, Shri Subhash Deshmukh, Minister for Cooperation and Marketing, Dr. Ashok Dalwai, CEO, National Rainfed Area Authority, New Delhi, Dr. J.P. Mishra, Niti Ayog, Dr. Vilas A Tonapi, Director IIMR, Hyderabad and Shri Saurabh Garg, Principal Secretary (Agriculture) Govt. of Orissa were the dignitaries present on the dais. Delegates from different scientific institutes, State Agricultural Universities, State's Departments of Agriculture and entrepreneurs, NGOs etc. participated in the workshop, Indian Institute of Millets Research (IIMR), Hyderabad was the knowledge partners and Nodal Coordinator for the workshop.

## 5.3 National Workshop on "Making FPO's Smart, Sustainable and Competitive"

The Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM) organized a National Workshop on "Making FPO's Smart, Sustainable and Competitive" on the 20th September, 2018 at VAMNICOM campus, Pune. The Workshop was inaugurated by Shri Parshottam Rupala, Hon'ble Union Minister of State, Ministry of Agriculture and Farmers Welfare and Ministry of Panchayati Raj. Dr. Sukhpal Singh, Professor, Centre for Management in Agriculture, Ahmedabad delivered the keynote address. Prof. Ramesh Chand, Member, NITI Aayog & Member, 15th Finance Commission of India, Dr. Sachindra Pratap Singh, Agriculture Commissioner, Maharashtra, Dr. Sudhir Kumar Goel, IAS (Retd.), Chief Consultant was present in the Workshop.

## 5.4 Workshop on Revitalizing Cooperatives-Capacity Building and Sustainability

A national level workshop on Revitalizing Cooperatives-Capacity Building and Sustainability was organized by VAMNICOM on 23rd April, 2018 at Pune in association with Ministry of Agriculture and NCCT. The programme was inaugurated by Dr. S.K. Pattanayak, Secretary (Agriculture), Ministry of Agriculture & Farmers Welfare, Govt. of India. Dr. K. K. Tripathy, Director VAMNICOM, Shri Mohan Kumar Mishra, Secretary NCCT, Dr. M.L. Sukhdeve - Chairman, Maharashtra State Cooperative Bank,

Mumbai, Mrs. Sarita Arora - CGM(IDD), NABARD, Mumbai, Chairman of National/State level cooperative federations, Registrars of Cooperative societies and additional registrar of cooperative societies of different state representatives from National level Cooperative federation. Representative from different SAARC countries, Dr. K.K. Sudhanshu - DGM, C-PEC, BIRD, Directors of RICMs and ICM's, Senior Faculty Members of VAMNICOM had attended this programme. The workshop was sponsored by NABARD, COSMOS Bank and NAFED and Media support was provided by SMART AGRIPOST, a media partner.

## 5.5 Workshop on Doubling of Farmers' Income by 2022

To promote Government of India's Flagship Programme on Doubling of Farmers' income by 2022, National Council for Cooperative Training organised "One day outreach workshop on strategies for Doubling Farmers' Income in the states by 2022" through its Regional Institutes of Cooperative Management (RICMs)/Institutes of Cooperative Management (ICMs) located all over the country. The units of NCCT i.e. RICM, Bangalore, Kalyani, ICM, Bhopal, Bhubaneswar, Chennai, Dehradun, Hyderabad, Imphal, Kannur, Lucknow, Madurai, Nagpur and Thiruvananthapuram organised the above workshop during 30th January, 2019 to 22nd March, 2019. The objective of the workshop was to highlight and discuss on the strategies adopted by different states in this direction. The delegates of the workshop were Successful Cooperatives, Progressive Farmers, PACS Members, FPO members, SHGs, Agricultural Scientists, Academicians, Research Scholars, Cooperator etc. During the Technical Session of the Workshop, Resource Persons, made presentations on different issues pertaining to doubling farmers' income, followed by discussions on relevant issues were made. Altogether 2080 participants participated in the 13 workshops organised by our units in different states. The unit-wise recommendations are as under:

## RICM, BANGALORE

- The present agricultural system needs introduction of modern technology at the grass root level by imparting training to the farmers.
- Introducing value addition to the agriculture produce at the village level.
- Creating road map for procurement of agriculture produce from farmers so as to sell at better price in the market in order to increase net income in the hands of farmers.
- Execution of micro irrigation through Drip Irrigation Scheme / Sprinkler Irrigation.
- Introducing multi cropping pattern in order to utilise the land resources at optimum level.
- There is a need to transform Indian Farmers as Agri Entrepreneurs by designing Agribusiness Plan, so as to connect farmers directly to market by avoiding middle man.
- Introducing Soil Health Scheme through soil testing labs at Village level through mobile vans.
- Focusing on Organic Farming in order to create exportable agriculture goods
- Need for market intelligence indicating change in climate, supply, demand price and other facts affecting the agriculture marketing at National and International Level.
- Promotion of FPOs
- Adoption of FPOs by the Training Units of NCCT.

## RICM, KALYANI

- To provide more credit in Agriculture and Allied Sector, the Cooperative Banks should increase crop-wise credit limit and coverage of new crops.
- All farmers should be covered by PMFBY to insure their risks of Crops Production.



- NCDC & NABARD should create more market infrastructure facilities including Warehouses & Cold Storages for the benefit of the farmers.
- Creation of more customer hiring Centres where the farmers can hire Agricultural machinery at lower rate which will enable to enhance their income of their agricultural produce.
- More use of quality inputs (seed, fertilizer, pesticide will) enhance farmers' income.
- More use of Bio-fertilizer can save the soil health for better production.
- Issue of Soil-health Card (SHC) to all farmers for quality agricultural production & fertility of soil.
- Electronic marketing (e-NAM) platform usage will bring more income to the farmers.
- Stress on Cooperative Training in the field of Management of PACS.
- More awareness on benefit of Commodity Exchange of Agricultural Produce.
- Stress on Diploma in Agri-Exposure for Input Dealers (DAESI) Training for Skill Development of Input Dealers to act on extension workers in Agricultural Sector for better guidance to farmer for usage of inputs.

**ICM, BHOPAL**

- Focus should be given to form Farmer Producer Organisation with Hand Holding Support.
- Out of State Observation/Study Visit tour of farmers be organised to learn innovations and good practices.
- FPOs be given all sort of supports as are being given to other industries.
- MSP should be decided in realistic manner.

**ICM, BHUBANESWAR**

- To improve post-production value-addition, it is suggested that pooling of land and aggregation of farmers' produce may give growers better bargaining power in the market. Alongside, it recommended a move from a supply push to a demand pull cropping pattern, where farmers would grow what Odisha's and India's changing consumer preferences demanded—by shifting, for instance, from grains to horticulture and diversifying into livestock and fisheries.
- It is also suggested creating a new market infrastructure by reforming existing marketing laws which are restrictive and where cartels of traders determine prices opaquely. To maximize their earnings potential, it suggested "upgrading and harmonizing agri-logistics, agro-processing and marketing."
- E-NAM to facilitate online trade to give more choice of buyers to farmers. The farmer need to be made familiar and friendly in this development.
- With all revamped policies like Crop Insurance Scheme, Model APMC Act, Contract farming act etc. need of the hour is that the farmers are to be well equipped in the form of knowledge dissemination to implement the same for their benefits.

**ICM, CHENNAI**

- Steps have to be taken to maintain soil fertility.
- Farmers should be encouraged to form farmers group with atleast 15 members in a group and this Farmers Groups will form Farmers Producers Organizations to get better prices for their produce.

- Farmers should also concentrate on horticultural crops for their long term earnings.
- Farmers are advised to go for non-farm activities such as poultry farming, goat rearing and dairying in their lands.
- Farmers are advised to develop some plot for vermin-compost for use as bio-fertilizer for increasing the fertility of the soil.

**ICM, DEHRADUN**

- More Budget for Irrigation.
- Good quality seeds suiting to soil of the farm be provided.
- Storage facilities be increased
- Food Processing/Value addition to agri produce be encouraged.
- Fasal Bima Yojana be simplified.
- Poultry, Fisheries, Beekeeping be also adopted by the farmers, besides farming.

**ICM, HYDERABAD**

- Water is to be made available to the farm fields timely. Hence, Government shall take steps for construction of water storage/Dams etc.
- Steps have to be taken to process the agri. products. Hence, Government shall provide infrastructure to the farmers.
- Government shall take measures to control pests system at low prices to the farmers.
- Godowns/warehouses shall be available to store the agri. Products to the farmers
- Transport facilities should be provided for the farmers for their produce to the market from the farm fields.
- Low rate of interest is to be charged on the agriculture loans.
- Agriculture farmers are encouraged on allied sector also to increase the income of the farmers.
- Agricultural processing and manufacturing models shall be provided to the farmers.
- Most of the farmers are not aware of the many schemes announced by the central government.
- Awareness of the government schemes has to be given to the farmers
- The schemes PM Kisan Samman, Rythu(farmer) Bandhu, Pradhan Mantri Fasal Bhima Yojana has to be implemented for the benefit of the farmers.
- Women are to be encouraged in agriculture.
- The Self Help Groups shall promote FPOs under Cooperative Societies Act to double the income and to create employment to the women.
- High yield production techniques are to be encouraged.
- Government has to concentrate on increasing methods to end to end solutions for more crop production.
- Production and marketing has to be done by farmers and middleman has to be avoided.
- Rain water saving and irrigation methods has to be identified for the benefit of farming.
- Exports of agricultural produce are to be encouraged.
- Oil seeds production has to be increased and encouraged.



- The cost of the insurance has to be reduced.
- National Employment Scheme should be linked to agricultural sector.
- Farmers are to be educated about the use of Urea. Most of the farmers are using more urea than required by the agriculture plant.
- Quality seeds and high yield variety seeds are to be supplied to the farmers.
- More extension activities are to be taken up by the government so as to take the message to the farmers about technology, processing, latest research etc..
- Training has to be given to the farmers with modern equipments, and tools.
- It was recommended that a grant of rupees fifty crores to Institute of Cooperative Management, Rajendranagar, Hyderabad to be provided to make it a National Institute by providing with proper infrastructure at par with IITs and IIMs.
- It is recommended that information regarding Minimum Support Price (MSP) has to be percolated to all the farmer community.
- More advertisement about the government schemes and financial institutions shall be made in electronic media, social media for the benefit of the farmers.
- Rearing of livestock by the farmers, atleast 2 to 3 cattle per home, has to be encouraged.
- Farmers are to be encouraged to store in the warehouses instead of selling their produce at a time.
- Cold storage facilities are to be increased.
- The farmer should not cultivate single crop but to go for multiple crops.

**ICM, IMPHAL**

- The diverse agro climate, rich biodiversity of the State of Manipur is a given advantage and boon to the farmers. Hence, adoption of organic farming techniques should be given due importance by the farming community for increasing farm income.
- The Manipur Organic Mission Agency (MOMA), Department of Horticulture & Soil Conservation, Government of Manipur should play an important role for awareness and sensitization and other technical support to farmers.
- Consumers Awareness Programmes should be arranged by concerned agencies on the advantages of using organic products and vice-versa.
- E-commerce platform should be utilized by the farmers for outreaching larger market (domestic and international).
- Farmers should be sensitized to apply appropriate technology for integration of farm enterprises i.e. crop, livestock, forestry, fishery, etc. to raise income to farmers without degrading socio-economic and ecological balance.
- Development of marginal farms for adopting the method of evergreen revolution through Government programmes/schemes in which integration of crop and livestock/ poultry/piggery /fishery/agriculture should be adopted.
- Institutional mechanisms in agriculture should be developed through cooperatives, Farmers Producer Companies, Self Help Groups.

- Capacity Building of Farmers for adoption of integrated farming should be arranged for cooperative/PIC/FC/members by concerned Departments/ Agencies through various training Institutes.
- Opportunities for establishing start-up ventures in Agricultural sector should be explored by concerned Departments/Agencies and give awareness to the unemployed educated youths & progressive farmers.

**ICM, KANNUR**

- Vegetable cultivation and Dairying were to be promoted.
- Cultivation of Medicinal Plants to be encouraged.
- Focus should be on value addition to agricultural products.

**ICM, LUCKNOW**

- Farmers should adopt modern scientific methods of agriculture
- More focus on high value crops.
- Beekeeping business be also adopted by farmers.

**ICM, MADURAI**

- Practical training required for Hydro farming.
- Government has to supply Hydroponic stack with pump and tray and automatic timer at subsidized rates.
- Mobile soil and water testing labs are needed and sampling dates need to be informed to the farmers well in advance.
- Tarpaulin Tank/Water Proof Polythene sheets are required at subsidized rates for azolla cultivation.
- Transportation to nearest market required for interior villages during harvest seasons.
- More number of training programmes with practical sessions required through ICMs.
- Pricing and marketing assistance through SMS and Call Centres are required in regional language.

**ICM, NAGPUR**

- Collective Farming and Cooperative Farming supported by pragmatic laws.
- Routine soil testing and application of chemical fertilizer doses accordingly, multi-cropping and use of more organic matter in farming can ensure better soil health, counter risk of crop failure because of climatic adversities, insect/pest attacks vis-à-vis helps in lowering the cost of cultivation.
- Diversification of Agriculture and allied activity related business/ entrepreneurship opportunities need to be adopted like dairy farming, sericulture (milk with silk), poultry, apiary, goatery, rabbit farming, pearl farming, aromatic and medicinal crop farming, vermi-compost, tailoring, agro-forestry, Dal Mill, oil extraction mill, repair and maintenance of farm machinery, custom hiring, fishery, etc. will help them in minimizing the risk and also help in efficient utilization of family labour and ensure more ways to generate income throughout the year.
- 3R Approach- Reduction, Recycling and Reuse of waste in agriculture can ensure extra income, generate employment, reduce soil, water and environmental pollution, loss and cost immunization.



- Agriculture must be treated as business and accordingly declaration of Minimum Support Price (MSP), marketing related activities, taxation, fair pricing mechanism, anti-exploitation laws for farmers, insurance coverage, health issues, pension for farmers, etc. measures may be adopted.
- Proper and fair distribution of community/public resources e.g. water needs to be ensured along with its conservation and harvesting practices.
- Farmers must be given voting right in agricultural marketing related institutions.
- Workshop or any such suitable training programmes, need to be conducted on-spot in rural areas directly among ultimate beneficiaries.
- Mechanism must have to be developed in India like other countries in the world for profit sharing between producer farmers and commercial users.
- On local-specific agriculture activity/product basis small Commodity Estates must be established and encouraged to ensure efficient utilization, value addition, employment and income generation.
- Byproduct from main agri-produces must be produced, innovated and diversified so as to encourage to avoid waste and to earn extra income.
- Mass quality production-processing-finished product must be taken up by small group of farmers based on their skill and resources available so as to observe economy of scale and also to tap the distant markets which in turn ensure them extra income just on the line of Chinese entrepreneurs.

#### ICM, THIRUVANANTHAPURAM

- Increasing productivity through precision Farming
- Bringing more area under controlled irrigation
- Linking Production to Market
- Promoting Value addition at Household level
- Skill Training in Agricultural Operation
- Cost effective Mechanization suitable for small holdings
- Capacity Building Workshops and Hands on Trainings especially for Economic Management of Farming, Value addition of Agricultural Produce.
- Simplified procedure for financing in Agriculture.

During the year 2018-19, the units of NCCT conducted 140 Short Term Programmes and 13 workshops for farmers, the details are as under:

#### WORKSHOP/SHORT-TERM PROGRAMMES CONDUCTED BY RICMs/ICMs FOR FARMERS DURING THE YEAR 2018-19

S.No.	Units	No.of Programmes	No. of Participants
1.	Bengaluru	34	1627
2.	Chandigarh	8	339
3.	Gandhinagar	10	502
4.	Kalyani	1	130
5.	Bhopal	6	425
6.	Bhubaneswar	35	1869
7.	Chennai	1	115
8.	Dehradun	1	176
9.	Hyderabad	16	911
10.	Imphal	2	275
11.	Jaipur	19	934
12.	Kannur	1	149
13.	Lucknow	15	545
14.	Madurai	1	88
15.	Nagpur	2	251
16.	Thiruvanthapuram	1	126
	<b>Total:</b>	<b>153</b>	<b>8462</b>





Shri Gutha Sukender Reddy, Member of Parliament and Chairman, Telangana Rashtra Rythu Samanvaya Samithi lighting the inaugural lamp of the one day outreach workshop on strategies for Doubling Farmers' income in the States by 2022 organised at ICM, Hyderabad on 15th February, 2019



A view of the one day outreach workshop on strategies for Doubling Farmers' income in the States by 2022 organised at ICM, Bhopal on 19th February, 2019



A group photo of the participants of the one day outreach workshop on strategies for Doubling Farmers' income in the States by 2022 organised at RICM, Banaglore on 16th February, 2019 alongwith Dr. Abhilaksh Likhi, IAS, Joint Secretary (Cooperation), MOA & FW and Shri Mohan Kumar Mishra, Secretary, NCCT, New Delhi



Shri Deepak Nagar, Director, Programme NCCT, New Delhi addressing the participants of Workshop on Doubling Farmers income organised by ICM, Nagpur on 21-02-2019



## CHAPTER-VI

## FINANCE AND AUDIT

The National Council for Cooperative Training (NCCT) is an autonomous society receiving 100% grant-in-aid from Ministry of Agriculture, (Deptt. of Agriculture & Cooperation), Govt. of India since its inception. During the 10th Five Year Plan Govt., of India has created a fund worth Rs.200.00 crores named "Corpus Fund for Cooperative Training" with the objective to meet future grant-in-aid requirement of NCCT out of the interest income of this Corpus Fund in place of Annual Grant-in-Aid allocation by DOAC. The principal amount of this fund Rs.200.00 crores alongwith accrued interest upto 31.3.2012 was kept intact as the Corpus Fund for this purpose. As mentioned above, the source of grant-in-aid allocation to NCCT has been shifted from DOAC to the Corpus Fund interest earning w.e.f. financial year 2012-13 (beginning of 12th plan). However, considering the tentative shortfall in interest earning to finance entire NCCT expenditure, the grant-in-aid allocation to VAMNICOM, Pune is still continued from DOAC as per past practice. Further, the Govt. of India has also agreed in principle to provide additional grant-in-aid to cover up deficit of Corpus Fund interest earning, if any, to meet out NCCT annual expenditure in future. In addition, the State Govt./State Cooperative Unions of Maharashtra, Tamil Nadu and Kerala are also bearing upto 50% of annual expenditure in respect of second Institutes located at Nagpur, Madurai and Kannur respectively.

The details of the amounts received as grant-in-aid and Corpus Fund interest by NCCT during the year 2018-19 are as under :-

Sr. No.	Ministry	Gant-in-Aid	(Rs. in lakhs)
1.	Corpus Fund interest	Nil	
2.	Grant-in-Aid to NCCT/RICMs/ICMs from DOAC&FW, Ministry of Agriculture & Farmers Welfare	Nil	
(a)	Vide sanctioned letter no. G-28011/2/2016-CET dated 27.09.2018	33.44	
(b)	Vide sanctioned letter no. G-28011/2/2016-CET dated 15.03.2019	33.44	
(C)	Vide sanctioned letter no. G-28011/2/2016-CET dated 15.03.2019	66.87	
(d)	Vide sanctioned letter no. G-28011/2/2016-CET dated 26.03.2019	35.00	
<b>Total</b>		<b>168.75</b>	
3.	Grant-in-Aid from DOAC&FW, Ministry of Agriculture & Farmers Welfare for NER		
(a)	Vide sanctioned letter no. G-28011/2/2016-CET dated 27.09.2018	17.50	
(b)	Vide sanctioned letter no. G-28011/2/2016-CET dated 10.01.2019 & 21.01.2019	17.50	
(c)	Vide sanctioned letter no. G-28011/2/2016-CET dated 15.03.2019	35.00	
<b>Total</b>		<b>70.00</b>	

## 4. Grant-in-Aid from DOAC&amp;FW, Ministry of Agriculture &amp; Farmers Welfare for VAMNICOM, Pune

(a)	Vide sanctioned letter no. G-28011/2/2016-CET dated 27.09.2018	130.57
(b)	Vide sanctioned letter no. G-28011/2/2016-CET dated 10.01.2018	107.81
(c)	Vide sanctioned letter no. G-28011/2/2016-CET dated 21.01.2019	38.24
(d)	Vide sanctioned letter no. G-28011/2/2016-CET dated 15.03.2019	276.63
<b>Total</b>		<b>553.25</b>
<b>Grand Total (1+2+3+4)</b>		<b>792.00</b>

The State Government Grants for three units as 50% of expenditure (pre-audited) during 2018-19 are as per details given below:

S.No.	State	Units	50% Share (Rs.in Lakhs)
1.	Kerala	Kannur	75.00
2.	Tamilnadu	Madurai	70.00
3.	Maharashtra	Nagpur	53.50

The Government of Maharashtra/MRSS could not release their 50% share of grants regularly from 1995-96 onwards upto the year 2017-18. The gaps were temporarily funded by NCCT subject to repayment by the Government of Maharashtra/MRSS. The total receivable amount from Government of Maharashtra/MRSS against their 50% share of ICM, Nagpur's expenditure is Rs.341.92 lakhs as on 31.3.2019.

The training institutes also mobilize resources by conducting paid programmes and professional courses to augment funds for meeting other financial needs to develop infrastructure and to support the Employees Pension Scheme expenditure. The major portion of surplus derived out of these paid programmes is utilized for running NCCT Pension Scheme for the employees and remaining portion of surplus is kept under "Institutes Training & Development Fund" which is utilized for improvement of infrastructural facilities of the Institutes. To further strengthen the financial health and professional competencies of its units, NCCT has initiated professional programmes like MBA, PGDBM, BBA, etc. with affiliation from local universities and approval from AICTE at some of the selected training units.

The status of Resource generation during 2017-18 is given here under:

Resource generated through Paid programme	(Rs. in lakhs)
Resource generated through Professional Programme	523.07
<b>Total</b>	96.54
	<b>619.61</b>
	====



### Audit

The accounts of NCCT and its training units are subject to Audit, and the firm of Chartered Accountants appointed by Central Registrar of Cooperative Societies, Government of India, Ministry of Agriculture, Department of Agriculture and Cooperation as their Statutory Auditors. The Statutory Audit of NCCT including its training units has been completed upto 2018-19. DOAC has appointed M/s Gupta Verma & Sethi, Chartered Accountants as Statutory Auditors of NCCT/RICMs/ICMs /VAMNICOM, Pune and Corpus Fund for Cooperative Training for the year 2018-19.

In order to ensure effective financial discipline and prudent use of public fund, NCCT has adopted a system of Concurrent audit in all its training units by the firm of local level Chartered Accountants appointed with the approval of NCCT on yearly basis. The Concurrent Auditors are continuously involved to vouch the unit level transactions on weekly basis and report to the management quarter-wise.

There is an Internal Audit Cell at the NCCT Head Quarter which audit and inspect accounts of its training units periodically. Besides, the audit cell is also involved in internal check at NCCT Head Quarter for their concurrence on its Financial, Administrative and Establishment matters with reference to prevailing rules position. The Internal Audit upto the year 2019-20 is in progress.

The Accounts of NCCT are also being audited by the audit party from the office of the Comptroller & Auditor General of India (CAG), the CAG has completed the audit of NCCT upto March, 2018 and Compliance of audit has been submitted by NCCT and further by the Internal audit wing of DOAC, Government of India upto 2014 and Compliance of the said report is under process.

### Other Activities



A View of the Swachhta Hi Sewa Campaign at RICM, Gandhinagar dated 30.9.2018



A view of the Staff of NCCT taking Oath on 3.11.2018 during the Vigilance Awareness Week





Smt. Upma Srivastava, IAS, Additional Secretary, Ministry of Agriculture & Farmers Welfare releasing the News Bulletin



A view of the workshop on office procedure organised by NCCT on 8th August, 2018



A Memorandum of Understanding signed and exchanged between the Ministry of Agriculture & Farmer's Welfare, Department of Agriculture Cooperation and Farmers Welfare & Dr. Rajendra Prasad Central Agricultural University, Pusa, Samastipur, Bihar on 2nd March, 2019 to establish Field Training Centre known as Sardar Vallabhbhai Patel Training Institute for Agricultural Cooperatives, Krishi Vigyan Kendra, Pipra Kothi, East Champaran



Shri Y. Joykumar Singh, Hon'ble Deputy Chief Minister of Manipur, inaugurating the Mess and Dining Hall of Hostel Complex on 30th January 2019 at ICM, Imphal





A view of the 17th Accreditation Board Meeting of C-PEC – held at BIRD, Lucknow on 2.11.2018



Shri Abilaksh Likhi, IAS, Joint Secretary (Cooperation), Ministry of Agriculture & Farmers Welfare, visited Tiwana Sarsin village in Beabarsi Block, District Mohali, Punjab on 19.1.2019

## LIST OF DIRECTORS OF THE INSTITUTES

Sl.	Name of the Director	Name & Address of the Institute	Phone No.		Email id of the Institute
			Office	Residence/ Mobile No.	
1.	Dr.K.K.Tripathy IES, Director	Vaikunth Mehta National Institute of Cooperative Management, University Road, Pune-411007.	020-25537727 (D) 020-25701000 020-25528727 (PA)	9899775244	director@vamnicom.gov.in info@vamnicom.gov.in tripathy123@rediffmail.com
2	Dr. Elangovan Director	Regional Institute of Cooperative Management, Bangalore, No.67, Padmanabhanagar, Banashankari II Stage, Bangalore – 560 070.	080-26690584 080-26692036  080-26692537 (Fax) 080-26690835	26692036 9421719132	ricmbangalore1962@gmail.com
3	Sh. R.K. Sharma Director	Regional Institute of Cooperative Management, Sector 32-C, Chandigarh.	0172-2600557  0172-2660973 (Fax) 0172-2609157	9530909411	ricmchd@hotmail.com
4	Dr. A.K. Asthana Director	Udaybhansinhji Regional Institute of Cooperative Management, Sector-30, Gandhinagar – 382030	079-23261715 079-23262564 079-23260492 079-23260783	07694011940	uricm30@rediffmail.com
5	Dr. K.I. Meetei Director	Netaji Subhas Regional Institute of Cooperative Management, Dist-Nadia, Kalyani-741235 (West Bengal).	033-25828202  033- 25828236 (Fax)	09435706460 08787783364	nsricmkalyani@gmail.com
6	Dr. K.P. Ranjan Director	D.N.S. Regional Institute of Cooperative Management, Shastri Nagar, Patna-800023.	0612-2287851  0612-2283907 (Fax)	9473199303	dnsricmpatna@rediffmail.com dnsricmpatna@gmail.com
7	Sh. Shantanu Ghosh Director	Madhusudan Institute of Cooperative Management, Unit-VIII, Nayapalli, Bhubaneswar-751012.	0674-2562825 0674- 2562826  0674-2560874 (Fax)	0674-2562830 889551492	micmbbs@gmail.com
8	Shri T.G. Shadakshari Director I/c	Institute of Cooperative Management ,E-8/77, Trilang Road, Shahpura Bhopal – 462 039	0755-2725477 0755-4034733 (Fax)	09900858252	icmbpl@gmail.com



## LIST OF DIRECTORS OF THE INSTITUTES

Sl.	Name of the Director	Name & Address of the Institute	Phone No.		Email id of the Institute
			Office	Residence/ Mobile No.	
9	Dr. P Jagannathan Director	Natesan Institute of Cooperative Management, 2377-A, Shanthi colony Road, Annanagar, Chennai-600040	044-26211423 044-26210423 044- 26287724 (F)	26221835 9944263226	nicmchennai1954@gmail.com
10	Shri Ajai Rastogi Director	Institute of Cooperative Management, 6 Old Mussoorie Road, Rajpur, Dehradun - 248 009	0135-2734272 0135-2734274 0135-2733998 (F)	09412075516 08318433235	icmddn017@gmail.com, icmddn1@rediffmail.com
11	Dr. Somorendro Singh Director	Institute of Cooperative Management, VIP Road, Hengrabari, Guwahati - 781 036	0361-2134784 (O) 0361-2335307 (F)	09612934424	icmgghy@gmail.com
12	Sh. HSK Tangirala, Director	Institute of Cooperative Management, Rajendranagar, P.B.No.8, Hyderabad- 500 030	040-24015325 040-24015332 (F) 040-24012384 (Direct)	9898567461	icmhyderabad@yahoo.co.in
13	Dr. N. Ranjana Devi Director	Institute of Cooperative Management, Cooperative Complex, Lamphelpat, Imphal -795004	0385-2414526 0385-2415132 (F)	9868902575	icmimphal2013@rediffmail.com
14	Dr. Kishore Kumar Director	Institute of Cooperative Management, 10-B, Block A, Jhalan Institutional Area, Jaipur- 302 004.	0141-2711776 0141-2711062 (Fax)	9610450351	icmjpr@gmail.com
15	Sh. M.V. Sasikumar Director I/c	Institute of Cooperative Management, Parassinikkadavu PO, Kannur Dist. -670 563	0497-2784044 0497-2784002(O) 0497-2784088(F)	0497-2725087 9249526505	kannuricm@gmail.com
16	Dr. S.K. Verma Director I/c	Institute of Cooperative Management, Block-B, Sector-18, Rajajipuram, Lucknow - 226 017	0522-2661820 0522-2662357(F)	09023712194 09335221992	igicmlko@rediffmail.com

## LIST OF DIRECTORS OF THE INSTITUTES

Sl.	Name of the Director	Name & Address of the Institute	Phone No.		Email id of the Institute
			Office	Residence/ Mobile No.	
17	Sh. G. Suresh Director	Institute of Cooperative Management, Postal Training Centre Post Chinnadaippu, Madurai -625 022	0452-269055	9003249037	icmmadurai@gmail.com
18	Shri B.V. Naik Director	Dhananjayrao Gadgil Institute of Cooperative Management, ICM Bus Stop, Mini Bypass Road, New Nandanwan, Nagpur - 440009.	0712-2715010 0712-2710074 (D) 0712-2715011(F)	8087130085	dgicm_nagpur@yahoo.com
19	Sh. N.K.M, Tiwari, Director	Institute of Cooperative Management, 43/16-A, Erandawana Karve Road, Pune-411004.	020-25433816 020-25425285 (Fax)	9922687335	icmpune1947@rediffmail.com
20	Sh. R.K. Menon Director	Institute of Cooperative Management, Poojappura Thiruvanthapuram Pincode - 695012	0471-2340384	2351544 9446396707	icm-tvm@hotmail.com



## ABOUT NCCT

1. National Council for Cooperative Training (NCCT) an autonomous society promoted by Ministry of Agriculture & Farmers Welfare came into existence in the year 1962.
2. The main objective to the NCCT is to organize need based training programmes and facilitate the process of human resource development in Cooperatives in the country.
3. The NCCT has met the requirements of the Cooperative Departments and Institutions by offering training programmes to function effectively.
4. There are 20 Training Units governed by the NCCT:
  - » Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM) at Pune.
  - » 5 Regional Institute of Cooperative Management at Bengaluru Chandigarh, Gandhinagar, Kalyani and Patna.
  - » 14 Institute of Cooperative Management at Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Imphal, Jaipur, Kannur, Lucknow, Madurai, Nagpur, Pune and Thiruvananthapuram.

## NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society Promoted by Ministry of Agriculture & Farmers Welfare, Government of India)

3, Siri Institutional Area, August Kranti Marg,  
Third Floor, NCUI Building New Delhi-110016

Phones (EPBX): 26861753, 26861007, 26861150, 26861737, 26512062

Fax: 011-26522545, e-mail: [secy-ncct@gov.in](mailto:secy-ncct@gov.in)

Website: [www.ncct.ac.in](http://www.ncct.ac.in)

Facebook : [www.facebook.com/ncctuniversity](http://www.facebook.com/ncctuniversity)



2nd Governing Council Meeting of NCCT held on 9th January, 2019 under the Chairmanship of Shri Radha Mohan Singh Ji, Hon'ble Union Minister of Agriculture & Farmers Welfare



1st Executive Council Meeting of NCCT held on 29th June, 2018 under the Chairpersonship of Smt. Upma Srivastava, IAS, Additional Secretary (Cooperation), Ministry of Agriculture & Farmers Welfare



## LOCATIONS OF NCCT INSTITUTES



### NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society Promoted by Ministry of Agriculture & Farmers Welfare  
Govt. of India)

3, Siri Institutional Area, August Kranti Marg, Third Floor, NCUI Building New Delhi-110016

Phones (EPBX): 26861753, 26861007, 26861150, 26861737, 26512062

Fax: 011-26522545, E-mail: [secy-ncct@gov.in](mailto:secy-ncct@gov.in) Website: [www.ncct.ac.in](http://www.ncct.ac.in)

Facebook : [www.facebook.com/ncctuniversity](http://www.facebook.com/ncctuniversity)